

CHRIST'S COLLEGE
FINCHLEY

Your career at Christ's College Finchley

- Exceptional development and growth opportunities
- Fulfilling progression plans
- Exciting career pathways
- High quality teaching benefits

TRADITION | ASPIRATION | SUCCESS



“Pupils value the great level of care that the staff provide. They say that they experience an environment which develops their character, interests and passions.” OFSTED 2020

“Staff feel very well supported.” OFSTED 2020



Welcome to an exciting new career at

Christ's College Finchley

Welcome to our successful and inclusive school at the centre of our community, bringing strength, perseverance and endurance to all that we do. Our pupils, staff and governors thrive in a harmonious environment where they are happy and feel valued. It is a regular occurrence that we see our fantastic alumni return to us as either members of staff, governors or as parents themselves which demonstrates the consistent, high-quality education CCF provides.

At the heart of all that we do, independent learning and creative thinking are encouraged and developed, nurturing the talent and individual passion of every pupil to ensure they reach their potential. This in turn ensures our committed staff are encouraged to reach their ambition as mentors, educators and leaders.

By joining our team you will become part of a supportive, dynamic community and will receive a wide range of professional development opportunities, personalised to your future aspirations. Our excellent range of benefits that range from career, health and wealth to lifestyle and culture, will satisfy the widest of requirements.

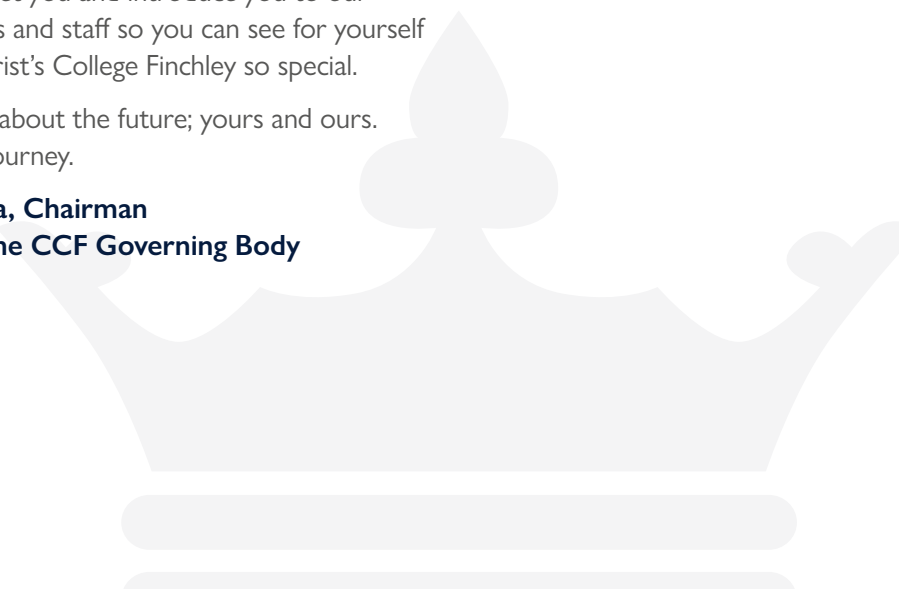
We are situated in an enviable and thriving location in North West London which provides a great range of amenities, multiple transport links and beautiful parks.

We are an ambitious, forward-thinking school and are continually striving for improvements as part of our commitment to delivering an outstanding education. In encouraging the best from and for our pupils, we want to appoint the best teaching and support staff possible.

If you are up for the challenge and want to make a difference, we encourage you not to miss this opportunity to be part of something extraordinary. We want to meet you and introduce you to our wonderful pupils and staff so you can see for yourself what makes Christ's College Finchley so special.

We are excited about the future; yours and ours. Join us on our journey.

Mr John Bowra, Chairman
On behalf of the CCF Governing Body



About our school



At Christ's College Finchley we fire the imagination of our young people and inspire a passion for learning. On their seven-year education journey with us, our pupils will enjoy tailored pathways to success. They will grow into well-rounded, compassionate and confident young people excited about their future and able to contribute their knowledge and skills to 21st century society.

Our pupils' academic performance places us in the top 5% of UK state secondary schools and is based on the quality of our staff and the strength of the school's effective leadership and governance. Dedicated and committed teaching and support staff engage pupils in a stimulating and contemporary curriculum, connecting with our young people's own lives and future careers.

We pursue academic excellence for all, resolute in the belief that every pupil should have the opportunity to fulfil their true potential. We advocate a holistic approach to education, with a focus on personal development in parallel to academic learning. Pupils are encouraged to develop skills and expertise outside of the classroom through our extensive super-enrichment programme.

Here we aim to develop life skills such as resilience, compassion, public speaking and leadership in conjunction with knowledge around topics, including careers, PHSE and internet safety.

Our high standards of behaviour and trust between staff and pupils underpin a strong culture of respect for every member of the school community. Pupils are listened to, whether voicing concerns on the pupil council or contributing to interviews of new members of staff. Our respect for our community extends to our environment. We are embedding sustainability into our curriculum and across our campus. Pupils learn in a low carbon environment due to a £1.94m government grant, the largest amount awarded to any school in London.

As we continue to transform and innovate, proud of our history yet firmly focused on our future, we invite you to come and be part of something truly unique, where the lives of our pupils and staff will be enriched and fulfilled.





“Leaders have constructed a curriculum that provides pupils with strong foundations.” OFSTED 2020

“The calm and focused atmosphere in lessons helps pupils work productively. They show respect towards their teachers and work well with their peers.” OFSTED 2020

Investing in you



At Christ's College Finchley we value our staff by providing a positive school climate. Our aim is to ensure a balanced, secure and healthy workplace where our teaching and support staff can flourish. We do this because we know that our staff is central to the success of our pupils.

