



MANCHESTER
HEALTH ACADEMY

Learning for a healthy future

RECRUITMENT PACK 2020/21



EXCELLENCE,
ASPIRATION,
LEADERSHIP,
SUCCESS.



Dear Colleague,

Thank you for your interest in working at Manchester Health Academy (MHA). I hope that you will find this pack useful in completing your application.

MHA was one of seven sponsored academies that opened in September 2009 and 2010, as part of a programme to transform educational provision in communities across Manchester. These academies are each linked to one of the major future growth sectors of the city's economy. This distinctive approach allows the Academy's leadership to draw upon the skills and expertise of our sponsors and other stakeholders, and with strong governance and accountability, we are able to ensure that educational standards and achievement are raised. Our lead sponsor is Manchester University NHS Foundation Trust.

To work at MHA you must aspire to be an outstanding colleague. You must be willing to share and learn. You must be prepared to go the extra mile, and above all else, you must like young people and aspire to support them in becoming outstanding citizens.

We wish to appoint someone who will help us to continue to make a positive difference to the lives of young people in the community. In return we promise a supportive and enjoyable working environment, and the resources needed to carry out the role to the highest standards.

I very much look forward to hearing from you.

Yours faithfully

A handwritten signature in black ink, appearing to read 'K Green'.

Kevin Green
Principal

THERE IS NO MAGIC
TO ACHIEVEMENT. IT'S
REALLY ABOUT HARD WORK,
CHOICES AND PERSISTENCE.

Michelle Obama, Lawyer and Writer



WELCOME TO MANCHESTER HEALTH ACADEMY

At MHA we aim to ensure that our students leave the Academy with high aspirations and are equipped with the knowledge, skills and behaviours to achieve them. Our 21st century state of the art building provides a safe and stimulating environment with excellent learning resources and technology, which in turn helps students to become excited, challenged, inspired and motivated. We focus on full personal development as well as examination results and our Health specialism is apparent across the curriculum, helping students to build self-esteem and life-long learning.



OUR JOURNEY SO FAR

MHA was one of seven sponsored academies that were opened as part of the programme to transform educational provision within selected communities across Manchester.

2009

Manchester Health Academy opens, succeeding Brookway High School

2010

The Academy moves into a £20 million state-of-the-art building with capacity for 600 students

2015

The Academy acquires part of Brooklands Public Library, and opens "The Hub", and adds an all-weather 3G pitch to its sports facility.

2016

The Academy is asked to increase student numbers, and offers an additional 90 student places in each successive Year 7, with a view to an eventual total of 1100. A major extension project is embarked upon, beginning with the Dining Room.

2017

A new FA Standard 3G Football Pitch is opened, offering additional high-quality sports opportunities to both students and the wider community.

2018

The Academy opens a major extension to its teaching and learning facilities, the final piece of the £10 million development project. It includes 15 brand new teaching rooms, and additional specialist rooms for ICT, Food Technology and Science.

2019

A dedicated Careers Resource Room is opened.

2020

£1.2 million refurbishment of the Community Sports Centre

OUR SPONSORS

With the partnerships we have in place, we are able to provide a unique set of strategies to support local young people on their journey towards success. We provide a safe environment in which students develop the skills and attitudes for further study and employment and a curriculum which is enriched through the active involvement of our sponsors.

MANCHESTER UNIVERSITY NHS FOUNDATION TRUST (MFT)

Our lead sponsor is MFT, an internationally recognised centre of medical excellence. MHA students benefit from access to a comprehensive range of NHS expert practitioners and their working environment. As one of Manchester's biggest employers, the MFT is committed to improving the life chances for the students in the Academy. Students not only have the opportunity to gain insights into the career opportunities in the medical, clinical, nursing and technical health areas, but also to access the diverse support trades and services essential to the life of MFT. The focus of health runs through all aspects of student life and learning at the Academy.

MANCHESTER CITY COUNCIL

Manchester City Council is our Co-Sponsor, and supports both the Academy and MFT enabling us to provide a transformational experience for young people in the Wythenshawe and surrounding areas, offering opportunities for all.

MANCHESTER UNITED FOUNDATION

Manchester United Foundation work in partnership with MFT to develop and promote healthy living through sport and the association with Manchester United, its players and philosophy.

