



# SILCOATES

## Job Specification

Title: Grounds Team Member

Type: Permanent, Full or Part Time considered

Line Manager: Head of Grounds

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### **Overview of Campus**

- Circa 50 acres
- 4x Rugby Pitches
- Main Cricket Square [8 wickets], outfield and practice nets
- Sand dressed artificial Hockey Pitch
- 5x Tennis/4x Netball Multi-use Games Area [Macadam]
- Grass Athletics Track
- Long Jump, High Jump and throwing arenas
- Numerous borders, flower beds, hedges and trees
- Practice grids/training areas
- Grass cutting to smaller non-playing areas/bankings
- Regular Gang Mowing

### **Primary Responsibility**

The Grounds Team Members report to the Head of Grounds and support and promote the School by ensuring that the school grounds are maintained to the highest standard, including pitches (natural and artificial), gardens, woodlands and other facilities, boundaries and areas of the campus.

### **Key Duties**

Under the direction of the Head of Grounds;

- Undertake maintenance duties for grounds facilities and common areas
- Undertake general gardening duties
- Drive vehicles and operate equipment as required for grounds' maintenance work
- Ensure that all equipment is maintained in good condition, is properly looked after and cleaned regularly
- Abide by Health and Safety and Hygiene procedures and standards of performance
- Support the work of the Maintenance team from time to time as required

## Person Specification

- Preferred - formal training in grounds work, or gardening. NVQ Level 2 Certificate in work-based Horticulture or equivalent is desirable. Qualifications in chemical spraying would be advantageous
- have previous experience in a similar environment
- be fit and capable of heavy work
- able to work outdoors in all weathers, including rain and snow
- be passionate about grounds and gardens and their importance in life
- have a strong commitment to the environment including a willingness to adapt to secure the most environmentally sustainable manner of achieving your objectives
- be self-motivated, with the ability to work unsupervised
- be aware of the importance of Child Protection and Safeguarding of young people
- be prepared to undergo appropriate training as requested by the School
- have energy, drive, enthusiasm and a positive manner
- have a full driving licence
- have an excellent sense of humour

## Key terms of employment

Type: Full or Part Time working patterns considered. Flexibility to work occasional Saturday mornings to support sports fixtures is essential

Holidays: 25 days per annum (pro rated in respect of part time working) + Christmas close down