



# **King Edward VI School**



**Teacher of Philosophy & Ethics  
(One year fixed term contract)**

**Recruitment Pack**

**April 2019**

**Required for September 2019**

## **Teacher of Philosophy & Ethics**

### **(One year fixed term contract)**

Are you passionate about teaching and learning in Philosophy and Ethics? Do you have the skills and aptitudes necessary to join a thriving and successful team of teachers who are passionate about the education of young people and helping students fulfil their potential in this area? We are looking for an ambitious, reflective and talented teacher who can help us to develop the quality of teaching at King Edward VI School and ensure an even better learning experience for our students.

King Edward VI CEVC School is a successful, oversubscribed 11-18 school with 1534 students on roll, including 396 in the Sixth Form. We are situated in the historic town of Bury St Edmunds ('the jewel in the crown of Suffolk'), surrounded by beautiful countryside – just over an hour by train to London, and a 30 minute drive to Cambridge.

We are seeking to appoint a person who:

- has an outstanding track record in teaching with proven success and demonstrable impact
- is able to think strategically, analytically and creatively about teaching and learning, and has the personal authority and communication skills to make a difference to outcomes for this crucial department
- is committed to the continuous improvement of people and systems to secure even better outcomes for students in Philosophy and Ethics.

**Closing Date**

Wednesday 24 April 2019

**Interviews**

Monday 29 April 2019



# King Edward VI School

Grove Road Bury St Edmunds Suffolk IP33 3BH  
Telephone 01284 761393 Fax 01284 767474  
admin@king-ed.suffolk.sch.uk www.king-ed.suffolk.sch.uk  
Headteacher **Lee Walker**

Letter to potential applicants – April 2019

Dear Colleague,

Thank you for your interest in the position of Teacher of Philosophy and Ethics at King Edward VI School. The information provided seeks to outline the context of this position, where we are currently as a school, and the kind of person we are looking to appoint. I hope this will enable you to determine whether this is the right position for you. If you decide this is the case, I will be delighted to receive an application from you.

King Edward VI School has been inspiring young people in Bury St Edmunds since 1550, and we are held in the highest repute for our academic traditions, our incredibly broad and successful programme of enrichment activities, and our strong ethos as a fully comprehensive and inclusive Church of England School. We have an exceptionally supportive body of students, staff, parents and governors, and a palpable desire to develop teaching and learning further, to collaborate with each other in developing our practice, and to utilise the partnerships we have with agencies locally, nationally and overseas to enhance the lives of all in our school community.

We seek a teacher who is essentially providing maternity cover (although please note we are offering a one year fixed term contract) in this thriving department - someone who can teach Religious Studies and Philosophy and Ethics at Key Stage 3 and 4, and may be interested in teaching A Level too. You will have excellent support from our Subject Leader for Philosophy and Ethics, and access to a full range of materials to help your teaching across the age and ability ranges. Over the last three years, results at GCSE and A Level have been very strong, and we are seeking a teacher who can help us ensure that this excellent performance continues.

We enjoy extremely fruitful relationships with our partner primary and secondary schools in Bury St Edmunds. Transition into Year 7 is significantly enhanced by our membership of the Bury Schools Partnership, a flourishing network of schools committed to sharing resources and best practice.

You will join the school at a most exciting stage of its development. We are a founding partner in the Lark Teaching School Alliance, a new TSA in Suffolk. As such, we offer the NPQML and NPQSL courses in-house, for delegates from schools in our locality, and from September 2019 we will be a hub school for teacher training in Bury St Edmunds. In addition, we have been exploring opportunities for forming a Multi Academy Trust with a group of primary schools in and around Bury St Edmunds.

We have also been working very closely with the Suffolk Academies Trust, to plan jointly for the building of a brand new academic Sixth Form Centre on our site which is projected to



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open in September 2020. We think this is a wonderful opportunity for A Level students in Bury St Edmunds. Our own Sixth Form will close completely at that time, and we will have Year 13 only next year. We are currently putting in place arrangements to enable our staff to teach both here and at Abbeygate Sixth Form Centre if they wish – given our proximity this is eminently achievable.

Our core values are respect, aspiration and creativity. They are the fundamental principles which govern our life and work here, and you can read more about them in the following pages. Our students are wonderful ambassadors for the school, are courteous and kind, and strive to be the best they can be. We want them all to be inspired by what we offer so that they can thrive in the future.

