



CANDIDATE BRIEF

A Pioneering Educational Opportunity

Inspiring Educators. Shaping Futures. Leaving a Legacy.

SHERBORNE
SCHOOL | JEDDAH



A LETTER FROM THE FOUNDING HEAD

Dear Prospective Candidate,

Thank you for your interest in joining Sherborne School Jeddah. This is a unique opportunity to be part of the founding team of a school that will bring a world-class British education to the Kingdom of Saudi Arabia.

This is more than a traditional educator's role; it is an opportunity to inspire young minds, contribute to a pioneering school, and be part of a team that is redefining excellence in international education. Sherborne School Jeddah will combine Sherborne's distinguished five-hundred-year heritage with the aspirations of Saudi Arabia's Vision 2030, providing pupils with an education that is academically rigorous, rich in character development, and grounded in cultural understanding.

As part of the Sherborne Schools Group, which includes leading schools in Dorset and Qatar, our new school will uphold the highest standards of British education while embracing the values and traditions of Saudi Arabia. We will open in September 2025, initially welcoming pupils from Pre-School to Year 8, growing year on year to provide a complete all-through-school education culminating in IGCSE and A-Level qualifications.

As a founding member of staff, you will work closely with the Founding Head and a team of dedicated professionals to create a school that reflects the rich traditions of Sherborne and the cultural aspirations of the Kingdom. Our purpose-built campus will provide state-of-the-art facilities for science, technology, the arts, and sport, ensuring that pupils have an environment that inspires creativity, excellence, and ambition.

We are seeking exceptional educators who are passionate about their subjects, committed to high standards, and eager to be part of an innovative and forward-thinking school community. If you are excited by the prospect of working in a dynamic international setting, where your expertise and enthusiasm will make a lasting impact, we would love to hear from you.

Sherborne School Jeddah marks an exciting new chapter in the Sherborne story, and I invite you to be part of this journey. If you would like an informal conversation about the role, please feel free to contact me at j.paget@maarif.sa.

I look forward to welcoming talented and dedicated educators to our team.
Warm regards,

Joe Paget
Founding Head
Sherborne School Jeddah

ABOUT SHERBORNE SCHOOLS

The Sherborne Schools Group exemplifies the highest standards of British education, combining a rich heritage with a forward-looking approach. Founded in 1550, Sherborne has a proud tradition of nurturing intellectual curiosity, creativity, and personal growth.

The group includes Sherborne School (a boys' senior school), Sherborne Girls (a girls' senior school), and Sherborne Prep School, all located in Dorset, England. These schools are renowned for their holistic approach to education, focusing on academic excellence, character development, and cocurricular opportunities that prepare pupils for success in an ever-changing world.

Sherborne Qatar, established in 2009, extends this legacy to the Middle East. The Sherborne Qatar family includes five schools: Sherborne Qatar Senior School, Sherborne Qatar Prep School, Sherborne Qatar School for Girls, Sherborne Qatar School for Boys, and Sherborne Qetaf, a specialist provision for children with special educational needs and disabilities (SEND). Together, these schools serve over 2,700 pupils and uphold Sherborne's values while fostering a deep appreciation of Qatari culture and traditions.

Sherborne School Jeddah reflects this distinguished heritage, bringing the excellence of Sherborne's UK and Qatar schools to Saudi Arabia. This partnership ensures the highest standards of British education delivered within a local context, empowering pupils to achieve their full potential while respecting and celebrating their cultural identity.



OUR PHILOSOPHY

At Sherborne School Jeddah, education extends beyond textbooks to inspire a love for learning and personal growth. We cultivate intellectual curiosity, resilience, and adaptability, equipping pupils with the skills needed to excel in a fast-changing, tech-driven world.

Our holistic approach combines academic excellence with co-curricular enrichment, fostering creativity, confidence, and leadership. Rooted in Saudi Arabia's Vision 2030, our philosophy prepares pupils to become innovators, leaders, and global citizens who embrace integrity and cultural pride while making meaningful contributions to society.





