



KING'S COLLEGE
INTERNATIONAL SCHOOL
BANGKOK

RECRUITMENT PACK

Head of Primary PE

Engage, Inspire, Extend



King's College International School Bangkok is fully committed to safeguarding and promoting the welfare of children and expects all staff to actively share this commitment. Any offer of employment will be subject to the receipt of an ICPC, a criminal records check, suitably translated if you teach outside of the UK, satisfactory references, and medical clearance.



ABOUT KING'S BANGKOK

A Great Heart Takes You Further

King's College International School Bangkok is a King's College Wimbledon International School. We opened in September 2020 for boys and girls and now cater for over 1,600 students aged 2 – 18 in Early Years to Year 13, offering IGCSEs, A-levels and pathways to the world's best universities.

We work closely with King's Wimbledon to provide a well-structured education that aims to instil a love of learning, creativity, and independence in our students. Our vision is to engage, inspire and extend our students. We want our alumni to be successful in their own ways. We do this with the values of kindness, good manners and wisdom in a friendly, welcoming and attractive environment.

We are looking for outstanding teachers and leaders who embody our values, can inspire students and who understand the values of a UK-style education.

We value the people in our community, and we recruit the best. To help us do this, we offer an excellent package of international benefits including annual flight allowance, medical insurance, housing allowance, a competitive salary and places in school for up to two children subject to our admissions process.

WELCOME FROM THE EXECUTIVE PRINCIPAL

Dear Candidates,

Welcome to King's Bangkok as we move into our Sixth year. We are on a journey to become one of the best schools in Asia and as we do so we benefit greatly from our close partnership with King's College School, Wimbledon, who have helped us shape our academic curriculum, co-curricular programme and pastoral care system. Connectivity and co-working across the world are key themes for us.

You may be new to international education or to Thailand. The education we offer may be very different to the one you experienced. Yet I hope that we all share the same dreams for all children - that they will be excited to come to school because of the huge range of activities on offer; that they will learn to follow their own academic interests and try new pursuits. With your guidance they will be given independence and asked to take intellectual risks. We ask you to get to know them in a variety of contexts and be there to support them whenever they need it.

If you are interested in taking part in shaping the next stage of our school and if you have the highest of academic standards for yourself and those you teach then we invite you to apply. You will be someone for whom our values of kindness, good manners and wisdom are a driving force.



Sarah Raffray
Executive Principal



WELCOME FROM THE HEAD OF PRIMARY

Dear Candidates,

Working with young children is exciting and challenging. A child's school years are when a child's character and skills develop most rapidly and it is so important that we get this right. To maximise this development, children are at the absolute centre of everything we do. The curriculum at King's Bangkok is carefully considered and balanced with the aim of developing the whole child. The curriculum is one where risks can be taken and challenges are welcomed. This ensures that children flourish academically, creatively, physically and morally. We celebrate individuality, we want our children to show character, to be proud of who they are. We want to nurture them to have strong values, to be happy, responsible, resilient and flexible and to be ready for all that life will bring them.

A good relationship with parents is central to a child's development. At King's Bangkok, we work hard to establish open communication with everyone and we expect our staff to be valuable, positive team players. If you share our vision of engaging, inspiring and extending children; and want to work with our Key Stage 1 or Key Stage 2 students, we would love to speak with you further at the interview.



Helen Searle

Head of Primary





WELCOME TO THE KING'S FAMILY OF SCHOOLS

Being a teacher at King's Bangkok means you are joining a family of schools whose mission is to create exceptional educational experiences and opportunities for students, staff and the communities they serve, through its world-class global family of schools.

We do this in the following ways:

1. We share best practice in education across our family of schools and ensure their successful and effective implementation.
2. We foster an international outlook and intercultural understanding among students and staff by offering opportunities to connect, engage and enrich their learning across the global King's community.
3. We devise and implement effective strategies to attract and recruit outstanding staff and provide outstanding professional development opportunities across our global network through an internationally respected programme of development and support.
4. We enable students from a diverse background to benefit from a King's education and extend contributions to our local communities through the funds we generate for King's bursaries and partnership programmes.



BACKGROUND TO KING'S BANGKOK

At King's Bangkok, our three pillars build a successful education. All of these elements develop students who achieve academically and are prepared for life beyond school. They are all underpinned by our values of good manners, kindness and wisdom.

The students of King's Bangkok love learning and their imaginations are fed by wonderful teachers who know how to engage, inspire and extend their classes. We aim to develop independent and enquiring minds by offering individualised care and a huge variety of experiences designed to help children grow into young adults who can make a positive contribution to society.