In short, we are looking for someone who is not afraid to innovate; to contribute to the team and help us shape the agenda for learning in Philosophy and Ethics. We will provide excellent opportunities for professional development, a caring school ethos, children who have a genuine desire to excel and parents who are fully supportive of our work. If you still feel that this post is for you, then I look forward to receiving your completed application form. If you have any questions about the post, do not hesitate to get in touch with our Subject Leader for Philosophy and Ethics, Claire Stothard, directly ([SZ@king-ed.suffolk.sch.uk](mailto:SZ@king-ed.suffolk.sch.uk))

Yours sincerely,

Lee Walker  
Headteacher

## The Philosophy & Ethics Department at King Edward VI School

There are currently two subject specialists in the department, the Subject Leader and Second in Department. Teachers from other Humanities subjects (History and Geography) also teach a proportion of the Key Stage 3 Philosophy and Ethics and there is a close working relationship between these subject areas. We have two dedicated rooms for our teaching, as well as a department office.

We teach one 75 minute lesson to Years 7, 8 and 9 classes each week and follow a programme of our own construction that meets the requirements of the Suffolk Agreed Syllabus. Our Key Stage 3 programme also includes elements of Citizenship throughout. We use AQA for our GCSE and A level Philosophy and Ethics courses. We currently have one GCSE group in Years 10 and 11 and also have one A Level group in Years 12 and 13.

We are looking for a colleague who is passionate about the study of religion, philosophy and ethics and who is capable of inspiring students at all levels of ability but across Key Stages 3 and 4 in particular. Depending on the experience and qualities of the applicant, they may be required to teach Key Stage 5 (Year 13).

You will join a successful department that is proactive, student centered and outcome-driven. A key requirement is to work collaboratively within the department to plan, develop and deliver high quality lessons and courses within the broad, balanced, relevant and differentiated subject curriculum using a variety of approaches, to continually enhance teaching and learning.

This is an exciting opportunity for a dynamic, motivated and inspirational teacher who has the passion and drive to excel in their field.

We are always very receptive to requests for a pre-visit and / or informal contact ahead of making an application. Please get in touch with Claire Stothard, Subject Leader for Philosophy and Ethics ([sz@king-ed.suffolk.sch.uk](mailto:sz@king-ed.suffolk.sch.uk)).

## EXAM RESULTS SUMMER 2018

### Philosophy & Ethics A Level

	Entries	A*	A	B	C	D	E	U	%A*/A	%A*-C
2018	12	0	4	3	3	2	0	0	33.3	83.3

### Philosophy & Ethics GCSE

	Entries	9	8	7	6	5	4	3	2	1	U	% 7+	% 4+
2018	48	3	10	10	8	7	4	5	0	0	1	47.9	87.5



# Our Core Values

King Edward VI School has been in existence since 1550. We have always held close to a set of principles – standards which govern what we do and how we operate. As a Church of England School, we cherish and celebrate life in all its fullness. We actively promote the well-being, hope and dignity of all members of our school and the wider community

Below are our three *core* values. These are the things we hold most dear;

## Respect

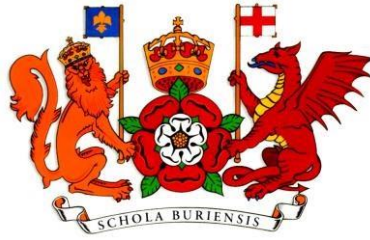
*As a truly inclusive school, we understand and value the rights, feelings, beliefs and wishes of others. Thus we live honestly, with civility, tolerance and social conscience. We are truthful, kind and we care for each other.*

## Aspiration

*In an atmosphere which encourages a deep love of learning, we all aim to be the very best we can be. Thus we are ambitious, courageous, determined, resilient and we believe that anything is possible.*

## Creativity

*We are an inspirational and outward-looking community. We seek to create opportunities, both in and out of the classroom, for students and teachers to thrive for the rest of their lives.*



# Our vision

As a Church of England School, our vision embraces the **spiritual, physical, intellectual, emotional, moral, cultural** and **social development** of children and young people. Our vision is rooted in our values of respect, aspiration and creativity.