OUR CORE VALUES AND LEARNING DISPOSITIONS

Sherborne School Jeddah is built on a foundation of respect, integrity, and a passion for lifelong learning. Our values honour Sherborne's heritage while embracing Saudi Arabia's rich traditions and aspirations. We believe that academic excellence should go hand in hand with character development, ensuring that pupils leave school as confident, principled, and globally minded individuals.

By fostering a culture of curiosity, adaptability, and self-motivation, we prepare pupils to think critically, take initiative, and embrace new challenges. Creativity and resilience are at the heart of our approach, encouraging pupils to explore ideas fearlessly and grow from setbacks. Effective communication ensures that pupils develop the confidence to express their ideas clearly and engage meaningfully in an interconnected world.

These values and learning dispositions shape every aspect of school life, ensuring that Sherborne School Jeddah provides an education that is not only world-class but also deeply rooted in integrity, ambition, and cultural identity.

WHY JOIN SHERBORNE SCHOOL JEDDAH?

1. A CAREER-DEFINING OPPORTUNITY

Joining Sherborne School Jeddah is an opportunity to be part of something truly exceptional—a school that will set new standards in international education. As a founding member of staff, you will work alongside an outstanding team to help establish a school that blends academic excellence, character development, and innovation, leaving a lasting impact on pupils, colleagues, and the wider educational community. This is more than just a teaching role—it is a chance to shape the future of education in Saudi Arabia.

Sherborne School Jeddah will open in September 2025, initially welcoming pupils from Pre-School to Year 8, with plans to expand year on year. In the coming years, we will grow into an all through-school, ultimately offering the IGCSE and A-Level qualifications, ensuring that pupils receive a continuous and world-class education from early years to university preparation.

