

Blessed Hugh Faringdon Catholic School

Assistant Headteacher

Person Specification

Essential	Desirable
Qualifications <ul style="list-style-type: none"> • Qualified teacher status • Good Degree or equivalent • Evidence of further professional development relevant to post 	<ul style="list-style-type: none"> • Masters' Degree or evidence of willingness to carry out further study to similar level
Experience <ul style="list-style-type: none"> • Teaching experience to A Level • Good to Outstanding classroom teacher and tutor • Development work with colleagues • Sustained performance securing very good student outcomes • Evidence of successful leadership of an aspect of curriculum or pastoral related strategy and work • Experience of initiating, leading and/or contributing to a whole school or wider community issue which sits outside a generic job description and/or comfort zone • Confident user of new technology as a management tool 	<ul style="list-style-type: none"> • Experience of working with or within more than one school • Mentoring/Coaching
Skills & Knowledge <ul style="list-style-type: none"> • An outstanding communicator, conveying credibility to Students, Parents and other Stakeholders • Able to demonstrate effective planning and teaching skills • Able to present confidently to a large group of students or staff • Able to work with others to achieve common goals • Able to use / analyse assessment data systems to raise standards • Able to provide clear direction and to inspire, motivate and enthuse others • Confident in own ability to be effective and to take on challenges • Ability to relate well to students, colleagues, parents and Governors • Builder of teams, networks and collaborations to secure the best outcome • Effective behaviour management • Able to support staff and students in maintaining high standards • Up to date awareness of curriculum development • Efficient and effective administrative, organisational and personal management skills 	
Personal Attributes <ul style="list-style-type: none"> • Ability to inspire, challenge and motivate colleagues • Have a positive approach to education • Energy, enthusiasm and perseverance • Reliability and integrity • Good interpersonal skills • Able to perform well under pressure • Clear vision and educational philosophy, informed by National and Catholic Policy • Positive commitment to individual personal development • Capacity to work hard, under pressure, to meet deadlines • Adaptable and amenable with respect to working practices 	

Blessed Hugh Faringdon Catholic School
Assistant Headteacher
Person Specification

<ul style="list-style-type: none">• Ability to work independently and be a team player• Suitable to work with children• Committed to supporting and modelling the School's Catholic Ethos (though not necessary to be a practicing Catholic)	
Equal Opportunities <ul style="list-style-type: none">• Understanding of equal opportunities issues and an ability to demonstrate strategies to challenge discrimination and prejudice• A commitment to inclusive education	