Your passion for teaching will be evident along with essential qualities such as the ability to communicate effectively, the ability to listen and the ability to collaborate and work with others. You will have that unique skill of motivating and inspiring our young people and in return we will provide you with every opportunity for a rewarding career.

Christ's College Finchley has a highly performing workforce and staff talent which is evident by the low levels of staff absence and turnover. Our staff wellbeing approach is a priority and, along with our focus on promoting from within, is central to our staff retention strategy. We place great emphasis on reviewing individual workloads and time pressures to ensure there are flexible work routines; workplace support and integration; individual and team recognition; and positive working relationships to maintain and improve the mental and physical wellbeing of our staff.

In the same way that we have high expectations of our pupils, we have high expectations of our staff but the benefits and rewards are multitudinous – from job satisfaction and career development to professional and lifestyle benefits.

Career, health and wealth benefits

- New members of staff can expect a thorough induction programme.
- You will receive a personal career and training plan.
- A dedicated member of staff will act as a mentor and will assist with identifying training needs and development opportunities.
- Flexible working arrangements.
- Pensions contributions.
- Access to Teaching Alliances which offer networking and mentoring opportunities.
- Enhanced parental leave.
- A free, confidential staff advice and counselling service is available 24 hours a day, 365 days a year to all members of staff.
- Each department has its own work space for every subject area.
- An annual flu vaccination clinic.

Lifestyle and culture benefits

- A life-enhancing wellbeing programme through the Schools Advisory Service (SAS): staff (and their immediate families) have access to GP appointments, counselling, some operations, physiotherapy, weight loss courses and menopause support.
- A designated Staff Welfare Officer and an enthusiastic Staff Wellbeing Committee arrange team building and rewarding activities for staff including free staff social events throughout the year: summer barbeques and sports activities in the summer and Christmas socials in the winter.
- Free access to the onsite school fitness suite.
- Inset days with a strong focus on wellbeing: from workshops on managing stress and yoga to a financial day surgery with specialists in the educational sector.

What our staff say



Mr Lee, Assistant Headteacher & Head of Transition

I was drawn to the ethos and values of CCF, specifically the way the school focuses on the holistic approach, ensuring that teachers build good relationships with pupils and whilst focusing on academic progress, the enrichment of the whole child is paramount to their educational success.

I really enjoy the autonomy we have as teachers to instil a love and passion for our subjects which can really inspire the pupils that we teach. The pupils are wonderful: they are keen to learn and always want to do their best, and staff body is fantastic, there is a real sense of support and collaboration from all areas of the school. From a pastoral perspective, the annual Year 7 Disneyland Paris trip is an absolute highlight for staff and pupils alike!

As a Senior Leader and previously Teaching and Learning Lead, I want to develop my pastoral roles. The team have been very supportive in encouraging me to develop my skills by attending external CPD but also internally shadowing and learning from my line manager and the Senior Assistant Headteachers.

Pupils enjoy coming to CCF each day because they know they are supported by staff who truly care about them. There is always someone they can talk to. They also know there is a wealth of opportunity for them here and they really do take advantage of it!

There is no other feeling quite like seeing a child succeed – whether that is academically or pastorally, and it is a blessing to play a small role in that.



Ms Frankin, Head of Girls PE

I come from a family of teachers, and nothing could have prepared me more for my current career than growing up in a household who placed such value on education. I am also passionate about helping young people value being active for life, finding their personal sporting joy and challenging the stereotypes girls face when getting into physical activity – so being a PE teacher was the right path for me!

When I first visited CCF, I immediately felt there was a great camaraderie between staff and that staff were proud to work at the school. I also felt that pupils' individuality and interests were celebrated, and there was a big focus on developing the whole child. Add on the fantastic PE facilities which surpass many other London schools, I knew this was the place for me!

I was fortunate to join CCF the year we transitioned to being co-educational and it was great to be a part of that journey. Staff were given autonomy and trust to use their professional judgement, whilst also receiving support and guidance, to create the best learning environment and maximise the potential of their teaching – an important climate for me.

I have been given countless CPD opportunities both externally and internally. Coupled with the diverse, inclusive and supportive nature of the school, I have not only improved my teaching, but I have also grown as a person.

Pupils enjoy coming to my lessons because even if they do not aspire to pursue a career in the sporting world, they are just as valuable, as capable and championed to reach their own potential as anyone else. We also have fun along the way. My highlights have been the school ski trip, taking pupils to play cricket at professional grounds, The Terry Laird Sports Awards, and Sports Week!



Ms Repetti, HLTA – Curriculum Support Department

With a strong desire to work with children with special needs and to make a difference, I have not looked back since changing from a career in banking to teaching. CCF appealed to me because it had always held a good reputation within the local community, both academically and pastorally. Fast forward 20 years working at the school, and this is still the case.

What I love about my role is that it allows me the flexibility to support and develop pupils both academically and pastorally across all the year groups. I particularly enjoy being involved with supporting the transition of our new Year 7 pupils from Year 6 and seeing them grow, develop and mature during their time at CCF. One of my highlights was when I taught Italian outside of the curriculum to an EHCP pupil, and they achieved a grade 7 at GCSE.

CCF has always been extremely committed to developing my role as a HLTA, allowing me to attend courses to further my expertise and knowledge in order to support pupils with complex needs.



CHRIST'S COLLEGE FINCHLEY

East End Road, Finchley, London, N2 0SE (Sat Nav N2 ORZ)

Headteacher: Dr Hill School Secretary: Mrs McMorrow

T 020 8349 3581 E info@ccfplus.com W christscollegefinchley.org.uk

@christscolfinch