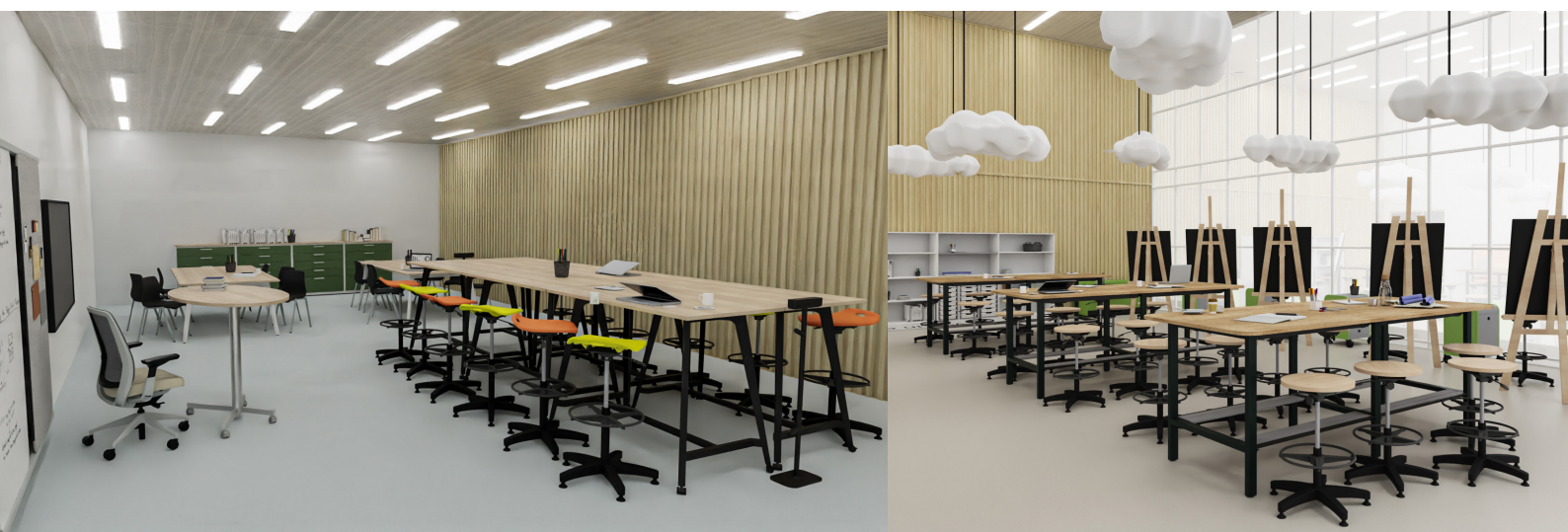
2. THE BEST OF BRITISH EDUCATION MEETS SAUDI ASPIRATIONS

Sherborne School Jeddah will deliver the English National Curriculum, underpinned by the rigour and tradition of Sherborne's five-hundred-year legacy. While embracing the hallmarks of a British education, our curriculum will be enriched with Arabic language, Islamic Studies, and a deep respect for Saudi heritage and values, ensuring that pupils develop as academically accomplished, globally minded, and culturally grounded individuals.



3. A SCHOOL DESIGNED FOR THE FUTURE

Sherborne School Jeddah is purpose-built to provide an inspiring learning environment where innovation, creativity, and academic excellence come together. Our campus will feature state-of-the-art facilities designed to support dynamic teaching and immersive learning experiences across all disciplines.



Innovation and Technology

Our cutting-edge facilities will empower pupils to explore future technologies and develop essential skills. The school will include:

- * Specialist spaces for coding, robotics, and AI
- * Digital design, animation, and media production studios
- * Engineering, product design, and 3D printing workshops
- * Printmaking, painting, and fashion design studios
- * A pioneering AI ThinkLab and on-campus drone racetrack

Creative and Performing Arts

The arts play a central role in developing confidence and self-expression. Pupils will have access to:

- * Fully equipped music and drama departments
- * Orchestral rehearsal rooms and recording studios
- * Performance halls, a black-box theatre, and a dance studio
- * A 500-seat auditorium for productions and events

Science and Sports

Scientific discovery and physical well-being are key aspects of our holistic approach. The school will feature:

- * Eight modern science laboratories designed for hands-on experimentation
- * Two multi-purpose sports halls and an indoor swimming pool
- * Tennis and basketball courts, a martial arts dojo, and a fitness studio

Sherborne School Jeddah will provide an exceptional environment where pupils can explore their passions, develop new skills, and prepare for the challenges of an ever-evolving world. These outstanding facilities will provide teachers with an exceptional platform to deliver engaging and innovative lessons, ensuring that pupils receive a truly world-class education.



4. A HOLISTIC APPROACH TO EDUCATION

At Sherborne School Jeddah, education is about far more than academic success. We believe in nurturing the whole child, ensuring that each pupil develops confidence, resilience, and a strong moral compass. Our holistic approach fosters critical thinking, leadership, and creativity, while instilling the values of respect, integrity, and personal responsibility.

Through a rich and diverse co-curricular programme, pupils will have opportunities to explore their interests and develop lifelong skills in:

- * Robotics, coding, and AI, encouraging problem-solving and adaptability
- * Drama, music, and creative arts, fostering confidence, collaboration, and self-expression
- * A wide-ranging sports programme, promoting resilience, teamwork, and well-being
- * Leadership and character development, ensuring that pupils grow into compassionate and principled individuals

Pastoral care is at the heart of everything we do. Sherborne School Jeddah is committed to creating a supportive and inclusive school environment where every child feels valued, understood, and empowered to reach their full potential. Our strong sense of community ensures that pupils develop a deep sense of belonging, preparing them to navigate the challenges of an ever-changing world with confidence and integrity.

