



Mr Russell Slatford MA (Cantab)
Headmaster

Person Specification

Head of Psychology

	ESSENTIAL	DESIRABLE
Education and Qualifications	Education to degree or equivalent level + QTS Outstanding teacher Up to date knowledge of curriculum and assessment developments Successful teaching record with relevant teaching experience to GCSE and A level Ability to use data and strategic information to raise student attainment ICT competency Knowledge and understanding of safeguarding issues The ability to make accurate judgements about the quality of teaching and learning and use that information to raise standards	Ability to work with iSAMS or other school management system Evidence of further professional study and/or qualification Specialist Knowledge & Skills Experience in a managerial capacity and of leading curriculum development is desirable but not essential
Leadership and Management	Ability to set clear expectations, to demand high standards and to hold others to account Positive attitude towards change Innovative and self-reflective	Ability to chair meetings effectively and delegate

Curiosity

Commitment

Creativity

Community

BCS Prep, 40 St Osmund's Road, Lower Parkstone, Poole, Dorset BH14 9JY
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Miss Kay Smith Headteacher

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	<p>The ability to plan and prioritise, to complete tasks efficiently on time, and to work with detail</p> <p>The ability to motivate and enthuse colleagues</p> <p>Excellent communication and interpersonal skills</p> <p>Good negotiating skills and the ability to diffuse situations</p> <p>Resilience when faced with complex situations</p>	
Relevant Experience	<p>Recent experience in a senior school</p> <p>Experience of supporting other schools or colleagues</p> <p>An ability to deliver outstanding lessons</p> <p>A thorough knowledge of the Psychology National Curriculum and all related government initiatives</p> <p>An understanding of the many strands of raising attainment in Psychology</p> <p>A knowledge and understanding of monitoring and evaluation procedures</p>	<p>Experience of working in a leadership role</p> <p>An ability to lead and motivate a team</p> <p>An ability to administer departmental resources etc.</p>
Additional Requirements	<p>Commitment to continuous improvement</p>	



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	<p>Commitment to meeting the needs of all students</p> <p>Flexible approach</p> <p>Able to work independently and as part of a team</p> <p>Approachable and sensitive to the needs of others</p> <p>Openness and willingness to address and discuss relevant issues</p> <p>Presence, drive and passion</p> <p>Excellent organisation and the ability to work under pressure</p> <p>Willingness to take part in extra-curricular activities, including trips and visits, and to make a significant contribution to the wider life of the school</p> <p>A tolerant and inclusive attitude towards others – young people and adults;</p>	
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