**Design and Technology Teacher**

**Ark John Keats is an exceptional school looking to hire exceptional people.**

We are a genuinely all-through school, from Nursery to Sixth Form, providing an exciting and innovative education for the local community. We opened our doors to our first two Reception classes in September 2013 and our first cohort of year 7 pupils joined us in September 2014.  Our Sixth Form opened in September 2019 and the academy will reach full capacity in 2020 with just under two thousand pupils. Ark John Keats was graded Outstanding in all areas by Ofsted in April 2015. Our first set of GCSE results reflect the exceptional progress made by our pupils.

Ark John Keats is a proud member of the successful Ark network of schools but is also very much a unique school in its own right. Our curriculum is academic, is planned on the basis of preparing pupils for the best universities and emphasises mastery of knowledge and skills. Our teaching staff are experts in their subject areas and all staff at the academy share a commitment to the highest expectations. We have created an academy that is renowned for its calm, orderly and purposeful environment and where pupils behave maturely and respectfully. We have developed a Character programme to so pupils can engage in the school, community and the global world with courage, tenacity, altruism and reflectiveness. We ensure pupils develop wider interests and passions and our pupils have access to over 70 enrichment activities, ranging from chess and coding to football and political art. We support pupils in raising their aspirations by helping them understand the structure, importance and value of school. We inspire their thinking about their futures through university and workplace visits and through our Digest speaker programme, where visitors speak to pupils about their career choices and educational experiences. We are also committed to developing our staff and we ensure they master all aspects of their work and are brilliantly prepared for the next stage of their careers. The academy has first class facilities having undergone an £18 million rebuilding and refurbishment programme that was completed in December 2015.

We are looking for an ambitious and committed teacher to join our team to help us realise the potential we see in the young people we work with. Our staff are ambitious for our pupils, incredibly aligned and highly motivated. As a school, we make more time for professional development: 14 days of training across the year, dedicated CPD every Wednesday afternoon and regular individual coaching. As part of the Ark network, we also have access to training programmes to develop staff at all levels.

We are recruiting for a passionate and knowledgeable Design and Technology (any specialism) teacher to join our Art and DT Faculty. We have planned backwards from the knowledge and skills needed to study this at university. Our curricula are coherent, content rich and cumulative – enabling our pupils to genuinely develop the knowledge and skills needed to be able to pursue each subject at university.

This is an exciting opportunity to use your experience to shape our future DT provision across the school. We have excellent facilities, including specialist spaces, and a KS3 graphics curriculum, which we are looking to expand and offer DT at KS4/5. Outside of lessons our team provides pupils with the valuable opportunities for enrichment, as well as many cross-curricular days.

To apply please click [here](https://arkcareers.engageats.co.uk/Vacancies/W/6201/0/256162/19521/design-and-technology-teacher?utm_source=external&utm_term=london-all-through-ark-john-keats-academy-teaching-permanent-full-time&utm_content=design-and-technology-teacher&utm_campaign=default-campaign&utm_medium=AtsViewLink) and submit your application by **8am on Monday 30th March 2020.** In advance of applying please do explore our website and see our relevant phase briefings. For further information, technical queries regarding the application system or to arrange to discuss the role please contact us at [recruitment@arkjohnkeatsacademy.org](mailto:recruitment@arkjohnkeatsacademy.org) or call us on 020 8443 3113

Flexible and part time working will be considered

**Start Date:** September 2020  
**Closing date:** 8am on Monday 30th March 2020   
**Salary:** Ark MPS or UPS (Outer London) £29,064 - £41,036 or £43,078- £46,326, depending on experience

*We value diversity and are committed to safeguarding and promoting child welfare. The successful candidate will be subject to DBS and any other relevant employment checks.*

