**Equal Opportunities Monitoring Form**

Camborne Science and International Academy takes its duty to promote equality and to celebrate diversity in our community very seriously. The monitoring form is voluntary but the information we collect is useful to us as it helps us to make sure that we are an inclusive employer and to find out if our work force is diverse.

Information on this form will be kept confidential within CSIA and, if successful, in your personnel file, it will only be used for the purpose of equal opportunities monitoring by the CSIA recruitment and management team and will not be shared with any external sources, in accordance with the General Data Protection Regulation and the Data Protection Act 2018. Information collected on unsuccessful candidates will be retained for a period of 6 months before being destroyed.

The monitoring form is not sent to the recruiting panel and has no part in the shortlisting process. If you would like assistance in completing this form, please contact 01209 720237.

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| **Details** |
| **Position Applied For** |  | **Vacancy ID** |  |

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| --- |
| **Age** |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **17-24** [ ]  | **25-35** [ ]  | **36-45** [ ]  | **46-55** [ ]  | **56-65** [ ]  | **66 & Over** [ ]  |

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| --- |
| **Gender** |

|  |  |  |
| --- | --- | --- |
| **Male** [ ]  | **Female** [ ]  | **Prefer not to say** [ ]  |

|  |
| --- |
| **Ethnicity** |

|  |  |  |  |
| --- | --- | --- | --- |
| **Asian or Asian British** | Asian/Asian British [ ]  | Bangladeshi [ ]  | Chinese [ ]  |
| Indian [ ]  | Pakistani [ ]  | Other [ ]  |
| **Black or Black British** | African [ ]  | Caribbean [ ]  | Other [ ]  |
| **White or White British** | English [ ]  | Welsh [ ]  | Gypsy or Irish Traveller [ ]  |
| Irish [ ]  | Scottish [ ]  | Other [ ]  |
| **Mixed** | White & Asian [ ]  | White & Black African [ ]  | White & Black Caribbean [ ]  |
| White & Chinese [ ]  | Other [ ]  |
| **Other** | Arab [ ]  | Other [ ]  |

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| --- |
| **Sexual Orientation** |

|  |  |  |
| --- | --- | --- |
| Bisexual [ ]  | Gay [ ]  | Heterosexual [ ]  |
| Lesbian [ ]  | Other [ ]  | Prefer not to say [ ]  |

|  |
| --- |
| **Marriage and Civil Partnership** |

|  |  |  |
| --- | --- | --- |
| Civil Partnership [ ]  | Divorced [ ]  | Married [ ]  |
| Separated [ ]  | Single [ ]  | Prefer not to say [ ]  |

|  |
| --- |
| **Religion or Belief** |

|  |  |  |
| --- | --- | --- |
| No Religion [ ]  | Buddhist [ ]  | Christian [ ]  |
| Hindu [ ]  | Jewish [ ]  | Muslim [ ]  |
| Sikh [ ]  | Other [ ]  | Prefer not to say [ ]  |

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| **Disability**The Equality Act 2010 defines a disabled person as someone who has a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities.Do you consider yourself to be disabled? |

|  |  |  |
| --- | --- | --- |
| Yes [ ]  | No [ ]  | Prefer not to say [ ]  |

Thank you for taking the time to complete this form, please return it along with your application.