

## Class Teacher

### Person specification

| CRITERIA                             | QUALITIES   |
|--------------------------------------|---|
| <b>Qualifications and experience</b> | <ul style="list-style-type: none"><li>• Qualified teacher status</li><li>• Degree</li><li>• Successful primary teaching experience at Key Stages 1 or 2 (this could be through placements during training)</li><li>• Proven track record as a strong teacher – evidenced through lesson observation or feedback.</li></ul>  |
| <b>Skills and knowledge</b>          | <ul style="list-style-type: none"><li>• Good knowledge of the National Curriculum</li><li>• Knowledge of effective teaching, learning strategies and assessment</li><li>• A good understanding of how children learn</li><li>• Ability to adapt teaching to meet pupils' needs and a commitment to inclusion</li><li>• Strong interpersonal skills to develop positive relationships with colleagues, families and children</li><li>• Ability to deploy staff effectively</li><li>• Knowledge of guidance and requirements around safeguarding children</li><li>• Knowledge of effective behaviour management strategies and restorative approaches</li><li>• Good ICT skills, particularly using ICT to support learning</li><li>•</li></ul>   |
| <b>Personal qualities</b>            | <ul style="list-style-type: none"><li>• A passion for motivating and inspiring all children to achieve the best outcomes for all pupils and promoting the ethos and values of the school</li><li>• High expectations for children's attainment and progress</li><li>• Energy and drive for teaching</li><li>• The commitment to project and sustain a positive attitude and approach at all times</li><li>• Flexibility and commitment to team working</li><li>• Commitment to professional development</li><li>• Ability to work under pressure and prioritise effectively</li><li>• Enthusiasm, commitment and resilience</li><li>• Commitment to professional development</li><li>• Commitment to safeguarding and equality</li><li>• Commitment to maintaining confidentiality at all times</li></ul> |