

Dear Candidate,

Thank you for your interest in the post of Assistant Headteacher, responsible for inclusion at All Hallows Catholic School. We are very pleased that you are considering applying for this post at our school.

We want to appoint a highly motivated person to provide both strategic leadership for inclusion as well as direct management of our SEN department as the school's SENCO. As part of your wider SLT responsibilities, you will ensure that the progress and achievement for SEN and Pupil Premium students is as good, if not better, than for all our other children in the school. The post holder will ensure that the pastoral well-being of the students in their care is excellent and that our most vulnerable students become fully involved in all the wider activities offered in a school of our size. We want someone who is prepared to make a big impact here.

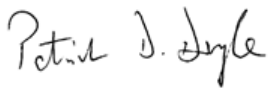
We are looking for a strong, approachable, compassionate and inspirational leader who is committed to improving the life opportunities of our students. The person specification provides a more comprehensive list of the qualities we are looking for, but in essence we wish to appoint somebody with the integrity, energy and intelligence to take the school forward, in collaboration with the rest of the Leadership Group and the Governors.

The role will bring with it several development opportunities. We will fund the completion of the National SENCO award for the post holder. We will also help you harness key leadership skills such as budget management, timetabling, ensuring legal compliance, leading a team and recruitment. We see this post as a natural stepping stone to Deputy Headship. We are extremely keen to develop all our staff to the best they can be; please be ready to learn and become even better!

Please visit our website, www.allhallows.net where you will find information about the school. Even better, please visit the school to see us in action. You will find that we are a happy and successful Catholic school, and we are lucky to have wonderful, motivated students. They are great! Our aim is to serve them to the best of our abilities, and in so doing, to help them find their God-given vocation. We are an "outstanding" school with strong academic performance (80% 9 - 4, 33% 9 – 7, GCSE in 2019 & 34% A*- A, 67% A*- B at A level) and with excellent music, art, drama and sport and a blossoming chaplaincy. There is a lot going on here! Please contact Paula Gosling, the Headteacher's PA, on 01252 319211 or p.gosling@allhallows.net to arrange a convenient time for your visit.

We look forward to hearing from you and receiving your application by 4.00 pm on Monday 30th September 2019.

Yours sincerely,



PATRICK D DOYLE
HEADTEACHER

ALL HALLOWS CATHOLIC SCHOOL