OUR VISION

At Manchester Health Academy we are uncompromising in our desire to provide a culture of academic excellence in a nurturing environment. Through a knowledge-led curriculum, we will equip our students with the experiences, values and behaviours which will enable them to take their place as active, successful and confident citizens with a sense of pride for Wythenshawe.

- To realise the potential for all our young people through inspirational teaching and outstanding opportunities.
- To support students' personal development which will help turn dreams into reality so that all can fulfil their potential.
- To prepare students for the world of work through an emphasis on literacy, numeracy, punctuality, their behaviours, attitudes and attendance.
- To use health, the specialism of the academy sponsor to inspire and support students' life choices.
- For all to experience our values of excellence, aspiration, leadership and success.



ACADEMY KEY PRIORITIES

Our key priorities are to enhance the successes achieved over recent years through a culture of aspiration and celebration, ensuring that all learners have the opportunities to fulfil their potential. For the coming year there will be a particular focus on:

- Delivering our curriculum intent so that students have a clear pathway of individual progression from entering the academy and beyond the completion of Key Stage 4.
- Developing teaching and learning to ensure that it enables learners to progress confidently onto the next stage of their learning journey.
- Improving attendance to ensure this supports standards of achievement across the academy.
- Students developing resilience in their learning.
- Ensuring that all learners have the core skills to successfully meet the challenges of any subject and understand how to progress through effective communication with their teachers.
- Aspiration and celebration. Excellence for all, regardless of starting point. This must include the provision of leadership opportunities for everyone at the academy.
- The specialisms of the academy sponsors and community partnerships will underpin and drive the above priorities.

ACADEMY VALUES

Our Academy values are shared principles for staff and students within the MHA community, which have been agreed through consultation with staff, student leaders, governors and parents. These six elements allow staff and students to make the most of student social, moral, spiritual and cultural development across the Academy and each week a focus is shared through assembly, tutorial, etc.



PRIDE

In what we do, who we are and what we achieve.

RESPECT

For others, for yourself, for your surroundings.

RESILIENCE

Adjust, be flexible and overcome your problems.

EQUALITY

Be fair, be tolerant and treat all the same.

TRUST

Be truthful, confident, reliable & positive.

EXCELLENCE

In our achievement, in aspiration and in celebration.

WHY MANCHESTER HEALTH ACADEMY

The Academy attracts and retains exceptional staff who possess a wealth of experience, knowledge and expertise. We seek to recruit well-qualified and enthusiastic staff with a passion for their area of expertise and the drive and determine to make a real difference in the lives of our students. In return we will promise you a stimulating, supportive and rewarding working environment, where all staff are valued and encouraged to take a leading role in the development of the Academy vision and strategy. You will also have the opportunity to access a range of excellent professional opportunities to support your progression.



"Manchester Health Academy is fantastic! I started as an apprentice and now I am a full time Learning Support Assistant with a Level 3 qualification in Learning Support and Employees Rights and Responsibilities. I work as part of a great team and have been given the opportunity to set up and run handwriting sessions which is having a really positive impact."

*Jade Goulden,
Learning Support Assistant*



"All the staff at Manchester Health Academy regardless of their position work together as a team with the common goal to improve the life choices and outcomes of the young people at the Academy. I relocated to Manchester with my young family in 2015 having taught in London for 10 years and all the staff were all fantastic and supportive when settling here. The new world class facilities will make the Academy outstanding and I believe it will continue to be an amazing place to work."

*Stewart Brown,
Head of PE*



"I've worked at Manchester Health Academy for many years now and I absolutely love it! Everyone is really helpful, supportive and friendly. Location wise it's great because we are only two minutes from the motorway and fifteen minutes from the Trafford Centre, so it is perfect for that end of the week shopping trip or meal as a treat on a Friday!"

*Lisa Wood,
Lead for SEND*

The best way to see if we are right for you is to request a phone call or visit with a member of our management team. To arrange this please contact **recruitment@manchesterhealthacademy.org.uk** or ring **0161 998 3992**.

Please also visit our website to see what our staff say about working for MHA and for further information about the Academy (www.manchesterhealthacademy.org.uk).