



The Pilgrims' School

www.thepilgrims-school.co.uk



SCIENCE TEACHER (MATERNITY COVER) from September 2024

Welcome from the Headmaster

I'm delighted that you are looking at this role. Pilgrims' is a remarkable and very special school community in which to work. In exploring the role and the school, I hope that you very much get a sense for our spirit and character. We enjoy an excellent reputation for providing an outstanding all-round education, with world-class music making and very strong academic results sitting alongside fantastic sporting and creative opportunities.

We have together recently considered and set out our values: Heart, Excellence, Integrity, Joy and Respect. These underpin the way we live and work together as a community. As a strong candidate, you would align closely with these yourself and bring good humour and a collegiate approach. I hugely look forward to working with someone who brings these qualities, alongside a warm professionalism, and who will love working with our pupils, putting them and their experience above all else.

Not a school to be judged by our very historic façade – beautiful as our medieval and Grade I listed buildings are! – we are an open, warm, hugely dedicated and supportive body of staff. If you feel the fit is right, I greatly look forward to you applying.





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The School

As well as being a leading Prep school that caters for a range of able boys, the Pilgrims' School is also the Cathedral School of Winchester, and educates both the 22 Cathedral Choristers and the 16 Winchester College Quiristers (the treble voices in the College Chapel), with approximately 220 boarding and day boys in the Prep, and capacity for 50 boys in the Pre-Prep. Our days are varied but carefully organised to allow every Pilgrim to make the most of the opportunities presented to him, whether he is in the Prep or Pre-Prep, a day boy or boarder, or a Chorister or Quirister.

Nestled between Winchester Cathedral, Winchester College, and Wolvesey Palace, the School occupies a superb site in the historic Cathedral Close. We enjoy the use of the picturesque Wolvesey playing fields and the sporting facilities of Winchester College. With our Choral foundations, the School encourages exceptional musical achievement in all its pupils, but also excels in academic endeavour and sports. We enjoy an enviable local and national reputation. For a flavour of the School and further information about us please visit our website at www.thepilgrims-school.co.uk.

The Role and the Science Department

This is a fantastic and highly stimulating opportunity, effectively operating as 2nd in department to the Head of Science. With teaching responsibilities which spread across both Key Stage 2 and Key Stage 3, the 2nd in department teaches a wide variety of classes. Some classes will include preparing our Year 8 boys for some of the country's most challenging 13+ science exams. As such, previous experience of teaching science to GCSE and A-level is welcomed (but not required), alongside a creative approach and a passion for the subject. The Science Department of The Pilgrims' School currently comprises two members of staff who teach Science to boys from Year 3 to Year 8 (in the Pre-Prep, Science is taught by class teachers). The department enjoys two purpose-built laboratories. Pupils in Years 5 to 8 have their lessons in the labs; in Years 3 and 4, science is taught in the forms' rooms, though they do use the labs occasionally. The department is well resourced and has the support of a science technician. Pilgrims' Science enjoys an excellent reputation, both internally and externally with destination senior schools. Expectations are high.

The Science Department is under the overall academic direction of the Head of Department, who reports through the Director of Studies and the Deputy Head (Academic) to the Headmaster.



