

## **Careers and Employability Adviser**

## **Person Specification**

| Person Specification  | Essential | Desirable |
|---|-----------|-----------|
| Qualifications  |           |           |
| Qualification in Career Guidance                                |           | V         |
| Experience  |           |           |
| Knowledge, experience, and understanding of good CEIAG practice | V         |           |
| Skills and Abilities  |           |           |
| Enthusiastic, consistent and dynamic approach to CEIAG.         | $\sqrt{}$ |           |
| Excellent written and verbal communication skills.              | $\sqrt{}$ |           |
| Excellent time-management and organisation skills.              | $\sqrt{}$ |           |
| Ability to maintain strategic working relationships.            | $\sqrt{}$ |           |
| Ability to engage with students.                                | $\sqrt{}$ |           |
| Contribute to team success.                                     | $\sqrt{}$ |           |
| Ability to initiate action.                                     | V         |           |

In addition to the above, the successful applicant will be expected:

- To promote the safeguarding and welfare of children and young persons for whom they are responsible or come into contact with;
- To be supportive of and committed to the School's policies on Child Protection;
- To be supportive of the School's policies on Equal Opportunities;
- To be mindful of their personal responsibilities relating to Safety, Health and the Environment.