5. PROFESSIONAL GROWTH AND A PRESTIGIOUS GLOBAL NETWORK

Sherborne School Jeddah is part of an internationally recognised network that includes Sherborne School, Sherborne Girls, Sherborne Prep, and Hanford in Dorset, as well as the Sherborne Qatar family of schools. As a member of this distinguished group, teachers at Sherborne School Jeddah will benefit from:

- Outstanding professional development opportunities, including leadership training and career progression
- Access to a collaborative international network of educators, committed to best practice in teaching and learning
- A forward-thinking, dynamic teaching environment where innovation and excellence are encouraged
- Sherborne School Jeddah will recruit highly skilled, British-trained teachers from across the world, ensuring that pupils receive an education that is rigorous, engaging, and globally relevant.
- This is an opportunity to progress your career, inspire future generations, and be part of an exciting new chapter in international education.

KEY ATTRIBUTES AND PROFESSIONAL PROFILE

	Essential	Desirable
Qualifications	UK Qualified Teacher Status Bachelors Degree and PGCE or B.Ed	Safeguarding and safer recruitment training Master's degree or Higher NPQH
Experience	Successful teaching of more than 3 years in a British Curriculum School.	Curriculum Leadership Experience of a British Independent School Experience of International Schools especially within the MENA region
Professional Development	Evidence of continued professional development relating to curriculum and teaching & learning	Experience of leading CPD Experience of working with outside agencies
Teaching & Learning	A secure understanding of the requirements of the National Curriculum Knowledge and experience of a range of successful teaching and learning strategies to meet the needs of all pupils A secure understanding of assessment strategies and the use of assessment to inform the next stages of learning Experience of effective monitoring and evaluation of teaching and learning Secure knowledge of statutory requirements relating to the curriculum and assessment Understanding of the characteristics of an effective learning environment and the key elements of successful behaviour management	Successful experience in creating an effective learning environment and in developing and implementing policy and practice relating to behaviour management. Understanding and skill in developing a range of curriculum models to maximise the achievement of pupils whatever their starting points
Skills, Qualities & Abilities	High moral standards Confidence, drive, enthusiasm High quality teaching skills High expectations of pupils' learning and attainment Strong commitment to school improvement and raising achievement for all Flexibility, stamina and resilience Ability to build and maintain good relationships Ability to remain positive and enthusiastic when working under pressure Ability to organise work, prioritise tasks, make decisions and manage time effectively Ability in the use of ICT for personal use and knowledge for whole school application Empathy with children Good communication & interpersonal skills	Confident approach to innovation

WELCOME TO SAUDI ARABIA: A LAND OF VISION AND OPPORTUNITY

CULTURE

Saudi Arabia is a land of rich heritage and deep-rooted traditions, shaped by its historic role as a trade hub and the birthplace of Islam. In recent years, the Kingdom has undergone a cultural transformation, adapting century-old customs to adapt to the demands of the modern world. This unique fusion of tradition and progress creates an environment where cultural heritage is celebrated while innovation thrives.

A NATION ON THE RISE

Guided by its ambitious **Vision 2030**, Saudi Arabia is rapidly becoming one of the world's most dynamic and forward-thinking destinations. The Kingdom is driving transformative changes, from diversifying its economy and fostering innovation to enhancing quality of life through world-class infrastructure. Its selection as the host of the **2034 FIFA World Cup** further reflects Saudi Arabia's growing global presence and dedication to excellence.

The country's landscapes offer a striking contrast of modernity and natural beauty. From the vast expanse of the Rub' al Khali (Empty Quarter) to the majestic Asir Mountains and the pristine shores of the Red Sea, Saudi Arabia invites exploration. Seasonal variations provide diverse experiences, including cool coastal breezes and snow-capped highlands in winter.

A VISION FOR EDUCATION

Education is a cornerstone of Saudi Arabia's transformation. Vision 2030 is reshaping the sector to align with the Kingdom's economic and social goals, emphasising literacy, numeracy, skills,



and character development. Investment in modern infrastructure, cutting-edge facilities, and a forward-looking curriculum underscores the nation's commitment to equipping pupils with the tools needed to thrive in a rapidly evolving global landscape.

