



**The Ellesmere Port**  
C of E College  
Cheshire West

# **Recruitment Pack**

**Lead Practitioner for  
Maths**



**Frank Field**  
Education Trust

  
**Ofsted**  
Good  
Provider

# INFORMATION FOR APPLICANTS

Thank you for downloading this application pack and for your interest in becoming a Lead Practitioner for Maths at The Ellesmere Port Church of England College (EPC), Cheshire.

This is an exciting time at the College, as we have made dramatic improvements and seen a complete culture change in recent years, resulting in growing numbers of children applying for places.

We joined the Frank Field Education Trust in December 2018 and this has provided us with a firm foundation to enable us to flourish. As a school within the Frank Field Education Trust, we benefit from the Trust's access to services that will improve the support we can offer to all students and families and also from the opportunity to work with like-minded people, who want the best for children and young people. EPC works in partnership with a number of schools both locally and nationally, including our primary feeder schools and ensures all students have the very best opportunities and outcomes.

Our vision guides us in everything we do and it is what makes us unique within our Trust family of schools and within the wider community of Ellesmere Port.

***To act justly, to love with mercy and to walk humbly with our God - Micah 6:8***

At EPC, we seek to build a community of faith where our students have the social, intellectual and cultural capital to follow unlimited ideas and dreams. Above all else, we want our students to experience the fullness of life, where the sort of person that they become is of paramount importance.

To **BE MORE** is to be a community which aspires to act justly in all situations; to be kind towards those inside and outside the College; and to be open to God's guidance in all areas of our lives.

We seek to encourage and enable our students to grow and develop, supporting each other to become the best versions of themselves spiritually, socially, culturally, as well as intellectually. To this end, we ensure all children have access to:

- An exceptional academic education (Intellectual Capital)
- A values led approach to education (Cultural Capital)
- The right environment for every child to flourish by building learning communities in partnership with parents and carers (Social Capital)

Achieving these commitments will ensure that, when pupils leave the College, they are ready for the next step in their journey; leaving with the necessary skills and knowledge, and the desire to serve others, to become the next generation of leaders.

Our determination to do this, in its fullest sense, resonates with our Trust motto inspired by the words of Oscar Romero "Aspire not to have more but to be More". At EPC we have very high aspirations for our young people and want the very best for them.

If you feel you can make a contribution to this important enterprise and help our children to be the best that they can be, then I look forward to receiving your application.

If you would like to discuss this vacancy or visit the school please contact Mrs Karen Ireland, by email at: [HR@epcollege.org](mailto:HR@epcollege.org) or by telephone on: 0151 350 6000.

**Mrs Cath Green**  
**Principal**



# FAITH IN ACTION

## “TO ACT JUSTLY, TO LOVE WITH MERCY AND TO WALK HUMBLY WITH OUR GOD” - Micah 6:8

The Ellesmere Port C of E College is proud to be the only Church of England secondary faith school in the town. All aspects of our College life are shaped by our vision and the moral virtues of:

- Courage
- Justice
- Honesty
- Compassion
- Gratitude
- Humility
- Integrity
- Respect

We are proud to work with the Diocese of Chester wider family of schools, that enables us to collaborate with a network of Christian communities. At EPC we ensure that our children have a rich curriculum diet, rooted in Gospel values and we nurture and develop the spiritual life of the school community through Christian living. Our pastoral teams across the College help pupils who may need assistance and all staff give important direction to the faith-life aspect of the College through Collective Worship and various seasonal celebrations in the Christian calendar. Liturgical Themes are reflected upon on a weekly basis and there are resourced activities to enable form tutors to provide a daily act of worship during Academic Review time and in all Assemblies.

As a College, we have extensive links within the wider community and we actively seek to strengthen ties with existing churches and other agencies based locally. This is done through the promotion of charitable causes and events that take place within the life of the school community to promote the living faith of Christianity in the Ellesmere Port area. Pupils and staff regularly support the local Food Bank and other local community events.

Our pupils and staff also have access to a purpose built modern Worship space, including an outdoor reflection garden within the College internal atrium. Faith is at the heart of all we do and we want the staff who join us at EPC to also share our beliefs and vision.

# A WELCOME FROM THE CEO OF THE FRANK FIELD EDUCATION TRUST



The Frank Field Education Trust (FFET) is a multi-College trust (MAT) based in two Regional Schools Commissioners areas (L&WY and West Midlands) which aims to build on the work of the Outstanding teachers, leaders and schools within the Trust to serve the most disadvantaged schools and communities in England.

