



HERITAGE INTERNATIONAL SCHOOL

Job Description and Person Specification for Teacher of Early Years

We are looking for an inspirational of Teacher of Early Years who will have an impact on the outcomes for our children through delivering outstanding teaching across the phase. This person should be a Christian professional in good standing, who is expected to use initiative, insight and wisdom in dealing with the day to day activities of educating children.

General Duties

1. As a Classroom Teacher, to:

- actively promote equality of opportunity within an inclusive and diverse classroom
- maintain an attractive, dynamic and emotionally safe learning environment
- work to inspire in all children a desire for success and a passion for learning
- deliver learning to meet the needs of all groups of learners including those with additional needs
- manage behaviour with consistency and fairness in line with our school Behaviour Policy, to ensure a safe, ordered atmosphere for all
- effect regular and efficient formative assessment to inform planning and learning; using data to identify gaps in learning, to inform teaching and, therefore, to maximise pupils' progress
- be a proactive member of a Curriculum Team, taking the lead in a subject to inform and monitor curriculum content, standards and resources
- show a willingness to be involved in the extra-curricular life of the school
- foster and maintain an efficient and productive relationship between home and school.

2. Undertake any tasks as reasonably required by the Head of Early Years/Elementary Principal.

Teaching and Learning

- demonstrate consistently outstanding teaching skills, managing students and maintaining high standards of behaviour across the EYFS, and act as a role model for all staff
- play a major role in the development of high quality teaching and learning in the EYFS
- support the EYFS team in the development and delivery of a creative and stimulating EYFS curriculum
- support the EYFS team in the development and maintenance of a stimulating teaching environment that ensures optimum use of time, space and facilities
- work with the EYFS team to ensure that the requirements of the EYFS are met, including arrangements for assessment and moderation
- be an active member of EYFS team meetings and taking a role in developing and implementing policies, initiatives, discussing samples of work, assessment and record keeping, moderation, etc.

Communication

- develop and maintain positive professional relationships with colleagues, parents, the local community and where appropriate the Board of Directors
- attend and contribute to appropriate divisional meetings

- ensure parents are well informed about the EYFS curriculum, attainment and progress and are fully engaged as partners in the EYFS.

SELECTION CRITERIA:

Essential:

- A committed Christian actively involved in a local church whose teaching is consistent with the Statement of Faith of Heritage International School
- Degree in Early Childhood education or its equivalent
- Experience of teaching within an accredited international school or school that follows the EYFS curriculum
- Highly relational interpersonal skills with staff, students and parents
- Excellent oral and written communication skills
- Good ICT skills across a range of platforms
- Highly motivated, flexible and with a reliable attitude
- Demonstrated understanding of and passion for Early Childhood pedagogy and practices
- Experience of working with children with a range of needs, including those with developmental challenges
- Evidence of successful classroom practice and behaviour support skills
- The capacity to think through issues from a Christian worldview perspective
- Demonstrated commitment to personal and professional development.

Desirable:

- Demonstrated capacity to work as a wider school team member
- Strong understanding of contemporary practice, and research in student wellbeing
- Has successfully been part of an Ofsted inspection or an equivalent accreditation process
- Experience of working within a Christian or church school