



## Ellis Guilford School

### English Teacher - Person Specification

	Essential	Desirable	Assessed by
Qualifications	Degree and QTS		Application
Experience	Successful teaching experience in English across the full age and ability range	Successful teaching experience in a multicultural, urban school	Application Interview
Knowledge	<ul style="list-style-type: none"> <li>Excellent knowledge and understanding of English teaching</li> <li>Aware of current developments in English teaching</li> <li>Understanding of whole school pedagogy</li> </ul>	<ul style="list-style-type: none"> <li>Able to teach another subject</li> <li>Knowledge of cross curricular approaches</li> </ul>	Application Interview
Skills and abilities	<ul style="list-style-type: none"> <li>Excellent interpersonal skills</li> <li>Able to inspire young people to achieve</li> <li>Good team player</li> <li>Able to work effectively with parents and carers</li> <li>Able to be a successful form tutor</li> </ul>	<ul style="list-style-type: none"> <li>Able to develop exemplar practice</li> <li>Willing to embrace new ideas</li> <li>Willingness to be involved in the wider life of the school</li> </ul>	Application Interview
Qualities	<ul style="list-style-type: none"> <li>Approachable</li> <li>Enthusiastic</li> <li>Creative</li> <li>Optimistic</li> <li>Reflective</li> </ul>	<ul style="list-style-type: none"> <li>Sense of humour</li> </ul>	Application Interview
Other	<ul style="list-style-type: none"> <li>Commitment to equal opportunities</li> <li>Enhanced CRB check</li> </ul>	<ul style="list-style-type: none"> <li>Commitment to own professional development</li> </ul>	Application Interview