The founder of the Trust, the Rt. Hon. Lord Frank Field, served for almost 40 years as the Member of Parliament for Birkenhead. During this time, Frank has written extensively on education and, in 2010, wrote "The Foundation Years: preventing poor children becoming poor adults" report, which is regarded as a landmark document regarding the importance of education and Early Years care in ending disadvantage. The review found that the gap in cognitive, social and emotional skills between the most and least disadvantaged students starts well before children enter the education system. This gap widens still further during school years.

Our intention is to work with schools that buck this national trend, with the aim of equalising or bettering life chances by the time our young people leave school. We believe social justice can be achieved through excellence in education.

We welcome applications from people who share our ambition to provide an education for children that is unparalleled in this country and have the enthusiasm and drive to make this a reality.

**Mr Tom Quinn**  
**CEO of The Frank Field Education Trust**







## ELLESMERE PORT, CHESHIRE

Ellesmere Port is a port town in the Cheshire West and Chester local authority area of Cheshire, England. Ellesmere Port is 6 miles north of Chester, 12 miles south of Birkenhead, 16 miles southwest of Runcorn and 11 miles south of Liverpool.

The town of Ellesmere Port was originally established on the River Mersey at the entrance to the Ellesmere Canal. As well as a service sector economy, it has retained large industries including Stanlow oil refinery, a chemical works and the Vauxhall Motors car factory. There are also a number of tourist attractions including the National Waterways Museum, the Blue Planet Aquarium and Cheshire Oaks Designer Outlet.





# JOB DESCRIPTION:

## Lead Practitioner for Maths

**Reports to:** Head of Maths / Assistant Principal

The Lead Practitioner for Maths will be an exemplar of implementation and aspiration in the classroom, leading the development of teaching skills across the Maths Department, as well as taking a leadership role in developing, implementing and evaluating policies that contribute to whole school improvement.

### Teaching and Learning:

- To be an outstanding classroom teacher with specialist knowledge and excellent results.
- To have an extensive, well-informed and critical understanding of those Teaching and Learning strategies that lead to the most effective learning.
- To team teach with other teachers in the College, as required.
- To model effective teaching, with other teachers observing, to a whole class or target group of students.
- To observe lessons, feedback to teachers and set appropriate targets.
- To coach teachers to develop their own teaching skills.
- To contribute to the development, delivery and monitoring of policy and best practice.

### Leading and Managing Staff:

- To contribute to Teaching and Learning at the College and support the SLT member with responsibility for Teaching and Learning in developing a range of activities and strategies to strengthen Teaching and Learning across the College.
- To advise Maths teachers on classroom organisation and management, lesson planning and appropriate teaching methods e.g. differentiation, pace and challenge.





# JOB DESCRIPTION:

## Lead Practitioner for Maths

- To provide advice on developing behaviours of learning.
- To act as a consultant to the Maths department, developing strategies for students experiencing difficulties.
- To assist teachers who are experiencing difficulties.
- To advise on the provision of in service training.
- To lead groups of staff in continual professional development activities in area of expertise and evaluate outcomes.
- To provide subject specific advice, drawing on up-to-date research and developments.
- To support the appraisal process as required.
- To collect data to inform school developments.
- To participate in interviews by monitoring teaching expertise.

