



Cygnet Schools

Thank you for your interest in the advertised role.

We are proud of our schools and the support they provide to young people when admitted into one of our Cygnet Hospitals.

To help you understand more about our school, the hospital and environment we work in, this pack has been created which we hope you will find useful and support you in your decision to apply for the role advertised.

Life changing careers



Who we are

About Cygnet

Cygnet was established in 1988. Since then we have developed a wide range of health and social care services for young people and adults with mental health needs, acquired brain injuries, eating disorders, autism and learning disabilities within the UK.

You can find out more about Cygnet via the website.

www.cygnetgroup.com

Our Vision and Values

At Cygnet, like many companies we have some core values. These values guide everything we do.

Information about the Cygnet's Purpose, Vision, Mission and Values are accessed by this link.

www.cygnetgroup.com/about/our-values/

Within our Education team we also have our own Vision:-



**Learning to be
all that you
can be**

Created by the Education Leadership Team in 2022, this encapsulates the ambition we have for our staff and students. Learning and developing is lifelong and looks different for each person, our Vision encourages staff and students to adopt a growth mind-set in order to achieve aspirational personal goals and also be proactive in working towards these.

Although lots of our practice is consistent across schools, we also like to see them develop some individuality. As a result, each school can adapt our group vision, expanding on its fundamental principles to create something more unique to themselves.

About the Schools and our curriculum



Our schools are across 2 Cygnet CAMHS hospital sites – Bury and Sheffield

School Locations



Forestwood School
Cygnet Hospital Bury,
Buller Street, off Bolton
Road, Bury BL8 2BS



Phoenix School
Cygnet Hospital
Sheffield, 83 East Bank
Road, Sheffield, South
Yorkshire S2 3PX

Our Phoenix School is rated 'Outstanding' and our Bury School 'Good' by Ofsted and can support c40 students, with each school having a Head Teacher and fully qualified teachers, teaching assistants and education officers in addition to a SENCO who works across our 2 schools.

Students are aged between 12 and 18 years of age.

When a Young Person is admitted into one of our hospitals, we support that young person's education. Our aim is to ensure that all young people, whatever their medical need, receive support with their education tailored to their needs. Ultimately, we want to prepare the young people to go back into their community and be successful.

Whilst Teaching is conducted in designated classrooms or on ward if the young person is not able to attend, we also involve the young people in activities away from the school such as at our allotment or on school trips.

We work collaboratively with the hospital and Multi-Disciplinary Teams in our decisions regarding the education of the young people in our care – this means we can sometimes be 'on ward' supporting the young people with their education.

We create an Individual Education Plan for all students and these are reviewed and updated each half term showing the progress being made. We attend ward rounds and Care Programme Approach meetings at which we provide school updates/advice and assistance in all matters relating to education to ensure a joined up approach.

Cygnet hospital schools aspire to maintain and develop current educational pathways and/or promote future re-engagement with education, employment or training. In doing so, we believe that students leaving our provision will stand the best chance of reintegration with community life and therefore a successful recovery journey





Awards and qualifications

Our schools are Exam Centres, so can enter young people for GCSE's and Functional Skills qualifications in addition to supporting them with AQA Awards and other qualifications and achievements appropriate for them.



Staff development

In addition to our core roles such as Teachers and Teaching Assistants we are ambitious not only for the future of our schools but our staff too. With this in mind, in addition to CPD, we have development roles within our education team – these provide staff with additional areas of responsibility not just at their particular school/site but some are across all sites such as Subject Ambassadors.



School website

Each of our schools have their own website which will provide you with more information regarding the specific schools

<https://www.cygnetgroup.com/locations/cygnet-hospital-bury/forestwood-school/>

<https://www.cygnetgroup.com/locations/cygnet-hospital-sheffield/phoenix-school/>

Visit

In addition to reviewing this pack, we also encourage you to come to visit us to see more about the work we do in school with support of the wider hospital. Information about the site visits are available on the job advert.

Benefits of working in our Education Team at Cygnet Health Care

We value our staff highly. They create the environment which makes the school the caring and supportive place it is. Our aim therefore, is to ensure that all our colleagues benefit from support, high quality training and carefully considered leadership.

We want our staff to be empowered to seek and suggest new ideas and look for improved ways of working which will suit the needs of the cohort. By having a growth mind-set we ensure we are able to adapt and support the young people in our care, often re-introducing them to education.

In addition our staff enjoy the following benefits:

- Teaching staff enjoy small class sizes and sometimes 1:1 teaching.
- We have a developmental ethos encouraging staff to widen their professional skills.
- A role where you can make a genuine difference to the education and future of the young people in our care.
- Opportunity to work alongside a wide range of professionals within a CAMHS setting.
- Pension Scheme: Cygnet Group Pension scheme.
- Focussed induction which provides insight into our unique setting.
- Free lunch.
- Cygnet rewards & benefits which include cashback on dental, prescriptions and more with Simply Health, Employee Assistance programme.
- Access to a number of exclusive discount schemes, including NHS discounts and Cygnet Reward Gateway.