**PERSON SPECIFICATION - TEACHER OF MODERN FOREIGN LANGUAGES**





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| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| **Experience** | Successful secondary teaching experienceDealing with student problems successfullySuccessful lesson preparationAbility to deliver the curriculum at KS3, KS4 and KS5 (French).Understanding of assessment at KS3, KS4 and KS5.Some experience of the role of Form Tutor | Experience of contributing to the writing of Schemes of Work at both KS3 and KS4Experience of the role of the form tutorExperience of delivering KS5 or willingness to teach KS5 coursesAbility to offer German. | Application formsReferencesInterview |
| **Qualifications** | Degree or equivalent in MFL or closely related subject area.Teaching qualification |  | Application FormInterview |
| **Training** | Initial teacher training with specialism in MFL | Confidence in ICT as a tool for teaching and learning | Application formsReferences Interview |
| **Practical and Intellectual Skills** | Effective and successful classroom teacherStrong planning and classroom managementGood communication skillsAbility to use IT in the classroom | Effective and successful Form TutorPotential leadership skillsA commitment to being developed in IT | Form and letter of applicationReferencesInterview |
| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| **Personality and Attitude** | Enthusiasm, commitment and passion for languagesCommitment to hard workAbility to work as part of a teamGood sense of humourCommitment to Professional Development | Willingness to contribute to department extra-curricular activities | Form and letter of applicationReferencesInterview |