

The Compton School

Job Description

Post: Teacher of Design/Technology

Subject: Design/Technology

Salary: MPR to UPR

Safeguarding Children: This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment

A teacher at The Compton School is responsible for carrying out the duties of a teacher as set out in the DfE Teachers Standards Document (appendix 1) and as outlined in the DfE School Teachers’ Pay and Conditions Document (Part 6)

**A teacher is also responsible for;**

**Teaching & Learning**

* To teach high quality and relevant **lessons** to be delivered in line with the schools Teaching & Learning policy. These lessons should be well planned, objective lead and follow an agreed SOW.
* To suitably differentiate lessons to meet the needs of all students. This should include;
  + challenging provision for **More Able**
  + appropriate provision for **SEND** (liaising with whole school SENDCO & TA’s)
  + appropriate provision for **EAL** (liaising with whole school EMA)
  + learning beyond the classroom through effective **homework** opportunities
  + high levels of **literacy**, appropriate to the Key Stage
  + thoughtful and wide ranging promotion of **SMSC** opportunities
* To contribute to the design of a **shared curriculum**
* To contribute to the provision of **extra-curricular opportunities** for students across the Key Stages
* To take part in **department meetings** according to the school calendar.

**Monitoring, Assessment & Feedback**

* To be accountable for **student outcomes** and **teaching & learning** within your individual classes
* To carry out regular **assessment** opportunities at all Key Stages in line with the departmental assessment policy and to contribute to accurate **moderation** of assessment
* To ensure student progress is accurately **monitored** and **reported** on for individual class groups. This includes setting appropriate **targets**
* To ensure effective **communication** with parents, including the **reporting** process and attendance at **Parents Evenings**
* To review individual **GCSE / A level performance**
* To provide regular **feedback** for all students in line with the departmental policy and ensure that **students act** on this feedback
* To provide **formative assessment** opportunities for students
* To ensure **Controlled Assessment** conditions are met in the classroom according to the schools policy and exam board regulations
* To take part in **observations** in line with the school’s policy.

**Continual Professional Development**

* To be a positive **role model**
* To take part in the **appraisal process**
* To take part in **continual professional development** where appropriate
* To attend in **Continual Professional Development Sessions** according to the school calendar
* To contribute to **teamwork** and **effective working relationships** within the department.

**Behaviour & Climate for learning**

* To be responsible for **student behaviour** in the classroom and ensuring the whole school policy on behaviour is followed. To involve the Support & Intervention Team where necessary
* To provide a safe and positive learning environment for students to learn in the classroom through high quality **display** that is changed annually according to school policy and to ensure the learning environment is kept tidy.

**Promotion of school**

* To make a **positive contribution** to the life of the school and exemplify the **school vision and values**
* To promote, advocate and follow all **school policies.**

**Pastoral Responsibilities**

* To carry out the responsibilities of a form tutor as outlined in the form tutor role description.