

Lecturer in Humanities (Philosophy, Ethics and Religious Studies Plus Politics)

Potential Responsibility Allowance A1 (£800) – Politics

Required: 1st September

Academic Salary range 1-14: £23,723 to £40,000



Dear prospective applicant,

Thank you for taking an interest in the position of Humanities (Philosophy, Ethics and Religious Studies) lecturer at Cirencester College. We are looking to recruit for September 2021. This post has arisen because the Humanities Faculty has proactively sought to market and engage our current and prospective learners in the value of the Humanities discipline. How, why and contextual thinking is key to helping create rounded citizens as well as high achieving students.

We are a top performing 6th form college, which was previously a tertiary college. The vast majority of our c2300 students are doing level 3 programmes, mainly A Levels, the College is proud of the breadth of curriculum we offer our young people. We have strong recruitment across the Faculty with Philosophy, Ethics and Religious Studies seeing particularly strong recruitment following the introduction of 'pathways' in both Christianity and Buddhism. Our steady numbers are projected to expand in 2021 and as such we are looking to recruit an inspirational teacher to help develop the course even further.

A teaching or lecturing qualification is clearly an advantage but we are equally open to applications from those with experience or graduates possessing a relevant degree with energy and ideas but who have yet to achieve a teaching qualification. We are keen to appoint a motivated individual who is committed to continued professional development. We have a proven track record of taking inexperienced staff, training them through our recognised teacher training (PGDE) programme and producing some of the very strongest teachers. All we ask is that you have a good Honours degree in a relevant subject, an eagerness to work hard, and a desire to go above & beyond for our students. Those with the mindset, attitude and dedication gained from military service are also welcome to apply as this job will require the skills of empathy, resilience and creative thinking to truly flourish in this role.





Qualified lecturers should be able to demonstrate a track record of outstanding results, as you will be joining a highly ambitious culture.

The College is undergoing major building renovation and expansion in this area of our provision, and all digital related teaching will have brand new accommodation in the next academic year. This includes a contemporary new 'digital building' which is a major upgrade in

technological teaching spaces for the College.

Unlike schools, the college has its own pay scale which currently runs from 1-14: £23,723-£40,000. We have approximately 350 staff including managers, lecturers and a wide array of support staff.

We are located in a rural area with all the additional benefits & challenges this brings. Approximately two-thirds of our students come in by bus each morning. In doing so, they are choosing to come to us rather than our many competitors. We have grown by listening to students (and parents) and delivering a great student experience, as well as excellent raw and value-added results. Students come to us for the choice of subjects we offer, the socially relaxed but academically focused atmosphere, and the freedom to develop in a safe and supportive environment.

You would be joining a top performing college & much of this success is down to the fact that we have been very clear about where we wanted to go, have strong values and a well embedded 'Ciren Way' of going about things, and a group of staff capable of achieving excellence. We have a strong tradition of sharing good practice at the College and within the Humanities Faculty. We also have well-established links with a group of benchmark Colleges, with whom we share ideas and discuss emerging challenges of the day (such as linear A levels, new GCSE specifications, etc). New ideas are shared most weeks at Monday cross-College staff development sessions and this also provides a good way to get to know teachers of other subjects. These sessions have been hugely supportive to both new staff & those with many years of experience. New teachers to the college &/or the profession will also receive further support to help them familiarise themselves with the college.



The Faculty of HUMES (Humanities and Earth Sciences) includes 20+ lecturers, from a wide variety of disciplines. The college as well as A Level study the college is at the forefront of innovation in education being one of the first colleges to run the new T Level qualifications. All teaching staff have a strong sense of collegiality, working hard to support each other and students to reach outstanding achievement.

As a lecturer your main role will revolve around planning & delivering lessons, marking student work, monitoring student performance and implementing appropriate interventions where necessary to ensure students have the very best chance of succeeding. You may also be required to contribute to marketing events and parents' evenings. For the tutor element of the role, you will be supported by many other teachers in the HUMES faculty who also act as personal tutors, as well as the Progression Tutors and Pastoral Managers.



The job-specification (including the tutor role) provides a list of the skills and experience we are looking for, but above all we need someone absolutely committed to achieving the best possible outcomes for students and with the energy, drive and clarity of mind to help us achieve them.

In terms of a work setting, both the college & the Cotswolds in general, are impressive. The campus itself has seen considerable investment in new buildings. It is situated on the edge of town, adjacent to the Bathurst Estate. The grounds of the Estate stretch for miles, with many staff using these to unwind, whether this be for a spot of lunch, a lunchtime stroll or a post-work run.

In summary, as a college we are passionate about helping students become the best they can be in whatever they choose to pursue.

If you think this matches your aspirations, we look forward to receiving your application, which you should address to Human Resources.

If you would like to visit the College or ask questions to find out more then please contact the Head of Faculty for HUMES richard.stonebridge@cirencester.ac.uk

Yours sincerely

Richard Stonebridge

Head of HUMES Faculty

Humanities and Earth Sciences