

**Job Title:** School Counsellor (Ages 3–11)

**Location:** Mill Hill International School, Chiang Mai, Thailand

**Contract Type:** Full-Time, Permanent

**Start Date:** 1st August 2025

**Salary:** Competitive, commensurate with experience

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### **Role Overview:**

Mill Hill International School, Thailand is seeking a compassionate, child-centred School Counsellor to support the social, emotional, and mental wellbeing of students aged 3 to 11. This is a vital role within the pastoral care team, working collaboratively with staff, families, and leadership to create a nurturing, inclusive environment where every child feels safe, supported, and able to thrive.

The counsellor will also serve as **Deputy Designated Safeguarding Lead (DDSL)** and play a key role in implementing the school's **Positive Behaviour Policy** in alignment with our whole-child approach.

### **Key Responsibilities**

#### **Pupil Support:**

- Provide age-appropriate counselling for individual students and small groups to address emotional, behavioural, and social challenges.
- Foster emotional literacy, resilience, and healthy peer relationships across the primary school.
- Support transitions, particularly for new or relocating students in an International school context.
- Identify students who may need additional support and help coordinate pastoral or specialist interventions.
- Develop and oversee positions of responsibility within the school for the students such as House Captains, Student Council, Prefects.

**Pastoral and Safeguarding:**

- Actively contribute to the **pastoral care team**, sharing insights and strategies to support student wellbeing.
- Serve as **Deputy Designated Safeguarding Lead (DDSL)**, helping to manage safeguarding concerns and liaising with relevant agencies when needed.
- Stay current with safeguarding policies (including Thai regulations and International best practices) and assist in delivering training to staff.

**Family Engagement:**

- Build strong, culturally sensitive relationships with parents and carers, offering support and guidance on child wellbeing and development.
- Help families navigate social, emotional, or behavioural concerns and refer to local or international support services when necessary.
- Support families in transition or crisis, including those facing cultural adjustment or separation.

**Staff Collaboration:**

- Work closely with teachers and assistants to support inclusive classroom practices and address individual student needs.
- Provide informal coaching or training on child wellbeing, emotional regulation, and behaviour management.
- Attend and contribute to relevant team and pastoral meetings.

**Behaviour and Wellbeing Policy:**

- Support the ongoing implementation of the school's Positive Behaviour Policy, promoting a restorative, respectful approach.
- Help monitor behaviour patterns and support early intervention strategies.
- Contribute to a positive school culture that reflects the school's values and ethos.
- This list is not exhaustive and other responsibilities are at the discretion of the Head.

## Person Specification

### Essential:

- Recognised counselling qualification (e.g. postgraduate diploma/degree in counselling, psychology, or mental health).
- Experience working with young children (ages 3–11), ideally in a school setting.
- Understanding of international education environments and sensitivity to diverse cultural backgrounds.
- Strong knowledge of safeguarding, child protection, and wellbeing frameworks.
- Excellent interpersonal skills, discretion, and emotional intelligence.
- Fluency in English (spoken and written).
- British nationality and the holder of a United Kingdom passport.
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### Desirable:

- Experience in an international or bilingual school setting.
- Familiarity with the Thai educational context and regulations.
- Additional training in play therapy, art therapy, or similar.
- Basic Thai language skills.

### What We Offer:

- A competitive salary and benefits package: housing allowance, relocation allowance, visa (staff only), work permit, MHIST OPD Fund (Staff & Family), Health Insurance (Staff & Family), Accidental Insurance, Thailand Social Security Fund, Staff's children tuition fee waived, Airfare (Staff only), Christmas gift.
- Opportunity to be part of a brand-new, growing school.
- Supportive and collaborative work environment.
- Professional development opportunities.
- Access to state-of-the-art teaching facilities and resources.

**Safeguarding Commitment:**

Mill Hill International Thailand is committed to safeguarding and promoting the welfare of all children. All staff are expected to share this commitment. The successful candidate will be subject to enhanced background checks, including references and international child protection screening.

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*\* We would appreciate it if you could attach your CV as a supporting document.*