

# Expatriate Qualified Teacher Package Academic Year 2021-22 School: The British School of St. Petersburg

For Reference Only

v210127



## Overview

The British School of St. Petersburg is offering an excellent package, in line with the high expectations we have of our staff. We aim to ensure that our teachers feel secure, comfortable and well rewarded while working for the school.

## Gross Salary

Fully qualified expatriate teachers will earn an annual gross salary of 38,000 Euros. For information purpose only: under current levels of taxation this equates to an approximate annual net salary of 33,060 Euros.

## Base Currency: EURO

The salary, as well as the additional benefits, are based in Euros. The school will pay the salary and any other payments in the local currency (Rubles) into a local bank account at the exchange rate set by the Central Bank of Russia for the 25th day of each month. The monthly salary is typically paid in two instalments.

## Housing Allowance

Fully qualified expatriate teachers will be provided with housing for the duration of their employment. The school will cover the cost of the rental agreement, with the house being within a 25 minutes walk from school. All additional bills and utilities must be paid for by the employee.

## Contract

The Schools Trust offers a 1-year rolling contract. Teachers are required to provide written notice on whether they wish to be employed at the school for the next academic year, no later than the 15<sup>th</sup> of January preceding the end of the academic year.

## Health Insurance

Fully qualified expatriate teachers will receive a comprehensive medical local insurance policy during their employment at the school. In the case that the employee is cohabiting with their partner and dependants the policy will cover them as well.

To comply with the labour laws of Russia a teacher will be required to sign a local contract in addition to the standard UK contract with The Schools Trust. The school will follow the contractual obligations stipulated in The Schools Trust contract in all work-related matters.

## Professional Development

The Schools Trust places a big emphasis on teachers developing professionally while working at the school; investing in training programmes and providing an allowance for teachers who take on additional responsibilities within the school.

## Travel Allowance

Fully qualified expatriate teachers will receive an annual travel allowance of 1,000 Euros net. This amount will be paid directly into the employee's bank account at the start of the academic year.

## Bursary

Fully qualified expatriate teachers will receive a tuition bursary for their children at the school. Lunches and uniforms should be paid by the teachers.

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## Before Arrival

Please make sure that you have the following documents prepared before you start with BSSP:

- ❑ passport with 2 consecutive blank pages valid for a minimum of six months after contract expiration,
- ❑ passport scan (all pages in colour),
- ❑ scan of a 3x4 colour photo for visa application,
- ❑ if married, the original marriage certificate,
- ❑ notarized and apostilled copy of your passport,
- ❑ birth certificates for children (original),
- ❑ apostilled original (or copy) of university degree (in the country of issuance),
- ❑ apostilled original (or copy) of university degree transcript (in the country of issuance),
- ❑ HIV test results for yourself and family members (14+ yrs.) [must be made within 15 days of applying for the visa],
- ❑ vaccination records (diphtheria (every 10 years), measles, tetanus (every 10 years), flu (every year), hepatitis B).