**John F Kennedy Catholic School**

**Person specification:**

**Science Teacher**

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|  | **Essential** | **Desirable** |
| **Education and qualifications** | * Graduate * Qualified Teacher Status * Ability to teach Science to KS3 and KS4 * Evidence of professional development relevant to the post | * Further relevant qualifications * Evidence of further study relevant to Science teaching |
| **Catholic education** | * Capacity to be a good role model for all members of the school community |  |
| **Teaching** | * Evidence of excellent classroom practice * Excellent understanding of effective and engaging teaching methods * Able to incorporate assessment for learning strategies into everyday practice * The ability to engage, enthuse and motivate students * Able to use ICT to enhance teaching and learning | * Experience in developing and implementing schemes of work in Science * Willing and enthusiastic contributor to a range of extra-curricular and enrichment activities with a commitment to lead and develop such activities in the future * Capable of initiating and maintaining innovative curriculum design and delivery |
| **Knowledge and understanding** | * Knowledge of the characteristics of high quality teaching in Science * Understanding of strategies for raising student attainment * Knowledge of statutory curriculum, assessment, recording and reporting requirements for Science * Knowledge of current educational trends and planned curriculum developments and educational initiatives | * Understanding of how to use comparative data, together with information about students’ prior attainment to set targets for improvement |

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|  | **Essential** | **Desirable** |
| **Skills and attributes** | * Excellent oral and written communication skills * Good working knowledge of ICT * Ability to think analytically and strategically * A commitment to professional development * Resilient and respond well to challenge * Enthusiasm, drive and a love for the job * Ability to organise, plan and prioritise time effectively * Flexibility, adaptability and creativity * Excellent attendance and punctuality record * High standards of commitment, integrity and loyalty * Ability to work as an effective team member | * Evidence of commitment to one’s own personal development and training and realistic ambition for personal career development |