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Person Description

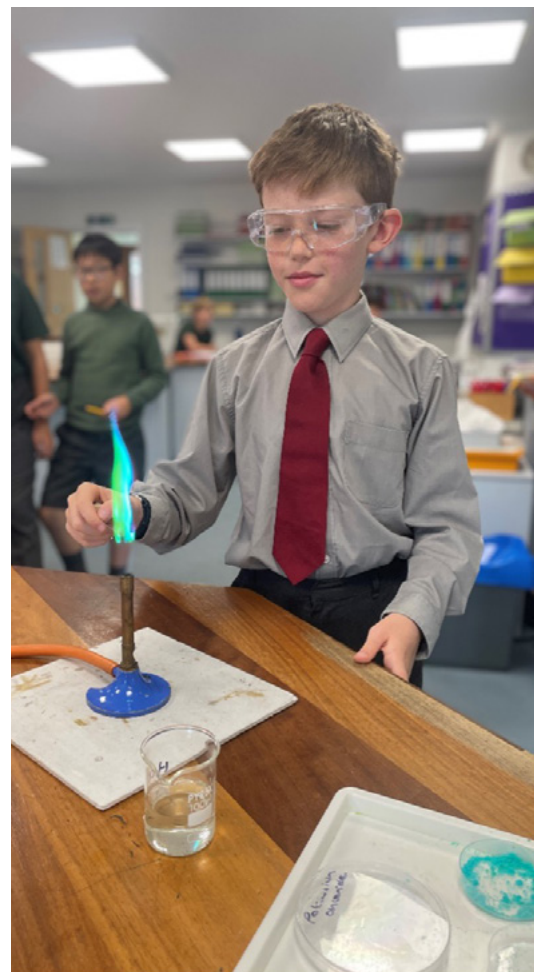
A good degree (or equivalent qualification) is required. Further to this, the following qualities are sought:

Essential:

- An experienced classroom teacher in this age range who is able to set and achieve the highest standards
- Excellent high-level subject knowledge
- A good team player who will work happily with teaching and non-teaching colleagues
- An ability to communicate and build effective relations with parents
- A commitment to the aims and ethos of the school, engendering a love for the subject in the pupils and always seeking enriching learning opportunities where knowledge is valued for its own sake
- A willingness to be involved in the whole life of a prep boarding school, including Saturdays

Desirable:

- Experience of teaching GCSE and A-level
- PGCE
- Experience of teaching Common Entrance and Scholarship
- Recent professional development demonstrating current professional knowledge
- Additional skills, experience or qualifications in sports coaching, or other interests that would enhance the life of the school.





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Responsibilities include:

The key duties are those one would expect in such a school and department, and will provide ample scope for personal ambition and development.

Curriculum

- Teaching Science to boys between Year 3 and 8 (though likely Year 5 and up), including up to Common Entrance and Winchester Entrance
- Planning and delivering engaging and effective lessons
- Enabling the appropriate use of ICT in Science teaching
- Helping to promote Science outside the classroom, including organising trips and events that promote scientific fluency
- Supporting the Head of Department and working as an effective department member
- Liaising with the Head of Learning Support to best support the learning of their pupils
- Keeping abreast of information concerning external curriculum developments e.g. National Curriculum, Common Entrance, and Scholarship examinations

School Community responsibilities

- Taking a full role in the life of a busy boarding school, including after-school activities and contributing fully to the duty rota
- Carrying out any other reasonable additional duties as directed by the Headmaster
- For the right person, there would be the opportunity of coaching boys' games.





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This position description will not form part of the contract of employment. If the job is offered a draft contract of employment including salary and leave terms, will be provided for agreement.

Recruitment Policy

The Pilgrims' School is committed to providing the best possible care and education for its pupils and to safeguarding and promoting the welfare of children and young people. The School is also committed to providing a supportive and flexible working environment for its entire staff. The School recognizes that in order to achieve these aims it is of fundamental importance to attract, recruit, and retain employees of the highest calibre, who share this commitment.

The aims of the School's recruitment policy are as follows:

- To ensure the best possible staff are recruited on the basis of merit, ability, and suitability for the position
- To ensure that all job applicants are considered equitably and consistently
- To ensure that no job applicant is treated unfairly on any grounds
- To ensure compliance with all relevant recommendations and guidance, including the recommendations of the DfE in Keeping Children Safe in Education and the code of practice published by the Disclosure and Barring Service (DBS)
- To ensure that the School meets its commitment to safeguarding and promoting the welfare of children and young people by carrying out all necessary pre-employment checks

Candidates are encouraged to review the school's full Recruitment Policy and Safeguarding Policy, both of which are available to download from the school website.

How to Apply

To apply for the position please forward the completed application form and a covering letter by email to recruit@pilgrims-school.co.uk. Your letter should not exceed one page and should be addressed to the Headmaster, Mr Tim Butcher. Applications will be dealt with as they arrive and early submission is highly recommended.