



Ormiston Park Academy

Head of Centre (ASCEND) Additional Information

[OAT]
Ormiston Academies Trust
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Letter from the Chairman

As the Chairman of Ormiston Academies Trust (OAT), I would like to extend a very warm welcome to you. Thank you for the interest you have shown in the position of Head of Centre (ASCEND) at Ormiston Park Academy.

I hope this additional information pack will be helpful to you and convey exactly what we are looking for – an exceptional leader who shares our vision and is fully committed to excellence in all aspects of teaching and learning for the benefit of all our students and their families.

Ormiston Park Academy is located in the small town of Aveley in Thurrock, Essex, close to the river Thames and less than 20 miles from the centre of London. It is a smaller than average, but growing, 11-16 co-educational Academy with currently approximately 650 students. Staff and students work in an inspirational new build which sits proudly in an area designated as an historic garden, close to Belhus Woods Country Park. The majority of the Academy's students live in the neighbouring communities but many travel from all corners of the authority to attend.

Most students are of white British heritage however a growing number of students speak English as an additional Language. There are currently more boys than girls and there are higher than average numbers of disadvantaged students and those with special educational needs and/or disabilities. Together with increasing numbers of students with high prior attainment and growing student aspirations this makes the Academy an exciting and extremely satisfying place to work in.

Significant recent work on improving curriculum provision was rewarded in 2019 with outcomes for students at the end of KS4 turning a corner, and with currently a strong and stable body of staff the academy is set to continue improving. This is a fantastic time to join the vibrant and caring learning community at Park. Its strong code of values guides its work and creates a secure and safe environment where all students can thrive and succeed. Staff are committed to ensuring every student reaches their full potential by having the highest aspirations and a commitment to academic excellence.

Since joining Ormiston Academies Trust (OAT) in September 2009 the academy has been on an incredible journey. The first part of which was recognition as Good by Ofsted in 2011 followed by the completion of work on the design and build its new multimillion-pound facilities, which students moved to in 2013. A disappointing RI judgement in 2015 was then swiftly reversed in 2017 with a secure 'Good' judgement and the Academy is now strongly positioned to continue its work towards outstanding.

This work continues with an extremely committed and well balanced body of staff, the unfailing support from our sponsor, Ormiston Academies Trust, the challenge and constant encouragement of the Governing Body, the partnership we enjoy with our families, and, most importantly, our enthusiastic students of whom we are very proud. Ormiston Park Academy offers a wide range of extra-curricular activities; through sports and arts, STEM and music, to leadership and adventure within the CCF and DoFE. We aim to cater for the widest possible range of students' differing interests and all are encouraged to get involved and enjoy this extra dimension of their work at Park.

We know that achievement of the highest order is within our reach and we now look to consolidate our progress and continue to push for further sustained improvement. With this in mind, we are looking for an exceptional professional to lead staff and students in our resource base provision ASCEND (A Specialist Centre for Education, Nurture and Development) who can demonstrate the ability to achieve outstanding outcomes and make a significant difference to the lives of the young people at the academy.

I hope you enjoy reading about Ormiston Park Academy and if you feel you can deliver what we are looking for, please submit your application by 5pm on Friday 6 December.

Dr Paul Hann, OBE
Chairman, Ormiston Academies Trust

Our community

The small town of Aveley and its adjoining ward Uplands have a growing population in excess of 10,000 people. Ormiston Park Academy serves both these and other local rural and urban communities.

Alongside the many new housing developments underway, the area boasts ample sporting facilities, several golf courses and the magnificent Belhus Woods Country Park. Aveley itself is home to two non-league football clubs, one which is located in a new stadium adjacent to the Academy.

In addition to the obvious excitement and opportunity on offer by being very close to the centre of London, there are plenty of attractions and things to do in the area including retail therapy at Lakeside and Bluewater shopping centres, the Essex countryside and coastal town of Southend or across the river the beautiful garden of England and coast of Kent.

