



PERSON SPECIFICATION

Teaching Assistant (fixed term)

CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<ul style="list-style-type: none">• Good standard of general education	<ul style="list-style-type: none">• NVQ3 or equivalent in childcare• Childcare qualification
EXPERIENCE	<ul style="list-style-type: none">• A good working relationship with children• Experience of working with children	<ul style="list-style-type: none">• Current First Aid Certificate• Successful previous teaching assistant position/s with relevant age related experience• Experience of working in a school
KNOWLEDGE AND UNDERSTANDING	<ul style="list-style-type: none">• Sound knowledge and understanding of a range of teaching & learning styles for pupils in the Early Years and Key Stage One with a range of abilities and needs• A knowledge of Safeguarding Children	<ul style="list-style-type: none">• Willing to undertake further training and development, as required, within the role.• Knowledge of the Early Years and National Curriculum.
SKILLS AND APTITUDES	<ul style="list-style-type: none">• Effective communication with pupils, colleagues and parents• Ability to work well as part of a team• Good organisation, creativity, time management and ability to work on own initiative• A willingness to work in different year groups	<ul style="list-style-type: none">• ICT competent• Effective behaviour management strategies• Confidence to take a class on occasions if required
DISPOSITION	<ul style="list-style-type: none">• Commitment to the safety & welfare of all pupils• Commitment to raising standards and levels of achievement of all pupils• Enthusiasm and willingness to learn new skills• Flexibility and willingness to be involved in School life• Ability to maintain confidentiality on all matters• To be able to take direction and to be keen to learn	