



PSHCE (Lifeskills) in the Senior School

PSHCE (Lifeskills)

Tanglin Mission

Tanglin Trust School Singapore has a long tradition of providing British-based learning with an international perspective. At Tanglin we strive to make every individual feel valued, happy and successful. Responsibility, enthusiasm and participation are actively encouraged and integrity is prized. Working together in a safe, caring yet stimulating environment, we set high expectations whilst offering strong support, resulting in a community of lifelong learners who can contribute with confidence to our world.

Person Specification

This is a rare opportunity for a well-qualified and suitably experienced teacher to join our newly formed PSHCE/Lifeskills department. The subject is delivered through timetabled lessons throughout Year 7-11 by a core team of teachers committed to its success, you will be expected to build upon significant progress that has already been made in promoting and developing this important area of our curriculum and contribute to the development of the strategic plan and vision for the PSHCE/Lifeskills programme in the Senior School.

Key Responsibilities

Teaching & Learning

1. Delivering the curriculum to assigned classes in accordance with the School's timetable.
2. Differentiating that delivery according to the abilities and learning strategies of individual students.
3. Supporting the nurturing of attributes of the Tanglin Learner Profile with its emphasis on 'risk-taking', 'independence' and 'resilience' as key features of student development.
4. Promoting independent learning by adopting teaching and learning strategies which develop the competence and confidence of every pupil.
5. Delivering lessons that inspire and enthuse students to love and enjoy PSHCE/Lifeskills.

Planning & Development

1. Working with the members of the department to review and develop schemes of work for Years 7 to 11 as appropriate.
2. Planning, jointly with other teachers where appropriate, the long, medium and short-term curriculum for each class taught according to those schemes of work.
3. Contributing to the planning and implementation of curricular, cross-curricular and other initiatives according to the school's calendar.
4. Supporting a school culture of innovation that includes integration of technology and the ongoing development of the 'digital citizen.'

5. Keeping abreast of current developments in PSHCE and Lifeskills education and to assist the Head of Department in adapting curriculum content, methods of teaching and examining as appropriate.
6. Assisting the Head of Department in identifying areas for professional development within the PSHCE and Lifeskills department.
7. Working on tasks as reasonably directed by the Head of Department for the fair distribution of work amongst the department.

Pastoral Care and Co-Curricular Responsibilities

1. Performing the role of form tutor as required and fulfilling the responsibilities of that position.
2. Contributing to co-curricular activities that broaden pupils' experiences and contribute to the general life of the school.
3. Following the school's policies and procedures with regard to discipline and behaviour, daily routines, duties, homework, leave of absence, and visits, as laid down in the staff handbook.
4. Taking part enthusiastically in whole school and senior school themed days.

Communication and Liaison

1. Promoting the study of PSHCE and Lifeskills amongst students and parents.
2. Attending and contributing to meetings of a professional nature with HOD, Head of Year, Senior School Leadership Team and in other circumstances when requested.
3. Maintaining appropriate links with teaching colleagues in all sections of the school and fostering cross-curricular links where appropriate.
4. Liaising with members of the learning support team with regard to individual students who may have particular needs, to ensure that those needs are understood, planned for and met.
5. Liaising with pastoral staff, including form tutors, HOYs, the Assistant Head of School and the Head of Careers on matters pertaining to the study of PSHCE and Lifeskills.
6. Contributing to the strengthening of the parent-teacher partnership in individual and whole school initiatives as and when required.

Person Specification:

- Proven experience of being able to enthuse and inspire students
- The ability to teach using a range of teaching and learning styles that capture and hold the attention of inquisitive learners.
- The excellent communication and team-working skills that allow you to work productively with a department of dedicated and enthusiastic teachers with a range of experiences and backgrounds.
- The drive to develop creative new approaches to student learning within a collaborative environment.

Person Specification:

- Proven experience of supportive, caring and informed pastoral guidance of students.
- Can contribute to the school's broad range of co-curricular activities.
- Although we are not stipulating any particular subject qualifications for this role we expect to see experience and qualification in a related field such as Citizenship, PSHCE, Sociology etc

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will be required to provide an Enhanced DBS disclosure certificate.

Remuneration and Benefits package

Annual Salary (Academic Year 2018 – 2019)

Gross salary: **S\$101,000 - S\$112,000** per annum (including TTS allowance, one month's bonus and gratuity).

Maximum initial placement at Point 8.5, on a scale of up to Point 13.

Allowance for positions of responsibility (S\$600 – S\$1,600 per month).

Benefits

Housing allowance (for overseas recruited only).

Home leave passage (every 2 years) (for overseas recruited only).

Full School fees subsidy (for overseas recruited only).

School fees subsidy of up to 50% (for locally engaged).

Medical benefits

Inpatient and outpatient medical coverage for staff & eligible dependents (for overseas recruited).

Inpatient and outpatient medical coverage for staff (for locally engaged).

Dental allowance.

One-time benefits for Arrival and/or Departure (for overseas recruited)

Settling-in allowance.

Inbound flight for staff and eligible dependents.

Leaving flights for staff and eligible dependents.

Baggage allowance for leavers.