



Harrop Fold School

MAKING THE DIFFERENCE

Harrop Fold School

Hilton Lane

Worsley

Manchester

M28 0SY

Telephone Number: **0161 921 2144**

Recruitment Application Information Pack



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As we begin a new era at Harrop Fold School, we are seeking to appoint candidates with excellent subject specialist knowledge and a commitment to high standards to join our school community.

Successful candidates will be well guided by our experienced Senior Leadership Team and supported by colleagues who are dedicated to their students, enthusiastic about their subjects and keen to make a difference.

We're not hiding the fact that we currently face a number of educational challenges. But with the support of United Learning and its cluster of schools in the North West working alongside us, we are addressing these head on and have already made significant progress in some areas.

We know that what students want from school is the space to learn without distraction, be inspired by new topics and challenged to achieve their full potential. Our staff team is committed to delivering engaging teaching and enriching learning experiences that students will prosper from and find success in.

We're looking for teachers who value working in a school where you can make a genuine difference on a daily basis, and who have the ideas, energy and expertise to inspire young people of all abilities. We welcome and encourage applications from both experienced and newly qualified teachers and other educational staff.

Successful candidates will

- have strong subject knowledge
- be dedicated to educational improvement
- be an effective team player
- have excellent interpersonal skills with the ability to engage and inspire students
- value and contribute to the aspirational ethos of the school

We can offer

- a committed team with expertise and vision
- a well-led and supportive Senior Leadership Team
- through United Learning, excellent professional development and shared working opportunities

Application forms are available from the school and on the TES website and should be returned to Mrs B Duffy, PA to The Principal, Harrop Fold High School, Hilton Lane, Salford M28 0SY. Telephone: 0161 921 1074. Email: bev.duffy@salford.gov.uk

Harrop Fold School is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. All posts are subject to an enhanced DBS disclosure.

Welcome



At Harrop Fold, we are committed to making a difference and improving the life chances of all our students.

Having been one of the most talked about schools in the country, we're returning to what we do best – being an excellent, local school serving one of the most disadvantaged communities in the country.

We are putting teaching and learning first. Our focus is on our students and how we can best prepare them for successful, happy adult lives in our ever-changing world. Alongside a rigorous academic education, we prioritise students' personal and social development so that they have the skills and attributes they need to open doors to the best universities, training opportunities and career pathways.

We already have a cadre of committed, loyal and hard-working staff, but we have opportunities for more to join us. So, if you are ambitious for the children you teach and want to work in a school where what you think and do matters and is appreciated, please get in touch.

Claire Wright
Principal

Our Ethos and Values.

Our core purpose as a school is to raise achievement for all, delivering a rigorous academic education alongside effective personal, social and moral development. We work hard to ensure Harrop Fold School is a happy place to learn and work and provide equal opportunities for all.

No matter their starting points, we stretch and challenge students to reach their potential through a broad, balanced curriculum and wider enrichment opportunities. We provide clear objectives for learning whilst offering the chance to work independently and with others. We celebrate achievements and provide individualised praise through the Class Charts reward system, sharing this with both pupils and parents/carers.

We value our relationships with parents and carers. We know it is essential to communicate effectively with them and work collaboratively to secure the best possible outcomes for students.

Partnerships are also important to us and we aim to work closely with both the local and wider community. As a school we value our international links and constantly seek ways in which pupil experiences can be broadened to prepare them for life beyond school and the world of work, including through our Student Futures programme.



Our School

We are committed to making the difference for all our young people.

Background

Harrop Fold School is an 11-16 school which is one of 14 high schools and academies in the Salford Local Authority. Our pupils are mainly drawn from the local area and the full ability range. In September we had a Year 7 intake of 211 and owing to the substantial upsurge in pupil numbers, the school is expected to be full to capacity along with many other local secondary schools.

Harrop Fold runs a calendared programme of directed time events including Senior Leadership Meetings, Head of Faculty Meetings, regular curriculum meetings and developmental opportunities both on a personal professional and school led basis.

We moved into our current building in September 2008 which is a PFI build managed by Mitie (a facilities management company) for our caretaking, cleaning and kitchen facilities.

