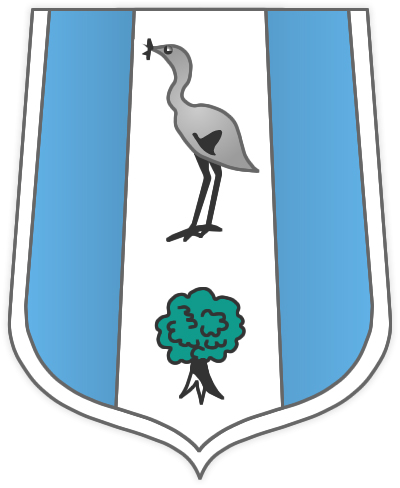
**PERSON SPECIFICATION - TEACHER OF MODERN FOREIGN LANGUAGES**





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| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| **Experience** | Successful secondary teaching experience  Dealing with student problems successfully  Successful lesson preparation  Ability to deliver the curriculum at KS3, KS4 and KS5 (French).  Understanding of assessment at KS3, KS4 and KS5.  Some experience of the role of Form Tutor | Experience of contributing to the writing of Schemes of Work at both KS3 and KS4  Experience of the role of the form tutor  Experience of delivering KS5 or willingness to teach KS5 courses  Ability to offer German. | Application forms  References  Interview |
| **Qualifications** | Degree or equivalent in MFL or closely related subject area.  Teaching qualification |  | Application Form  Interview |
| **Training** | Initial teacher training with specialism in MFL | Confidence in ICT as a tool for teaching and learning | Application forms  References  Interview |
| **Practical and Intellectual Skills** | Effective and successful classroom teacher  Strong planning and classroom management  Good communication skills  Ability to use IT in the classroom | Effective and successful Form Tutor  Potential leadership skills  A commitment to being developed in IT | Form and letter of application  References  Interview |
| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| **Personality and Attitude** | Enthusiasm, commitment and passion for languages  Commitment to hard work  Ability to work as part of a team  Good sense of humour  Commitment to Professional Development | Willingness to contribute to department extra-curricular activities | Form and letter of application  References  Interview |