

Class Teacher Person Specification

Qualifications	Essential	Desirable
Hold teaching qualification with QTS	x	
Commitment to further professional development		x
Experience		
Experience of working with primary-aged pupils	x	
Experience of working with pupils who have English as an additional language		x
Skills and Attributes		
The ability to work effectively and efficiently with other professionals and agencies	x	
Excellent communication skills; oral, written and presentational	x	
Ability to model well-planned, organised and innovative lessons	x	
Proficiency in the use of ICT and the software programmes used in schools (including iPads)		x
Demonstrate an understanding of and commitment to inclusive practice	x	
Efficient administrative skills		x
Ability to think independently and use initiative	x	
Desire to see the Academy grow into an outstanding provision	x	
Knowledge and Understanding		
Excellent subject and/or curriculum knowledge, understanding and expertise	x	
Clear understanding of how children learn, develop and progress through life stages and events	x	
How ICT can be used effectively to motivate children to learn		x
How to plan, deliver, monitor and evaluate lessons and learning as part of the school curriculum	x	
How to manage health and safety practice and promote and safeguard pupil and staff welfare	x	
How to manage equalities and inclusion policies and how these are implemented in schools	x	
The ability to model and positively manage behaviour, good order and assertive discipline in the classroom	x	
The ability to manage data for purposes of recording, monitoring, evaluation and reporting	x	
Understanding of how pupils with specific learning needs access learning and make progress	x	
Personal Qualities		
Confidentiality	x	
Good interpersonal skills; the ability to communicate effectively with a variety of people and to assess and diffuse confrontational situations	x	
The capacity to remain calm and to cope with the unexpected	x	
Committed and enthusiastic	x	
Confident, positive and flexible attitude	x	
Sense of humour	x	
Attention to detail	x	
Commitment to safeguarding the welfare of pupils and vulnerable adults	x	
A commitment to working as part of the whole academy team and supporting the vision and aims of the academy	x	