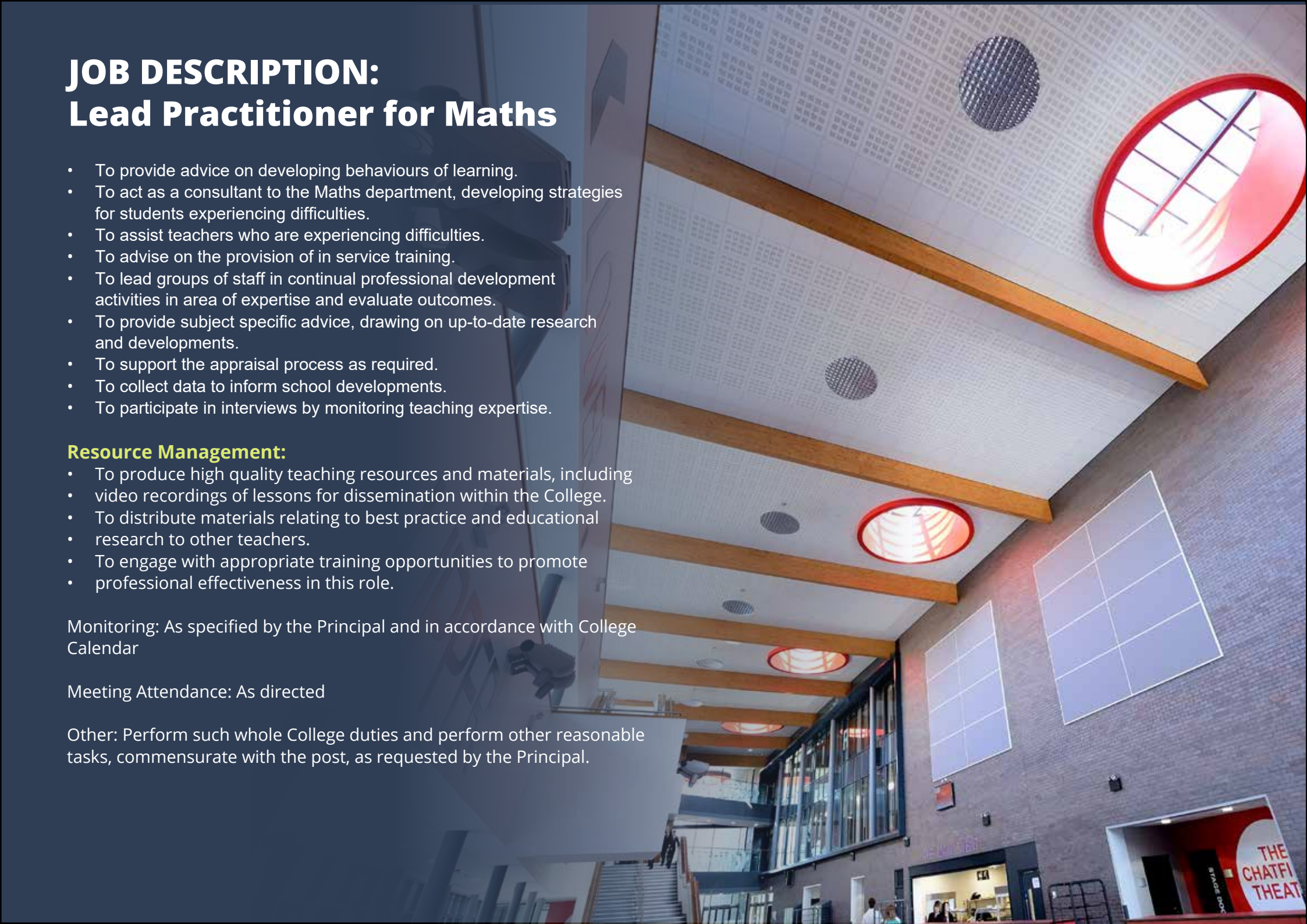
### Resource Management:

- To produce high quality teaching resources and materials, including video recordings of lessons for dissemination within the College.
- To distribute materials relating to best practice and educational research to other teachers.
- To engage with appropriate training opportunities to promote professional effectiveness in this role.

Monitoring: As specified by the Principal and in accordance with College Calendar

Meeting Attendance: As directed

Other: Perform such whole College duties and perform other reasonable tasks, commensurate with the post, as requested by the Principal.





# PERSON SPECIFICATION:

## Lead Practitioner for Maths

The following lists provide the Essential and Desirable Skills, Qualities, Experience and Qualifications for the Lead Practitioner for Maths at The Ellesmere Port C of E College.

### Essential Skills, Qualities, Experience and Qualifications

- Qualified graduate who has a relevant teaching qualification.
- Experience of teaching across Key Stages 3 – 5.
- Ability to demonstrate experience of raising attainment in Key Stages 3 - 5.
- High levels of energy, enthusiasm and commitment.
- Experience of coaching / mentoring teaching staff.
- An excellent communicator with parents, students and colleagues.
- Ability to demonstrate honesty and integrity.
- A hard-working team player with an eagerness to participate fully in the life of this busy College.
- An effective and successful teacher with effective behaviour management, high personal standards and high expectations of students, along with a sense of humour.
- Act as a role model for colleagues within the College and the wider Trust.
- Ability to form and maintain appropriate relationships and personal boundaries with children.

### Desirable Skills, Qualities, Experience and Qualifications

- Proven track record of leading at middle / senior leader level.
- Evidence of recent professional development.
- A sound level of competence in ICT and experience of using data to monitor and guide lessons / curriculum.
- A passion for Teaching and Learning and developing pedagogical approaches that inspire learners and teachers.