For motor racing enthusiasts Brands Hatch and Arena Essex speedway circuit are close by.

The nearby towns of Thurrock, Grays, Purfleet, Tilbury and Dartford offer much interest and variety and being close to the M25 gives easy access into the Docklands and the city or for anyone travelling on to the south coast including Dover and Folkstone.

Located within Thurrock, with its riverside location and transport links, Aveley sits in an area with a fast-growing economy supported by major investment and ambitious developments.

The changes taking place over the next decade will ensure Thurrock prospers for years to come.



Our ethos

All work at Ormiston Park Academy is framed within a set of guiding principles, aimed at providing an education:

- designed to meet individual needs (Personalisation)
- that opens one's eyes to the world (Globalism)
- at the forefront of developments in learning (Innovation)
- serving local families (Inclusion)

“A culture of high expectations.”

Ofsted 2017

Teachers were reported by Inspectors as being ‘overwhelmingly proud to work at the school’, ‘committed to providing the highest possible care’, and setting ‘high expectations for conduct and achievement’.

Our vision

Our vision is for our students to ‘Believe and Achieve’ – and this underpins all that we do. You will see that in our prospectus, on our website, and on the many banners celebrating our success throughout the building. This means that we ask all our students to:

- ☐ continually have the highest aspirations for themselves
- ☐ not to be happy with, or accept second best
- ☐ to have an unfailing confidence in their ability to succeed
- ☐ and to have the strength of character and determination to be the best that they can

It means we want everyone involved in the academy to believe that there is no limit to what any of the students here at Ormiston Park can achieve.

“Believe and Achieve – the distinctive ethos at the heart of each aspect of the school’s work.”

Ofsted 2017

Our mission is to be the academy of choice for our local community and our growing number of applications each year are projected to continue. This is a clear and unambiguous signal as to the progress we are making towards making this a reality.

“Pupils are proud to be at the school.”

Ofsted 2017

Our sponsor



Ormiston Academies Trust (OAT) is a leading, not-for-profit, multi-academy trust which has been sponsoring primary and secondary academies across the country since 2009, which champions the academic achievement and all-round development of the 29,000 young people it serves.

OAT's vision is to provide students with access to the highest academic, social and practical skills required to achieve their full potential.

Working across the country in 38 academies, OAT is determined to become the Trust that makes the biggest difference, both inside and outside the classroom. It has always tackled the toughest challenges in education and is now moving to the next level, so that even more children and young people can benefit from the high-quality education within the network.

OAT has a central office in Birmingham and works closely with its 39 academies throughout England, clustered into North, East, West and South regions. The senior team has a proven track record of designing and executing high quality education at national, regional and institutional levels.

This team is overseen by a board with a wealth of national experience and expertise in business and education policy-making, delivery, governance and finance.

Strong and aspirational leadership is central to our academies' success, and OAT has always developed new leaders from within, with nearly a third of OAT academy leaders home grown. Additionally, to enhance the strength of our own talent, we recruit high-quality, external academy leaders with experience of raising aspirations, and ensuring the highest standards of performance and behaviour.

OAT is also proud to have a number of academy leaders nationally recognised for their excellence, including National Leaders in Education.

Achievement is always locally led but regionally and nationally governed, encouraged and supported, and the OAT approach seeks to combine a highly specialised hub with inspirational regional and institutional leadership. Individual academy leaders are trusted to make decisions based on their expertise and knowledge of their school.

The small and expert central team works closely with academy principals and local governing bodies directly through a wide network of regional and local advisors.

OAT is one of the leading academy sponsors in the country and is playing an increasingly significant role in the development and delivery of the education strategy nationally. With the school's academy status, successful applicants will be able to contribute to the further development of the network.

OAT is part of Ormiston Trust, a national charity formed in 1969 to improve the life-chances of children and young people so they can fulfil their potential and lead happy and productive adult lives.

To find out more about OAT, please visit the website at www.ormistonacademiestrust.co.uk.

The Ormiston Academies Trust network