What follows sets out our vision for the school we will be in 2020.

We will achieve this vision through the implementation of our Strategic Objectives and School Development Plan.

- We will be a school where, through our creation of opportunities for children and adults to **thrive** and be the best they can be, students **achieve** the very best outcomes they can.
- We will be a school which is proactive in seeking out and developing new and innovative ways to attract, retain and develop the very best teaching and support **staff**. We will enable our staff to flourish in their roles.
- We will be a school where there is **consistency** in everything we do. We will recognise and celebrate innovation and diversity in teaching practice, whilst setting clear expectations to ensure that students benefit from a rigorous and consistent approach to behaviour for learning, information and guidance, and pastoral care.
- We will be a school where we have successfully completed the **transition** from a 13-18 Upper School to an 11-16 organisation working in tandem with a brand new Sixth Form Centre.
- We will be a school which nurtures **partnerships** with local, national and international agencies and through this we will have improved the educational opportunities and well-being of our students and staff.

- We will be a school which, through our close partnership with local **primary schools** as well as Abbeygate Sixth Form Centre, enhances learning throughout our community.
- We will be a school which is distinctly **outward-facing** and **forward looking**, helping our young people succeed in an ever-changing world.
- We will be a school which has found innovative ways to make the most of our available **resources**, and to create more, in order to deliver the best we can for those in our care.



**King Edward VI School  
JOB DESCRIPTION**

**TEACHER OF PHILOSOPHY & ETHICS**

**1. INTRODUCTION**

**1.1 NAME OF POST HOLDER:**

**1.2 Post Title: TEACHER OF PHILOSOPHY AND ETHICS**

**1.3 Key responsibility:** To plan and teach lessons that provide a rich, enjoyable and challenging learning experience for students and to assess their progress

**1.4 Post Purpose:** Under the reasonable direction of the Headteacher, to carry out the professional duties of a school teacher as set out in the current School Teachers' Pay and Conditions Document (STPCD).

- To implement and deliver an appropriately broad, balanced, relevant and differentiated curriculum for students and to support a designated curriculum area as appropriate.
- To monitor and support the overall progress and development of students as a teacher / form tutor.
- To facilitate and encourage a learning experience which provides students with the opportunity to achieve their individual potential.
- To contribute to raising standards of student attainment.
- To share and support the school's responsibility to provide and monitor opportunities for personal and academic growth.

**1.5 Reporting to:** Subject Leader / Team Leader and, as a tutor, to the Head of College

**1.6 Responsible for:** The provision of a full learning experience and support for students.

**1.7 Liaising with:** Headteacher, Leadership Team, teachers and support staff, LA representatives, external agencies and parents.

**1.8 Working Time:** Full time as specified within the STPCD

**1.9 Salary/Grade:** Classroom Teachers' Pay Scale

**2. TEACHING**

- To undertake a designated programme of teaching designed to challenge and interest students of all abilities
- To teach students according to their educational needs, including the setting and marking of work to be carried out by the student in school and elsewhere
- To assess, record and report on the attendance, progress, development and attainment of students and to keep such records as are required
- To ensure that ICT, literacy, numeracy, work-related learning and other whole school themes are reflected in the teaching/learning experience of students
- To use a variety of delivery methods which will stimulate learning appropriate to student needs and demands of the syllabus
- To maintain discipline in accordance with the school's procedures, and to encourage good practice with regard to punctuality, behaviour, standards of work and homework

**3. OPERATIONAL/ STRATEGIC PLANNING:**

- To assist in the development of appropriate syllabuses, resources, schemes of work, marking policies and teaching strategies in the Curriculum Area and Department

- To contribute to the teaching team's development plan and its implementation.
- To fully plan and prepare courses and lessons

#### **4. CURRICULUM PROVISION:**

- To assist the Subject Leader in ensuring that the curriculum area provides a range of teaching which complements the school's strategic objectives

#### **5. CURRICULUM DEVELOPMENT:**

- To assist in the process of curriculum development and change so as to ensure the continued relevance to the needs of students, examining and awarding bodies and the school's aims