# HOW TO APPLY

If you decide to apply for this position, please complete an application form: curriculum vitae alone will not be accepted. Your formal letter of application (supporting statement) should be no longer than two sides of A4 and should address:

- Why you are attracted to this position and College
- How your experiences and achievements match the job description and person specification

## **Please return your completed application to:**

Karen Ireland (Principal's PA) at: [HR@epcollege.org](mailto:HR@epcollege.org)

Please note, it is the policy of The Ellesmere Port Church of England College to contact shortlisted candidates only.

## **College Location**

The Ellesmere Port Church of England College  
164 Whitby Road,  
Ellesmere Port  
Cheshire CH65 6EA  
Email: [info@epcollege.org](mailto:info@epcollege.org)

## **Additional Information**

Ofsted Reports: [www.ofsted.gov.uk](http://www.ofsted.gov.uk)

Information about Cheshire West and Council:

[www.cheshirewestandchester.gov.uk/Frank Field Education Trust](http://www.cheshirewestandchester.gov.uk/Frank%20Field%20Education%20Trust): [www.ffet.co.uk](http://www.ffet.co.uk)





# ABOUT THE FRANK FIELD EDUCATION TRUST

The Frank Field Education Trust (FFET) is a Multi College Trust (MAT) formed with the explicit intention of delivering world-class education. We do this by delivering a curriculum that focuses on developing intellectual, social and cultural capital in our young people, that will enable them to become adults who will have choice-filled lives and be good people. Our Trust has a particular focus on working with the most disadvantaged in our society and we believe, through excellence in our schools, we can ensure that social justice will prevail for all our students and families. There are currently three schools in FFET:

## **The Ellesmere Port Church of England College**

Based in Ellesmere Port, Cheshire, this 11-18 school has been transformed into a high performing College. It is a faith school and, as such, reflects our vision within a Christian context.

## **Handforth Grange Primary School**

Based in Handforth, near Manchester, this outstanding primary school and National Support School leads the way in innovative curriculum development and inclusion.

## **Birches Head Academy**

Based in Stoke, BHA is our newest school to join the Trust and is rapidly growing in pupil numbers as its reputation for inclusion, diversity and excellence spreads amongst its community.

The Frank Field Education Trust is recognised by the Department for Education as a sponsor. This means the Trust has given a commitment to support academies facing all types of challenges, including educational standards and financial viability. Our growth model is established around local hubs within the Lancashire & West Yorkshire and West Midlands RSC regions which will provide education from 3-18 years and also include support from birth to three years.



Ellesmere Port  
C of E College

Handforth Grange  
Primary School

Birches Head  
Academy



Frank Field  
Education Trust



# EMPLOYEE BENEFITS

## Collaborative Working



We work collaboratively with academies in our FFET family, allowing our students and staff many opportunities to develop themselves.

## Strong Culture & Purpose



A strong organisational culture and purpose. Establish a positive school culture that is focused on achievement and well-being.

## Staff Development & Well-being



A commitment to staff development and staff well-being. A palpable sense of community built on trust and transparency.

## New Ideas and Innovation



A culture that embraces new ideas and uses innovation for continuous improvement.

## Medicash



Our Medicash health plan offers a wide variety of benefits from cashback on your everyday healthcare treatments and checks to virtual guides and tools you can use from home.

## Employee Assistance Programme



Provides employees 24-hour access to confidential support, professional advice and short-term counselling to help them deal with personal and work-related problems.

## CycleScheme



Cyclescheme is an employee benefit that saves you 26-40% on a bike and accessories. You pay nothing upfront and the payments are taken tax efficiently from your salary.

## The Electric Car Scheme Salary Sacrifice



Our electric vehicle salary sacrifice scheme lets an employee pay for an electric car each month using their gross salary – that's before tax and other contributions are deducted!



# GROWING NETWORK

**Joined December 2018**



The Ellesmere Port  
C of E College

**Joined February 2019**



Handforth Grange  
Primary School

**Joined December 2020**



Birches Head  
Academy

**September 2021**

Early Life Project begins



Early Life  
Programme



*Part of the*

**Frank Field**

Education Trust

Act Justly • Love with Mercy • Walk Humbly

The Ellesmere Port Church of England College, 164 Whitby Road, Ellesmere Port, Cheshire CH65 6EA

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