



Person Specification – Teacher / Tutor

Job Title: Lead Practitioner for Maths	Essential	Desirable
Qualification		
Qualified Teacher Status	Yes	
Degree in relevant subject area	Yes	
Experience		
Evidence of successful teaching experience at Key Stage 3 and 4	Yes	
Experience of effectively using ICT in the classroom to support learning and teaching	Yes	
Evidence of successfully using a range of effective learning and teaching styles	Yes	
Excellent classroom management skills	Yes	
Evidence of active involvement in school-wide provision or initiatives		Yes
Evidence of raising student achievement		Yes
Professional knowledge & understanding		
Knowledge of recent developments on subject	Yes	
Ability to use target setting	Yes	
Have overall understanding of National Curriculum and recent developments affecting secondary education		Yes
Active involvement in curriculum development initiatives		Yes
Students		
Ability to develop and sustain successful relationships with students	Yes	
Ability to understand and motivate students	Yes	
Ability to recognise individual learning needs and ensure adequate curriculum provision	Yes	
Commitment to raising the achievement of all students of all ages and abilities	Yes	
Evidence of effectively using assessment data to inform teaching and learning	Yes	
Evidence of consistent and constructive marking procedures	Yes	
Willingness to offer after-school club/activity		Yes
Evidence of involvement in pastoral care and willingness to take a Form Tutor role	Yes	
Interpersonal and Communication Skills		
Ability to develop and sustain successful relationships with colleagues at all levels	Yes	
Ability to work effectively as part of a team	Yes	
Excellent organisational skills, ability to work under pressure and meet deadlines	Yes	
Ability to plan, monitor, evaluate and review	Yes	
Enthusiasm, energy, resourcefulness, creativity	Yes	
Ability to communicate (verbally & in writing) with all members of the school community	Yes	
Continuous Professional Development		
Evidence of participating in relevant CPD provided by the employer	Yes	
Safeguarding		
Five Acres High School is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. The successful candidate will have to meet the person specification and is required to apply for a DBS disclosure.		