



**CHURCHER'S  
COLLEGE**



## Teacher of Design & Technology

September or October half term 2023

Full-time or Part-time 0.8. Maternity Cover

### The School

Churcher's College is an Independent coeducational day school offering Nursery, Junior, Senior and Sixth Form education. With 1030 pupils in the Senior School and 250 pupils in the Junior School (excluding the Nursery) of approximately equal numbers of boys and girls, Churcher's College enjoys recognition as one of the most accomplished independent, coeducational day schools in the country.

The school is hosted on two campus sites in Hampshire enabling the Junior School and Nursery pupils to flourish in their own beautiful grounds in Liphook, whilst maintaining close links to the Senior School and Sixth Form located in nearby Petersfield. Both sites offer on-site playing fields and unrivalled facilities, providing the comfort and opportunities of an open, healthy environment.

Churcher's College offers the widest range of experiences and the opportunity to be the best. The school has received independent acknowledgement for its academic success, creative arts, performing arts, adventurous activities and sporting achievements. Churcher's is an inclusive school where parents, children, staff and friends all contribute to the rich and broad education provided. We aim to nurture children into educated, informed, socially responsible and respectful citizens ready to succeed in life.

### Teaching at Churcher's College

We provide an excellent education for all pupils based upon traditional values

and academic standards, personal discipline and the development of self-confidence. This is accomplished within a caring environment and a positive balance between academic studies and enterprise and adventure outside the classroom.

A dynamic and innovative place to work, Churcher's College is academically strong [2022: A Level - 42% A\*, 73% A\* and A, 92% A\* to B; GCSE - 26% Grade 9, 50% Grades 9 & 8, 74% Grades 9 to 7) and previously has been recognised as a 'Top 100 Independent School' by A Level results and winner of the 'A Level Award for the South of England 2017' at the British Education Awards.

Beyond the classroom we offer a vibrant and extensive extra-curricular programme. With over 35 sports teams representing the school a term and unbeaten seasons, sport has strength in numbers and ability. Music and drama flourish with many pupils taking music lessons, numerous accomplished ensembles, and regular highly reviewed and varied student drama productions ranging from A Christmas Carol to Miss Saigon. Getting outdoors with our adventure programme is very popular; CCF, Duke of Edinburgh, plus First and World Challenge expeditions offer exciting opportunities to staff as well as pupils.

### Our Teachers

Our teachers are gifted individuals who are able to inspire pupils with their enthusiasm and subject knowledge. They are committed to high quality teaching

and participate in the extra-curricular programme. Most are graduates with postgraduate certificates. Those without PGCEs are supported to gain the qualifications soon after appointment. Training and professional development programmes are established, and we are experienced in managing ECT Teachers. Our staff are both ECTs and experienced teachers; providing a stimulating and rewarding environment. Staff children enjoy a significant reduction in fees. Single local accommodation may be available.

### The Design & Technology Department

The Design and Technology Department comprises four full time teachers and two well-qualified technicians. The successful applicant will be passionate about design and have a keen interest in keeping abreast of technological developments.

The Design and Technology Department have recently been rehoused in the brand new Goodfield Building, a well-equipped, state of the art, multi-millionpound new build. The building consists of two sizeable multi-material workshops, a generous technicians' materials preparation area, a CAM workshop area, a modelling suite which houses a suite of 3D printers and laser cutters, a Sixth Form workshop, two dedicated IT suites which double as design studios, a foyer/display area and department office.

Pupils have access to a range of CNC equipment, routers, lathes, mill,



laser cutters (including a recently purchased Boxford laser cutter with metal cutting capabilities), 3D printers, sublimation printing facilities, heat press and computer embroidery machine and a range of new Janome sewing machines. We also offer pupils the use of enamelling and precious metal clay kilns, brazing, soldering and welding to name but a few other options.

The curriculum delivered is via the AQA examination board at both GCSE and A Level, with Design and Technology being offered at GCSE and Product Design at A Level.

## Qualities and Experience

Applicants should have:

- Be confident in delivering/teaching the design process.
- Have outstanding manufacturing skills across a range of material media including the use of CAM equipment.
- Be organised and able to meet deadlines.
- Be confident in the classroom and able to manage the smooth running of a lesson to ensure pupil progression.
- Show willingness to work collaboratively to develop programmes of study which will enthuse and excite pupils.
- Be capable of understanding information within exam board specifications in relation to the delivery of non-examined assessment.
- Be comfortable in communication with parents to ensure parents are informed stakeholders.
- A keen sense of humour and an ability to work well as part of a team.

## Application Details

As a consequence of the Children Act 2006 and KCSIE 2022, all staff appointed to positions at Churcher's College must undergo a check with the Disclosure & Barring Service. A copy of the School's Recruitment, Selection and Disclosure Policy and Procedure is available on the website. Two written references will be required and any gaps in employment records will be investigated. It is also

necessary for all staff to notify the Headmaster before the appointment of any convictions, or other factors which may be relevant to their employment in a school environment.

The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children. Churcher's College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

The following duties will be deemed to be included in the duties which you may be required to perform:

- child protection, discipline, health and safety
- promoting and safeguarding the welfare of children and young persons for whom you are responsible and with whom you come into contact.

Churcher's College aims to be a fair employer and is committed to equal opportunities.

Churcher's College does not discriminate against employees on the basis of gender, ethnic origin, religion or religious belief, disability or age. We embrace inclusion and fairness in the workplace: diversity is to be celebrated and as such we strive towards a fully immersive culture of inclusion, diversity and equality.

Application forms with covering letter and CV (optional) should be sent to the Headmaster at Churcher's College, Petersfield, Hampshire GU31 4AS or by email to [recruitment@churcherscollege.com](mailto:recruitment@churcherscollege.com) by 9am on Monday 12 June 2023.

**Early applications are encouraged.**

## Terms and conditions

Salary will be calculated according to experience and responsibility at an appropriate point on the Churcher's College salary scale, which is higher than state levels.

The children of staff are eligible for a fee remission subject to satisfying the usual entry requirements.

A contribution to re-location costs can be claimed subject to the terms of appointment for the post.

The successful candidate will begin working at Churcher's in September or October 2023.