Students study a broad curriculum that places literacy and numeracy centrally while also focusing on creative subjects and skills alongside gaining knowledge. We ensure that every student is cared for by underpinning every aspect of school life with a strong inclusive and supportive pastoral care system. We want every student to be excited to come to school and this is enabled by the King's Bangkok Co-curricular Programme: a range of CCAs, ECAs, clubs and societies which give our students a broad base of skills and challenges. Underlying everything we do is a strong sense of moral values. Rational discussion, tolerance of others and respect for their beliefs, even when they differ from your own, are vitally important. We want students from King's Bangkok to be recognised not only for their many talents but, above all, for their courtesy and humanity.

Everything we do is laid on the foundations of kindness, good manners and wisdom. They run through every interaction we have with children and the messages we give them when dealing with success, failure, conflict or emotion.



THE POST

The school wishes to appoint a well-qualified **Head of Primary PE** to work with the Head of Senior PE and Director of Sport. The Head of Primary PE will set up and run the PE teaching across Key Stage 1 and Key Stage 2. The role will develop the profile and quality of PE and sport in the Primary school and ensure that PE continues to be a popular and integral subject within our school.

Physical Education is a core part of the King's Bangkok curriculum, promoting two essential skills: creativity and confidence. Our PE programme is inclusive, forward-thinking, and designed to support every student.

Within our sports program we aim for all of our students to participate. However, whilst fostering the spirit that everyone can participate, we wish to also provide opportunities for our more able sports students.

You will be looking to contribute significantly to the co-curricular side of the school leading on larger school events, weekly fixtures and tournaments to showcase the talents of the school.

You will work with the Director of Sport and extra-curricular sports coaches to ensure the high quality of provision in this area. You will also, like all members of the teaching staff, play a role in the pastoral side of the school and help contribute to the well-being of our community.

The Primary Department prides itself on teaching in innovative, creative and forward-thinking ways through our Learner Profile and an enquiry approach to teaching and learning.

Since 2020 we have grown rapidly and this is an exciting opportunity for a candidate who will inspire, set the highest of standards and build systems to ensure that as we continue to grow we set the scene for future excellence.

If you value colleagues who will support you, you are excited by a new school environment in which we all work hard for each other, and if you have a nurturing approach to education we would welcome your application for a position with us.

Starts

August 2026



JOB DESCRIPTION

REPORTING TO : Director of Sport

CORE PURPOSE

- To teach throughout the primary and potentially into the senior section of the school.
- To plan the curriculum for PE in line with the English national curriculum philosophies.
- To plan the budget and assist with ordering the resources and equipment for Primary PE.
- To set up and support house and whole-school sports events.
- To help organise, direct and then monitor the provision of high-quality co-curricular activities including performance sports.
- To organise with the Director of Sport and Heads of Sport a sporting programme for primary students, to include sporting fixtures, tournaments and membership into local sporting competitions such as BISA
- To plan, organise and attend sporting residential trips as required eg. FOBISIA Games.
- To run professional development sessions for teachers within the Physical Education Department, AT's and other colleagues.
- To work with the wider sports community in Bangkok and further afield.
- To encourage participation in sport and physical activity for all students.
- Liaise with EY Sport and Primary leadership on curriculum sport matters.
- Carry out regular PE assessments throughout KS1 and KS2.
- Manage and monitor standards of teaching across several areas of the curriculum all lesson observations and standards of teaching across all year groups.
- Helping to proofread reports, ensuring consistency between sport and swimming.
- To co-lead department meetings with the Head of Senior PE and Director of Sport.
- To performance-manage members of the PE department.



GENERAL REQUIREMENTS

- To ensure that each child makes the maximum possible progress, feels safe, and enjoys their time at school.
- To be a role model for the children in the values of kindness, good manners and wisdom, work ethic and high standards.
- To have a clear understanding of the needs of all students, including those with protected characteristics and EAL and to use adaptive teaching approaches to extend and support all children.
- To take an active role in the co-curricular programme.
- To be dedicated to pastoral care.
- To contribute to the effective and efficient running of the school.
- To promote high standards in the use of English as the common language.
- To follow all agreed school policies in the staff handbooks.
- To contribute positively to the ethos of the school.
- To attend meetings and school events, which may take place in the evenings or weekends as required.
- To supervise break times and other duties as directed.
- To take part in peer coaching and observations.
- To do any reasonable duties as requested by the school.



