

**Person Specification – Subject Teacher**

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| **Qualifications and Training** | **Essential** | **Desirable** |
| Qualified teacher status  | **🗸** |  |
| Relevant Degree | **🗸** |  |
| **Experience** | **Essential** | **Desirable** |
| Excellent classroom practitioner across the age and ability range | **🗸** |  |
| Experience of being a form tutor |  | **🗸** |
| Experience of working with different stakeholders | **🗸** |  |
| Experience of KS3 & 4 teaching | **🗸** |  |
| Experience of KS5 teaching |  | **🗸** |
| Experience of delivering extra-curricular activities |  | **🗸** |
| **Knowledge, understanding and skills** | **Essential** | **Desirable** |
| Ability to plan and teach effectively using a variety of strategies | **🗸** |  |
| Proven classroom management ability | **🗸** |  |
| Able to devise and implement strategies for improving student progress | **🗸** |  |
| Excellent communication, interpersonal and teamwork skills | **🗸** |  |
| Evidence of continued professional development  |  | **🗸** |
| Able to manage change | **🗸** |  |
| Raising the expectations and aspiration of students | **🗸** |  |
| Using data to inform intervention strategies | **🗸** |  |
| Willingness to keep up to date in subject knowledge | **🗸** |  |
| Excellent IT skills |  | **🗸** |

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| **Personal Attributes** | **Essential** | **Desirable** |
| Sense of humour, enthusiastic & resilient | **🗸** |  |
| Innovative, creative and solution focussed | **🗸** |  |
| Ability to inspire, challenge and motivate others to achieve high goals | **🗸** |  |
| Willingness to contribute to other areas of school life | **🗸** |  |
| High personal standards | **🗸** |  |
| A role-model at all times | **🗸** |  |
| Excellent attendance & punctuality | **🗸** |  |
| Ability to meet deadlines and work under pressure | **🗸** |  |
| Committed to own personal development | **🗸** |  |