The Wren School

Equal Opportunities Monitoring Form Confidential

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| **Post Title** |  | **Post Ref.№** |  | **Location** | rEADING |
| These pages will not be used by those who select the shortlist of applicants to be invited for interview. |
| The Wren School Academy Trust operates a policy of equal opportunity and fair treatment for employment and development. To assist us in monitoring this policy, and for this reason only, applicants are asked to give details of their age (date of birth), ethnic origin, gender, sexual orientation, religion or belief and any disability. Your answers to these questions will help the Trust to maintain fair selection for all, and within the provisions of the Equality Act 2010. This page of the application form will not be seen by those who decide on the list of applicants to be invited for interview. The provision of the details requested below is voluntary. The information provided will be kept securely and in accordance with data protection legislation. |
| Disability |
| We welcome applications from people with disabilities and, should you declare a disability, guarantee you an interview should you meet the minimum criteria for the job. The Equality Act (2010) defines disability as “any physical or mental impairment, which has a substantial and long term adverse effect on a person’s ability to carry out normal day-to-day activities”. Please continue on a separate sheet if necessary. |
| Do you consider yourself to have a disability which falls within this definition? | [ ]  YES | [ ]  NO |
| If YES, please give details:       |
| Would the provision of any aids or adaptations assist you in carrying out the duties of this job? | [ ]  YES | [ ]  NO |
| If YES, please give details:       |
| Is there anything we need to know about your disability in order to provide you with any help you may need for the interview (e.g. a sign language interpreter, or an easily accessible interview room)? | [ ]  YES | [ ]  NO |
| If YES, please give details:       |
| Is there anything else about your disability in relation to this job that you want to make us aware of, and which is not covered elsewhere on this form? | [ ]  YES | [ ]  NO |
| If YES, please give details:      If you are selected for interview, the panel will be made aware that you have declared a disability, and they may wish to explore this further with you at interview in the context of assessing any required adjustments. |
| Gender |
| [ ]  Male | [ ]  Female |  |
|  |
| Sexual Orientation |
| Please tick the box that describes you: |
| [ ]  Heterosexual/Straight [ ]  Gay Woman/Lesbian [ ]  Gay Man[ ]  Bisexual [ ]  Other [ ]  Do not wish to declare |  |  |
| Ethnic Origin |
| Please tick the box that best describes you: Do not wish to declare [ ]   |
| **Asian or Asian British** |
| [ ]  Indian | [ ]  Pakistani | [ ]  Bangladeshi | [ ]  Other Asian - Please State:       |
| Black or Black British |
| [ ]  African | [ ]  Caribbean | [ ]  Other Black - Please State:       |
| **Mixed** |
| [ ]  White & Black Caribbean | [ ]  White & Black African | [ ]  White & Asian | [ ]  Other Mixed - Please State:        |
| **Other Ethnic Groups** |
| [ ]  Chinese | [ ]  Arab       [ ]  Other Ethnic Group – please state: |
| **White** |
| [ ]  British |  [ ]  English | [ ]  Welsh [ ]  Scottish |
| [ ]  Northern Irish [ ]  Irish [ ]  Gypsy or Irish Traveller |
| [ ]  Other White Background - Please State:       |
| Religion or Belief |
| Please tick the box that best describes you:[ ]  Atheist [ ]  Buddhist [ ]  Christian [ ]  Hindu [ ]  Jewish [ ]  Muslim [ ]  Sikh [ ]  Other [ ]  Do not wish to declare |  |  |
| Asylum and Immigration Act 1996 |
| Do you have European Union (EU) Nationality? | [ ]  YES | [ ]  NO |
| If your answer is NO and your application is successful, you will be required to provide evidence of your entitlement to live and work in the UK. Note that RBC is only registered to sponsor tier 2 (general) workers. |

The information provided by you in this application form will be used for the purposes of administering and monitoring the recruitment and selection process only. If appointed the information will form the basis of the employment record. No information will be passed to third parties.   |