

PERSON SPECIFICATION

JOB TITLE: TEACHER

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|  | **Essential** | **Desirable** |
| **Qualifications  and training** | * qualified teacher status (A,D) * degree in relevant subject (A,D) * commitment to continued professional development (I) | * a good honours degree (A,D) * evidence of recent relevant professional development (A,D) * Health and Safety (A,D) |
| **Experience** | * of being an outstanding classroom teacher (A,I) * of teaching at KS3, KS4 in relevant subject (A,I) | * of teaching KS5 in relevant subject (A,I) |
| **Knowledge and**  **understanding** | * of National Curriculum at KS3, KS4, KS5 (A,I) * of how children learn (A,I) * of safeguarding best practice (I) * of assessing pupil performance and setting targets for future attainment (A,I) * of using a wide variety of teaching and learning strategies across the key stages (A,I) | * of promoting positive relationships within the wider community (A,I) * of cross-curricular activities (I) |
| **Skills** | * to organise, plan, prioritise workload and solve problems (A,I) * to have excellent verbal and written communication (A,I) * to enthuse and work with children of all ages, abilities and aptitudes (A,I) * to work effectively as a tutor and involvement in the delivery of PSHE & citizenship (A,I) | * to value equality and diversity and the unique contribution each individual makes to the learning community (I) * to offer contributions to whole school/extracurricular activities (I) |
| **Other** | * to be flexible and enthusiastic about subjects (I,R) * to promote the vision and ethos of the organisation (I) * to insist on high standards (I,R) | * to be willing to learn new skills (I) * to have high standards of personal performance and appearance (A,I) |

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| **Key (assessment and testing):** |
| A - Application Form |
| I - Interview |
| R - Reference |
| D - Documentation |
| This school is committed to safeguarding and promoting the welfare of young people. The successful applicant will be required to demonstrate a commitment to the school’s Equal Opportunities Policy and to undertake a criminal record check with the Disclosure and Barring Service. |

*Updated: May 2017*