Location

Harrop Fold School is situated in Worsley, Salford, between Walkden and Little Hulton bordering Bolton, Bury and Trafford. The school is well served with easy access to the A6 and A180 (East Lancashire Road) as well as the motorway networks of M6, M56, M61, M62. Within walking distance is a railway station which serves the Wigan, Southport, Bolton and Manchester lines and the new V1 & V2 guided bus-way from Atherton & Tyldesley to Manchester City Centre.

There are a range of local shops and a supermarket close by, and we are within a few miles of Salford Quays with its wide diverse selection of shops, restaurants, cinemas, clubs and theatres.

Staffing

We have a staffing complement of 110 including teachers and support staff. From September, 2019 our structure will consist of:-

A Principal,

2 X (Deputies)

4 X (Assistant Heads)

Supported by Faculty Leaders and Heads of Department.

Students

We are dedicated to giving our students an education they will thrive in. We want to support each and every one of them to gain the skills, attributes and qualifications they need to enjoy happy and successful adult lives.

We attract students across the full ability range, with higher than average levels coming from disadvantaged backgrounds. At present we have 935 Students on roll. Our students are mainly from within the Swinton, Clifton, Pendlebury, Walkden, Worsley, Little Hulton and Wardley areas within the City of Salford.

Our School Day

2019/20 Academic Year – All Year Groups

0820 – 0825	Arrival to school
0830	Form Time and Registration
0845	Period 1
0945	Period 2
1045	BREAK
1100	Period 3
1200	Period 4
1300	LUNCH
1330	Period 5
1430	End of Day



SEND

Our SEN department works with all our students who may need additional support to make the progress they are capable of and we have a team of trained staff who work with students in the classroom and on a 1:1 basis.

Community Links & Extra Curricular Activities

Harrop Fold enjoys positive links with our local community, working closely with partners and external agencies to support the education our students receive.

We also offer a wide variety of activities for students after school, with a full calendar of extracurricular sessions taking place during the week. In addition we have a number of whole-school enrichment initiatives each year, including our annual School Production, which are well supported by staff, parents, governors and students.

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Safeguarding

The post you are applying for involves working with young people. It is therefore exempt from the Rehabilitation of Offenders Act and any offer of employment will be subject to an Enhanced disclosure. All information on criminal records provided by both you and within the Enhanced Disclosure will be used, stored and disposed on in confidence and in line with the Disclosure and Barring Served Code of Practice of Disclosure Information.

Please note: It is our policy that all newly appointed staff must have full enhanced DBS clearance and two satisfactory references prior to commencing work at Harrop Fold School.

Safer Recruitment in Salford

Salford Council including schools, have a corporate social responsibility to account for the safety and protection of every individual it deals with as an employer, as a service provider and as a corporate parent. We therefore need to be confident that our recruitment practices embed this culture of safety and protection throughout the Council and schools.

For those individuals who will work and/or come into contact with children and young people, the recruitment practice requires managers to meet existing regulatory and legal requirements such as Working Together, The Bichard Report and Safeguarding Children and Safer Recruitment in Education and to achieve 'Effective' status within the LSCB Self Assessment Tool (SAT) Quality Standards Framework.

More information and the full policy Safe Recruitment Working Practices Schools 2018/2019 can be found on the Harrop Fold website <http://www.harropfold.com/safeguarding/>

Application Process

Information for Candidates

- application forms can be downloaded from the school's website www.harropfold.com
- please complete the application form including the supporting statement which should be no longer than two sides of A4 (in 11pt font)
- provide relevant additional information to support your application using the section in the application form or on a separate sheet
- completed application forms should be returned to: Mrs B Duffy by email bev.duffy@salford.gov.uk
- if you are unable to apply by email, please post your application marking it 'Strictly Private and Confidential') to : Mrs B Duffy,
PA to The Principal,
Harrop Fold High School,
Hilton Lane,
Salford
M28 0SY.
- completed applications must be received no later than the closing date and time on the advert

All applications will be acknowledged and candidates called for interview will be contacted by telephone and/or in writing