



1:1 Teaching Assistant

New Marston Primary School

Grade 4, 32.5 hours

An SEN Teaching Assistant is required to join our happy and inclusive school. You will be supporting a child 1:1, working closely with the SENCO, Class Teacher, parents and external agencies, so the ability to build positive relationships with all stakeholders is essential for this role.

The post requires somebody with resilience and initiative who will work under the direction of the class teacher.

This position is temporary subject to funding or the child leaving the school.

We are looking for Teaching Assistants who:

- Have very high standards and expectations of themselves and others;
- Have a proven track record of being part of a successful team, or led a curriculum area;
- Are excellent communicators and work collaboratively;
- Are very well organised, positive and enthusiastic;
- Can work with colleagues to deliver positive outcomes for children;
- Are committed to inclusion;
- Have excellent interpersonal skills

Minimum requirement English and Maths GCSE Grade C or equivalent

In return, we can offer you:

- A positive staff culture with extremely high expectations of work and behaviour;
- A well-functioning leadership team who view professional development as a priority;
- A friendly and well-motivated staff and supportive of an inclusive community in which you can flourish;

Our school is part of the River Learning Trust. Our collective vision is to be a Trust where pupils and staff thrive in schools which demonstrate:

- all-round education, academic success, lifelong learning and strength of character
- sustainable continuous improvement; no school standing still
- all schools being good and outstanding, or improving rapidly
- collaboration that is raising standards, and reducing workload
- where pupils, staff, parents and communities value all we do to support the best possible outcomes and experiences for our children and young people

Closing Date: Friday 18th October @ 11:59am

Interview date: TBC

Online applications only through TES. Visits are recommended. Please contact Tina Flannery, School Business Manager on 01865 761560 or by email at tflannery@nmpps.org.uk with any queries.

New Marston Primary School and The River Learning Trust are committed to safeguarding and promoting the welfare of all children and preventing extremism. All staff are expected to share this commitment. The successful candidate will be subject to an enhanced DBS check. The River Learning Trust is an equal opportunities employer and we welcome applications from a range of backgrounds to represent diversity in line with our schools' community.

Key Requirements

Qualifications/ Experience	Essential	Desirable
Experience of working with children/Young people		✓
Recent Experience of working in a school		✓
A standard of written and spoken English that supports pupils learning	✓	
TA specific qualification equivalent to NVQ Level 2 or 3		✓
GCSE Grade C or above for Maths and English.	✓	
Experience of working with children with special needs		✓
Personal Qualities	Essential	Desirable
Empathy for children with special needs	✓	
Patience, understanding, caring, sense of humour.	✓	
Skills and Knowledge	Essential	Desirable
An understanding of the varied needs of children as they develop socially and academically	✓	
Competence in the use of standard IT packages (Word, Excel, PowerPoint). Ability to use ICT/ the internet and email to support children's learning and store and retrieve data.		✓
Good organisational skills and an ability to prioritise workload and work flexibly	✓	
A knowledge of behaviour management techniques that support school and classroom practises.		✓
A commitment to promote equal opportunities and meeting individual needs.	✓	
Awareness of confidentiality	✓	
Ability to work as part of a team	✓	
Ability to be flexible to the needs of the children.	✓	
Experience in delivering first aid, medication, personal/intimate care, physical intervention/behaviour management strategies. (candidates must be willing to deliver these areas also take part in activities such as swimming). Training will be provided.	✓	
Personal Attributes	Essential	Desirable
A warm and cheery disposition, with a positive 'can-do' attitude	✓	
A commitment to New Marston's values and ethos	✓	
A willingness to be involved in the wider life of the school	✓	
Be flexible with regard to working hours, where weekend and extended hours may be required on occasion	✓	
Professional in appearance and manner	✓	
Personal commitment to continuing professional development	✓	
Willingness to take part in appropriate training and personal and professional development.	✓	

Other benefits include:

- Ample car parking
- An organisation with a "wellbeing" culture at its heart
- The option to have flexible hours working
- Working for a school determined to be outstanding
- Working for an organisation which will support your professional development

**Level 2 qualifications are equivalent to GCSE at grade C*

