



# HENLEY-IN-ARDEN SCHOOL

*Achieving Excellence Together*

Headteacher Mr Steven Jefferies M.Ed

| <b>Henley in Arden School: Job Description</b>  |  |
|---|--|
| Post  | Lead Practitioner – Mathematics (Extended Leadership Team) |
| Reports to  | Head of Faculty – Mathematics                              |
| Grade   | Lead Practitioner  |
| Remuneration  | L1-4 (plus reduced timetable of four hours/fortnight)      |
| Current post-holder<br>(and dates of tenure)  | Vacancy – newly created post                               |
| <p>In addition to the duties and responsibilities of a member of the teaching staff, the post-holder will:</p> <ul style="list-style-type: none"> <li>• model 'outstanding' practice to colleagues and lead the improvement of teaching skills (in particular, within mathematics);</li> <li>• plan and lead appropriate and highly effective INSET and professional development for colleagues;</li> <li>• assist the Head of Faculty and 2i/c Mathematics in monitoring learning and teaching in mathematics; deploy targeted support where needed to ensure that all teaching in mathematics is as good as the best;</li> <li>• play a key role in discussing issues relating to teaching and learning in the department, bringing the latest evidence and research-led best practice to mathematics and the wider school;</li> <li>• promote rapid progress by modelling excellence in terms of assessment and marking in mathematics;</li> <li>• co-lead on aspects of the faculty development plan that relate to improving teaching and learning with the Head of Faculty and 2 i/c Mathematics;</li> <li>• support teachers who are experiencing difficulties and challenges in their work, as well as helping all colleagues on their journeys towards becoming outstanding practitioners;</li> <li>• mentoring of ITT students and newly/recently qualified teachers;</li> <li>• producing high quality teaching materials, resources (SoL) and practices/pedagogy as well as having an 'open door' policy for other members of the team/MAT who require support;</li> <li>• all employees working with children and young people have a responsibility for</li> <li>• be committed to applying for, and achieving, Specialist Leader in Education (SLE) status with Arden Multi-Academy Trust if not already designated as an SLE / providing support to other mathematics teams in the trust as required;</li> <li>• already hold or be committed to working towards the National Professional Qualification for Senior Leaders (NPQSL) at an appropriate point in the future;</li> <li>• this post is an extended leadership position and as such sits outside of the usual teachers' pay and conditions document;</li> <li>• undertake any other reasonable duties as assigned by the Headteacher.</li> </ul> |  |
| Postholder  |  |
| Signature _____ Date _____  |  |
| Headteacher   |  |
| Signature _____ Date _____  |  |