



## Job Description – Teacher

<b>Post title:</b>	Teacher
<b>Reporting to:</b>	Head of Department
<b>Purpose:</b>	<p>To raise standards of student attainment and achievement for all students.</p> <p>To consistently plan, prepare and deliver lessons that are challenging and engaging so that all students are making at least expected levels of progress.</p>
<b>Grade:</b>	TMS

### Key Accountabilities

- Set the highest expectations which inspire, motivate and challenge students at all times
- Treat learners with dignity, building relationships rooted in mutual respect, and at all times observing proper boundaries appropriate to a teacher's professional position
- Plan and teach well-structured lessons which are challenging and engaging
- Make a contribution to the ongoing schemes for learning within your team area
- Promote good progress and outcomes by pupils and guide pupils to reflect on the progress they have made and their emerging needs
- Make accurate and productive use of assessment to accelerate learning
- Mark, assess and set targets for improvement in accordance with school and team policy
- Adapt teaching to respond to the strengths and needs of all pupils
- Manage behaviour effectively in accordance with school policy to ensure a productive, positive and safe learning environment
- Ensure that the classroom environment is a stimulating place of learning
- Attend and participate in training events and school Inset (CPD)
- Communicate effectively with parents with regard to students' achievements, well-being and progress
- Carry out whole school duties in accordance with our duty rota
- Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school
- Ensure that all work is informed by the policies of the school
- Ensure that the legal framework for the safeguarding of children is known and adhered to at all times so as to maintain the safety and protection of all children and staff in school

*In order to deliver services effectively, a degree of flexibility is needed and the post holder may be required to perform work not specifically referred to above. Such duties, however, will fall within the scope of the post at the appropriate grade.*