#### **6. PROFESSIONAL DEVELOPMENT:**

- To take part in the school's staff development programme within and beyond your subject by participating in arrangements for further training and professional development, including a defined number of lesson observations each year
- To participate in whole-school training, making links with teaching styles and approaches in other subjects
- To continue personal development in the relevant areas including subject knowledge and teaching methods
- To engage actively in the performance management review process
- To ensure the effective/efficient deployment of classroom support
- To work as a member of a designated team and to contribute positively to effective working relations within the school

#### **7. STANDARDS:**

- To use targets and data to provide students with challenging but attainable targets in their work.
- To review and record student progress regularly
- To promote actively the school's corporate policies, including the dress code

#### **8. MANAGEMENT INFORMATION:**

- To maintain appropriate records and information
- To complete the relevant documentation to assist in the tracking of students
- To track student progress and use information to inform teaching and learning

#### **9. COMMUNICATION & LIAISON:**

- To follow agreed policies for communications in the school
- To communicate effectively with the parents of students as appropriate.
- Where appropriate, to communicate and co-operate with persons or bodies outside the school
- To take part in liaison activities such as parents' evenings, review days and liaison events with partner schools
- To contribute to the development of effective subject links with external agencies
- To abide by the school's absence management policy, giving due notice of absence where possible and setting high quality cover work

#### **10. RESOURCES:**

- To assist the Subject Leader to identify resource needs and to contribute to the efficient/effective use of physical resources.
- To co-operate with other staff to ensure a sharing and effective usage of resources to the benefit of the School, department and the students

#### **11. PASTORAL SYSTEM:**

- To be a Tutor to an assigned group of students
- To promote the general progress and well-being of individual students and of the tutor group as a whole
- To liaise with Head of College regarding the well-being and progress of students in your care
- To register students, accompany them to assemblies, encourage their full attendance at all lessons and their participation in other aspects of school life

- To write reports, deal with progress checks and attend target-setting/reviews days as form tutor

## **12. SCHOOL ETHOS:**

- To play a full part in the life of the school community, to support its distinctive mission and ethos and to encourage staff and students to follow this example
- To apply the school's house style on behaviour management so that effective learning can take place
- To undertake a duty around school in which you actively supervise students
- To comply with the school's health and safety policy and undertake risk assessments as appropriate

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.

## **13. SIGNATURES:**

This job description is current at the date below but will be reviewed on an annual basis and, following consultation with you, may be changed to reflect or anticipate changes in the job requirements which are commensurate with the job title and grade.

Signed \_\_\_\_\_ Signed \_\_\_\_\_  
(Teacher) (Headteacher)

Dated \_\_\_\_\_ Dated \_\_\_\_\_

# King Edward VI School Person Specification

## Teacher of Philosophy & Ethics

Selection Criteria	Essential	Desirable
<b>Qualifications</b>		
Qualified Teacher Status	✓	
Good degree in a relevant subject	✓	
Evidence of appropriate continued personal and professional development		✓
<b>Experience and Attributes</b>		
Successful teaching experience (including ITT placement &/or as a fully qualified teacher)	✓	
Management experience in either an academic or pastoral role		✓
Teaching experience in a fully comprehensive school		✓
Secure knowledge of the characteristics of effective learning, teaching and assessment	✓	
A proven track record in improving results and ensuring students make ambitious levels of progress.	✓	
The ability to implement clear, consistent and effective approaches to learning, securing excellent relationships and behaviour	✓	
The ability to lead, motivate and inspire staff and pupils, and to forge positive relationships with parents.	✓	
An excellent understanding of pupil assessment and target setting for individual pupil improvement and how that analysis contributes to high standards	✓	
Willingness to be involved in the broader life of the school through extra-curricular activities		✓
Experience of monitoring and giving accurate feedback to colleagues, including observation of teaching resulting in approved outcomes	✓	
<b>Personal Qualities</b>		
Ability to help develop and to support a vision of high quality education based on the moral integrity of the school's core values.	✓	
Energy, drive and enthusiasm	✓	
Excellent interpersonal and communication skills	✓	
Ability to analyse information and use sound judgement in complex situations	✓	
Ability to lead and support a team culture	✓	

Ability to plan and organise time effectively, work under pressure and meet deadlines while keeping equilibrium.	✓	
A sense of humour, cheerful demeanour and positive, can-do attitude	✓	
A capacity for hard work and willingness to “go the extra mile”	✓	