PROFESSIONALISM

- To be dedicated to professional development and reflective practice.
- To fully engage with the annual review system.
- To go the extra mile in helping students in your class.
- To work with the other teachers and Learning Enrichment where a student may have special educational needs to ensure that all students reach their potential.
- To plan with the EAL and LE support teachers when they are part of your lesson to ensure that students of all language abilities are supported.
- To promote high standards of behaviour through being positive, friendly and supportive with students.
- To foster strong relationships with parents through regular meetings, reports and weekly newsletters so we all work to help our students together.
- To liaise with colleagues and be a supportive and cooperative team player.
- To cover lessons for colleagues if required.
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TEACHING AND LEARNING

- To teach timetabled lessons to students Primary and potentially to students outside of this age range.
- To develop the Physical Education curriculum in the Primary School and write schemes of work that support the Enquiry big ideas.
- To plan and prepare well-structured lessons to engage, inspire and extend each student in the class and identify and develop students with particular talent in music.
- To lead co-curricular activities from Year 1 and above.
- To ensure that your teaching space is a positive and exciting place by using positive behaviour management and producing well-organised displays of student work.
- To be responsible and accountable for the academic progress of each student in your class.
- To provide clear and positive feedback to students to ensure that they reflect on their work and progress and set themselves targets to improve.
- To be knowledgeable and interested in the areas you teach and to keep up to date with educational initiatives.
- To regularly assess, record and monitor the progress of all students according to the school's policy and to provide accurate information to parents in a variety of forms, as and when necessary.

DESIRABLE

- Experience or qualifications in netball, volleyball or badminton.



QUALITIES, QUALIFICATIONS AND SKILLS

ESSENTIAL

- A degree in education, a PGCE or equivalent leading to qualified teacher status.
- Three or more years of experience in teaching.
- Evidence of professional development and self-learning.
- To be kind, well-mannered and wise as a role model for our students.
- Highly organised, efficient and excellent communicator familiar with dual-language environments.
- Always motivated for the best interest of the child and able to work productively within a high performing and energetic setting.
- The highest standards and expertise in strong practice in safeguarding and a willingness to support and challenge colleagues so that we set a standard for international schools.
- To be passionate about helping us replicate the success of King's College School Wimbledon in Bangkok by being committed to teaching the whole child.
- To be able to obtain a clear enhanced DBS check/International Child Protection Certificate and a criminal records check (or equivalent) from the UK and from all other countries you've worked in with no question regarding suitability to work with children.
- Appropriate references from your current and previous employer, enforced by personal phone calls made to each referee.
- Familiarity with the national curriculum in England and Wales.
- To be an inspirational teacher who knows how to support and extend each student.
- Outstanding ICT skills with working experience of Google suite of applications and Apple operating systems to promote learning.
- Qualifications will be verified in accordance with Thai law and visa requirements
- Medical Fitness.
- Willing to embrace the resilience and flexibility required for best practice in safeguarding.
- Fully prepared to lead and support change in a fast-paced growing school.

REMUNERATION AND BENEFITS

The successful candidate will receive a competitive salary and package, commensurate with the importance and high profile of this position, including housing allowance and medical insurance as well as places in the school for up to two children, further details can be discussed at interview.



REMUNERATION AND BENEFITS

Competitive salary

Places in the school for up to two children

Medical Insurance

Housing allowance

Annual flight allowance

Daily working days lunch

Work Visa provided by the school

APPLICATIONS

A full application form and cover letter should be sent through the TES / Schrole recruitment portal here: <https://www.tes.com/jobs/employer/king-s-college-international-school-bangkok-1176707>. Incomplete applications will not be considered.

Early applications are welcome. Some interviews will be held in advance of the closing date if there is a large number of applicants.

All staff are expected, in the spirit of teamwork and for the welfare of the school, to perform any other related tasks, within reason, for the department and from time to time, support other departments as requested by his/her immediate supervisor.

PROFESSIONAL / ACADEMIC REFEREES

You are required to provide three referees. At least two of these must be **Heads of School** within the last six years, including your most recent school, and each referee must be a senior person with appropriate authority.

If your current or most recent employment did not involve work with children, your second referee (where possible) should be from a recent employer where you worked directly with children.

Please note that referees must not be relatives, nor individuals known to you solely in a personal capacity (e.g., as friends or peers). Kindly provide full contact details for all referees, including their email addresses.

EQUALITY STATEMENT FOR RECRUITMENT

We are committed to creating a diverse workforce where all have a sense of belonging and are authentically part of building our community. We welcome interest from all applicants and wish to encourage more applications from underrepresented groups. We continuously strive to create an inclusive environment free from discrimination and other forms of identity-based harm. We actively work to create equitable working conditions and equitable opportunities for professional growth and development for all members of staff. Our values of Kindness, Good Manners and Wisdom inform our interpersonal interactions and decision-making on a systemic level guiding us towards our diversity, equity and inclusion goals. We are very interested in hearing from you if you share our values. Please contact **Mrs. Sarah Raffray, Executive Principal**, if you would like to discuss any accessibility requirements for the recruitment process or role.

Introducing the King's Bangkok Way

Mission

To produce well-rounded, academically successful, happy young people.

Vision

To engage, inspire and extend our students, our staff and the wider community.

Values

To create a community where everyone mirrors our values of good manners, kindness and wisdom.