TOURISM AND EXPLORATION

Saudi Arabia is home to a wealth of cultural and historical treasures that captivate residents and visitors alike. Highlights include:

- Diriyah's UNESCO World Heritage Sites, where the story of modern Saudi Arabia began.
- The awe-inspiring Elephant Rock and the red sand dunes near Al-Ula.
- Al-Ula Old Town, a labyrinth of mudbrick houses and narrow alleyways rich in history.

These landmarks, along with countless others, make Saudi Arabia a must-visit destination for those seeking cultural depth and natural splendour. For more information, visit:

- [Visit Saudi](#)
- [Experience Al-Ula](#)
- [Saudi Tourism Authority](#)

LIVING AND THRIVING IN SAUDI ARABIA

Living in Saudi Arabia means joining a nation at the forefront of transformation. This is a country that offers unparalleled opportunities for those ready to contribute to its ambitious vision and bright future. Whether you are inspired by its educational reforms, enchanted by its natural beauty, or drawn to its rich cultural tapestry, Saudi Arabia offers an exciting and fulfilling lifestyle for newcomers.



SUMMARY OF BENEFITS

CONTRACT AND EMPLOYMENT TERMS

Your initial contract will be for a period of two years, renewable upon mutual agreement.

All contracts include a six-month probationary period and are subject to Sherborne School Jeddah obtaining the necessary Residence Permit for you and eligible dependants (spouse and up to two children).

Sherborne School Jeddah will cover sponsorship costs for you and your dependants, provided they reside with you in Jeddah. Dependants must be resident with you in Jeddah in order for married or family status to be maintained.

SALARY AND GRATUITY

You will receive a tax-free monthly salary, paid in arrears in Saudi Riyals, directly into a Jeddah bank account.

A gratuity payment equivalent to three weeks' salary for each year of service will be provided upon the conclusion of your contract.

ACCOMMODATION AND TRAVEL ALLOWANCES

Furnished accommodation is provided. You must meet the cost in full for telephone and satellite television packages.

A monthly travel allowance will be paid in addition to your basic salary.

FLIGHTS AND RELOCATION SUPPORT

At the beginning and end of your employment contract, Sherborne School Jeddah will cover the cost of flights for you and up to two dependants (spouse and up to two children) between your country of origin and Jeddah.

You and any qualifying dependants will receive an annual flight allowance, calculated annually and based on a Jeddah-country of origin-Jeddah economy ticket.

At the beginning and end of the employment period, a freight allowance is paid against receipts for you, your spouse and up to a maximum of two resident dependent children

TUITION BENEFITS

The School meets the full cost of tuition fees for the first and second child at the Sherborne School Jeddah. The school will not pay tuition fees at any other school.

HEALTHCARE AND INSURANCE

Private medical insurance is provided for you and your resident dependants. This covers medical treatment within the Kingdom of Saudi Arabia.

PENSION AND FINANCIAL PLANNING

You must make your own pension arrangements, as the School does not provide a pension scheme.

HOLIDAYS AND WORKING SCHEDULE

You are entitled to holidays during Sherborne School Jeddah's School holiday periods. Holidays cannot be taken during term time.

Heads may be required to work for short periods before the start and after the end of each term, including INSET preparation and other duties as needed.

SAFEGUARDING AND RECRUITMENT PROCEDURES

Sherborne School Jeddah is committed to safeguarding and promoting the welfare of children and young people. All staff and volunteers are expected to share this commitment.

This post is exempt from the Rehabilitation of Offenders Act (1974) and requires an Enhanced DBS Disclosure.

All new employees are required to register with the DBS Update service at their own cost (currently GBP13/annum). A successful applicant from outside the jurisdiction of the DBS will be required to provide an approved statement from the similar authority in the country in which he or she is currently based, and all other countries that they have resided in outside of the UK.

Employment is contingent on satisfactory written references, including one from your current employer, and all references must be professional in nature.



Join Us in Creating a World-Class School in the Heart of Saudi Arabia

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