**Job Description: Teacher of Design & Technology**

**Reports to:** Head of Department/Headteacher

**Start date:** September 2020

**Salary:** Ark MPS or UPS (Outer London) £29,064 - £41,036 or £43,078- £46,326, depending on experience

**Key responsibilities**

* To plan, resource and deliver lessons and sequences of lessons to the highest standard, thereby ensuring meaningful learning takes place and pupils make rapid and sustained progress
* To plan resources and deliver lessons in Design and Technology, and Food and Nutrition.
* To develop one’s own teaching practice to a level of advanced proficiency
* To fully implement all academy routines and techniques for creating a culture of high expectations
* To contribute to the enrichment, extra-curricular and raising aspirations programmes
* To provide daily pastoral tutoring to a cohort of 18 to 20 pupils
* To contribute to the effective daily working of the academy

**Outcomes and Activities**

**Teaching and Learning**

* With direction from the Faculty Lead, and within the context of the academy’s curriculum and schemes of work, to plan and prepare effective teaching schemes and lessons
* To teach lessons in Design and Technology, and Food and Nutrition.
* To teach engaging and effective lessons that motivate, inspire and improve pupil attainment
* To use regular assessments to set targets for pupils, monitor pupil progress and respond accordingly to the results of such monitoring
* To produce/contribute to oral and written assessments, reports and references relating to individual and groups of pupils
* To develop plans and processes for the classroom with measurable results and evaluate those results to make improvements in pupil achievement
* To ensure that all pupils achieve at least expected progress and the majority of pupils make more than expected progress.
* To maintain regular and productive communication with pupils, parents and carers, to report on progress, sanctions and rewards and all other communications
* To provide or contribute to oral and written assessments, reports and references relating to individual pupils and groups of pupils
* To direct and supervise support staff assigned to lessons and when required participate in related recruitment and selection activities
* To implement and adhere to the academies behaviour management policy, ensuring the health and well-being of pupils is maintained at all times
* To participate in preparing pupils for external examinations

**Academy Culture**

* To support the academy’s values and ethos by contributing to the development and implementation of policies, practices and procedures
* To help create a strong academy community, characterised by consistent, orderly behaviour and caring, respectful relationships
* To help develop a school/department culture and ethos that is utterly committed to achievement and good discipline
* To be alert and active on issues relating to pupil welfare and child protection
* To run enrichment sessions as part of the timetabled school day
* To support and work in collaboration with colleagues and other professionals in and beyond the school, covering lessons and providing other support as required

**Other**

* To undertake , and when required, deliver or be part of the appraisal system and relevant training and professional development
* To undertake, within reason, other various responsibilities as directed by the Headteacher or Principal

**Person Specification: Teacher of Design & Technology/Food and Nutrition**

**Qualification Criteria**

* Qualified to at least degree level
* At least a B grade at A Level, or the equivalent, in a DT subject and two other A levels of at least B grade or the equivalent
* Qualified to teach and work in the UK
* Ability to teach DT to A Level standard

**Experience**

* Evidence of being, or having the potential to be, an outstanding teacher of the subject

**Knowledge**

* Up to date knowledge in the curriculum area
* An understanding of what an outstanding education looks like in the classroom
* An understanding of the strategies needed to establish consistently high expectations

**Behaviours**

**Leadership**

* Effective team worker
* High expectations for accountability and consistency
* Vision aligned with Ark’s high aspirations, high expectations of self and others
* Genuine passion and a belief in the potential of every pupil
* Motivation to continually improve standards and achieve excellence
* Effective listening skills that lead to a strong understanding of others
* Commitment to the safeguarding and welfare of all pupils

**Teaching and Learning**

* Excellent classroom teacher, or potential to be one, with the ability to reflect on lessons and continually improve their own practice
* Effective and systematic behaviour management, with clear boundaries, sanctions, praise and rewards
* Thinks strategically about classroom practice and tailoring lessons to pupils needs
* Understands and interprets complex pupil data to drive lesson planning and pupil attainment
* Good communication, planning and organisational skills
* Demonstrates resilience, motivation and commitment to driving up standards of achievement
* Acts as a role model to staff and pupils
* Commitment to regular and on-going professional development and training to establish outstanding classroom practice

**Other**

* Commitment to equality of opportunity and the safeguarding and welfare of all pupils
* Willingness to undertake training
* This post is subject to an enhanced Disclosure & Barring Service check