



THE ORATORY

Graduate Teaching Assistant

Closing Date – 19 March 2019

The Oratory School

The Oratory is an HMC independent school for boys aged 11 to 18, providing an all-round education of quality and purpose.

We offer small class sizes and outstanding facilities on a wonderful South Oxfordshire country estate and yet we are within easy travelling distance of London, major motorways, railways and airports.

The Oratory School has high academic standards; however we believe that an education is about more than statistics. The Head Master has a clear vision to ensure that each boy flourishes and fulfils his maximum potential both in and far beyond the classroom. To this end a wide variety of co-curricular activities enrich the boys' learning and all boys get the opportunity to develop their specific talents to the full. The Oratory is not a large school, and this enables each and every boy to be known, valued and stretched as an individual within our nurturing community.

Founded in 1859 by Blessed John Henry Newman, we are a Catholic school which welcomes boys of all faiths or none. Visitors often comment on the inclusive community atmosphere of our school which we believe nurtures confidence, self-expression and a desire to learn and grow.

The Post

The Oratory School aims to provide the best possible education for its pupils. All Staff are expected to contribute to School life and are provided with every support from the Headmaster and the Senior Management Team. The successful candidate will be expected to participate in such duties as are customary for staff at the Oratory.

We are looking to appoint a Graduate Teaching Assistant for the 2019/2020 academic year. This is a full time residential role, living in one of our boarding houses and helping with duties, supervision and the pastoral care of boarders. We expect all staff who live in school accommodation to contribute to our programme of boarding duties. The Graduate Teaching Assistant will be line-managed by the Director of Sport but will report ultimately to the Head Master.

The Graduate Teaching Assistant will be part of a large team of games teachers, led by the Director of Sport. Most full time teachers coach games: there are regular department meetings and the school fully supports staff in their professional development, with school-based INSET and coaching courses outside school organised and funded.

Job Description:

The person appointed will:

Sport

- Coach games and take teams for matches and tournaments
- Take an active role in coaching initiatives and help deliver to coaching staff
- Refereeing or umpiring (depending on expertise)
- Sport Department administration (assisting in the management and organisation of fixtures)
- Contribute fully to the school's thriving activities programme
- Generally helping around the school to assist the sports programme and to help fulfil our pupils' potential.

Academic

- Assist teaching staff in the classroom with the possibility of development towards independent teaching.
- Cover PE lessons with a non-specialist member of staff supervising as well as supervise regular cover lessons if and when required on rota.
- Supervise Prep sessions

Pastoral

- Undertake boarding duties as directed by the House Master, including occasional weekends. Fulfil the normal duties of a member of the teaching staff, including any reasonable requests that the Head Master or the Senior Management Team may make
- For the right candidate a Resident Assistant Housemaster position may be available

Person Specification

The successful candidate will display most or all of the following qualities:

- A desire and motivation to experience teaching
- A genuine enthusiast who wants to pass on his or her skills to young people
- Experience in playing at least two of our major sports to a high standard and the ability to coach these and, preferably, some or all of our other sports on offer (badminton, basketball, squash, tennis, swimming, cross-country, athletics, golf)
- Be fully in sympathy with the ethos and practices of this day and boarding Catholic school, although the successful candidate need not be a Catholic
- Willingness and aptitude to assist the Director of Sport and other staff with organisation and administration
- The ability to work independently
- Good communication skills, both written and oral
- Excellent interpersonal skills, in order to interact successfully with pupils, parents and staff
- The ability to motivate pupils to achieve their best as students
- An excellent work ethic and commitment to the school and its pupils
- Sufficiently mature and confident to act as a role model to young people and to keep good order

- Be smart and professional in appearance and manner
- Compassion and a sense of humour

Free single accommodation will be provided as well as all meals in term time and free gym membership.

Applications

Full details and an application pack are available from the Human Resources Department, The Oratory School, Woodcote, Reading, RG8 0PJ. Alternatively, you can email your name and address to humanresources@oratory.co.uk or phone 01491 683506. Please note, interviews may be arranged as soon as applications are submitted.

The Oratory Schools Association Registered Charity No 309112 is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo checks with past employers and the Disclosure and Barring Service.