

PERSON SPECIFICATION

Job title: Maths Teacher	Teacher	
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<u>Requirement</u>	<u>Importance</u>	<u>Method of Assessment</u>
<u>Qualifications and CPD</u>		
* Degree Maths equivalent level 6 or above qualification	Essential	Application
* QTS	Essential	Application
* Evidence of appropriate continued personal and professional development	Essential	Application / Interview
<u>Knowledge & Experience</u>		
* An outstanding teacher	Essential	Application / Interview
* Successful teaching experience at KS3 and KS4	Essential	Application / Interview
* Secure knowledge of the characteristics of effective learning, teaching and assessment in Maths	Essential	Application / Interview
* Experience as Pearson GCSE Maths Examiner	Desirable	Application / Interview
* A proven track record in improving results and ensuring students make ambitious levels of progress.	Desirable	Application / Interview
* The ability to implement clear, consistent and effective approaches to learning, securing excellent relationships and behaviour	Essential	Application / Interview
* Read widely and research current thinking on Maths curriculums and subject specific pedagogy	Essential	Application / Interview
* The ability to lead, motivate and inspire students, support staff and to forge positive relationships with parents.	Essential	Application / Interview
* Contribution to curriculum	Essential	Application / Interview
* The ability to coordinate and support the work of others.	Desirable	Application / Interview
* An excellent understanding of student assessment and target setting for individual student improvement and how that analysis contributes to high standards	Essential	Application / Interview
* Ability to teach across more than one specialism	Desirable	Application / Interview
<u>Personal Values and Attributes</u>		
* Self-motivated with energy, drive and enthusiasm	Essential	Application / Interview
* Ability to help develop and to support a vision of high quality education based on Academy's principles.	Essential	Application / Interview
* Excellent interpersonal and communication skills	Essential	Application / Interview
* High expectations of students	Essential	Application / Interview
* Emotional self-awareness and self-control	Essential	Application / Interview
* Good sense of humour, with a can-do attitude	Essential	Application / Interview
* Ability to plan and organise time effectively, work under pressure and meet deadlines.	Essential	Application / Interview
* Ability to analyse information and use sound judgement in complex situations	Essential	Interview
* Ability to support a team culture	Essential	Application / Interview
* Listen to, reflect and act upon feedback	Essential	Application / Interview
* Promote positive moral values	Essential	Interview
* Establish and maintain appropriate professional relationships with staff, parents and students	Essential	Application / Interview
* Ability to lead and motivate others	Essential	Application / Interview
* Passionate about the subject and willingness to "go the extra mile"	Essential	Application / Interview
* A good health and attendance record	Essential	Application
* Commitment to seeking out and engaging in CPD opportunities	Essential	Application / Interview
* A commitment to Equal Opportunities	Essential	Application