



# Teacher of Physical Education (with Possibility of TLR)

## Application Pack



**CLEEVE SCHOOL**  
AND SIXTH FORM CENTRE OF EXCELLENCE

**ASPIRING**  
**COLLABORATING**  
**TRANSFORMING**

Dear prospective candidate

Thank you for the interest you have shown in Cleeve School!

We are one of the most innovative, forward-thinking and dynamic schools in the region, and are very much becoming the school of choice for families and staff.

Over the next few years, our student numbers are set to move towards 1900, which includes up to 400 students in our state-of-the-art Sixth Form Centre of Excellence. Scale brings amazing opportunities, for teaching breadth and also for career development. Our Support Staff are an essential part of our success and our infrastructure delivers a high support service for our students and school community.

In joining Cleeve, you would be joining a rapidly growing, values-driven school, that places staff training and development at the heart of everything we do. By getting this right, we know the education offer for our students will be exceptional.

Student outcomes are becoming stronger and stronger and our partnerships with some highly esteemed industry-based partners and the broader educational sector are truly transformational because they open doors to a rich ecosystem of networking, opportunity and development.

Our Sixth Form Centre of Excellence cost in excess of £5 million and we have recently completed the build of a £1 million Training Centre, which further underlines our vision for growth, opportunity and excellence. We are a large family, but also one with huge warmth and care, where every person matters, and we celebrate diversity.

We are on a wonderful journey. Come and join us!

*Alwyn Richards*  
**Executive Head**



### **Teacher of Physical Education (Main-Scale)**

### **Possibility of a TLR for the right candidate**

**Permanent, full time role from September 2023, (with flexibility to suit the right candidate)**

**(ECTs are welcome and encouraged to apply)**

Are you an outstanding, ambitious and highly motivated individual with a passion for inspiring students to lead a healthy and active lifestyle?

We are looking to recruit a Teacher of Physical Education, from 1<sup>st</sup> September 2023, of the highest calibre, who can inspire and support our students. A strength in delivering rugby and/or football would be an advantage, as well as being prepared to commit fully to our wide range of extra-curricular opportunities. Girls' engagement in sport is a particular strength at Cleeve, with football a stand-out, national-level success.

This role has the opportunity to attract a TLR (no higher than a TLR 2.2 £5,023.00 per annum) for the right candidate. This TLR would be linked to the running of the PE department, but will be discussed in more detail within an interview.

The role does not have to carry a TLR in the first instance - hence why we welcome applications from early career PE specialists.

The successful candidate will be, or have the potential to be, an outstanding classroom practitioner, and will teach across our diverse and varied curriculum, including GCSE PE, A Level PE and BTEC Sport. Ideally, you will specialise in the teaching of rugby and/or football.

Cleeve School PE department is a committed department that excels in adding value to its students academically, while providing a diverse range of curricular and extra-curricular opportunities. We are a leading department within the school, producing outstanding results.

We have excellent facilities, spread across two sites, including 24 acres of playing fields, with ambitious plans to upgrade all PE facilities over the next few years.

The school is an equal opportunities employer and committed to safeguarding and promoting the welfare of children and young people, and therefore expects all staff and volunteers, to share this same commitment. We particularly welcome applications from under represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion. The successful candidate will be subject to an enhanced Disclosure and Barring Service check.

**Please apply using our application form available from our website:**

**<http://www.cleeveschool.net/Vacancies/Current-Vacancies/>**

**Closing date, 9am Monday 24th April 2023**

**Email: [recruitment@cleeveschool.net](mailto:recruitment@cleeveschool.net) Tel: 01242 672546**

**For an informal discussion about the role or to organise an informal visit please contact the HR Team on [recruitment@cleeveschool.net](mailto:recruitment@cleeveschool.net)**



### Teacher of Physical Education

**Salary and Hours:** Permanent, Full-time role (flexibility to suit the right candidate)

**Accountable to:** Head of PE

**KPIs for the role (metrics to be added for the School Improvement Plan and Performance Management)**

- To maintain and enhance the excellent standing of the school in the community
- To uphold the school ethos
- To contribute to meeting the KPI's for the department area as directed by your line manager
- To make a major contribution to the teaching and learning of PE
- To work effectively as part of the PE Department
- To make a positive contribution to the wider life and ethos of the school.

**Key Responsibilities**

- Plan and teach lessons and sequences of lessons to the class(es) you are assigned to teach within the context of the school's plans, curriculum and schemes of work in order to achieve target levels of student attainment, progress and outcomes
- Assess, monitor, record and report on the learning needs, progress and achievements of students that you teach.
- Set and mark work to be carried out by the student in school and elsewhere;
- Participate in arrangements for preparing students for external examinations.
- Contribute fully to the extra-curricular activities

**Health and Safety:**

- Promote the safety and well-being of students in accordance with the school's Child Protection and other relevant policies.
- Maintain good order and discipline among students in accordance with the school behaviour policy.

**Communication:**

- To communicate with students, parents and carers in accordance with the school ethos, policies and practice.
- To liaise regularly with other members of the PE Department and School Staff.
- To attend meetings as required
- To liaise with external agencies as appropriate



### **Professional development**

- Participate in arrangements for the appraisal and review of your own performance and, where appropriate, that of other teachers and support staff.
- Participate in arrangements for your own further training and professional development and, where appropriate, that of other teachers and support staff including induction.

**As a term of your employment you may reasonably be expected to perform duties of a similar or related nature to those outlined in the job description**

### **Key Skills and Aptitudes**

### **Training, Qualifications and Experience**

#### **Essential**

- To hold Qualified Teacher Status
- To have obtained a degree in PE or related discipline, or other appropriate qualification
- To be committed to ongoing development as a professional teacher
- To have the ability have to motivate and lead students
- To have the skills to deliver PE to Key Stage 4 and Key Stage 3

#### **Desirable**

- To have the skills to deliver PE to Key Stage 5

### **Professional knowledge and understanding**

#### **Essential**

- To understand of the importance of partnership with parents and other agencies
- To have a knowledge of statutory responsibilities including Safeguarding
- To be willing to contribute towards the development of the department and its resources
- To be a committed form tutor to a group of students.

### **Abilities and skills**

#### **Essential**

- To motivate our students and stimulate their interest in PE
- To contribute to the expertise within our current team



- To communicate effectively
- To ensure progress and improvement for all students
- To prioritise and manage time effectively
- To hold excellent working relationships with students, parents and staff.

### **Personal qualities**

#### **Essential**

- To have a commitment to supporting student achievement
- To be a positive and resilient individual with drive, integrity and a cheerful disposition
- To be approachable, able to listen and reflect on the needs of the stakeholders
- To have a commitment to safeguarding and promoting the welfare of children
- To be an energetic, committed and creative professional
- To be willing to contribute to extra-curricular activities within the school.



## Cleeve School PE Department

At Cleeve School we have a strong belief that the quality of physical education has a profound impact upon our pupils' personal, social and moral development, together with enabling them to lead a healthy and balanced academic and personal life.

The Physical Education department at Cleeve is committed to facilitating success through participation and achievement of our pupils in a variety of competitive sports, recreational exercise, leadership awards and examination based subjects.

In order to achieve the standards we set our pupils, the teaching of our subject is approached with committed passion and enthusiasm. Standards of teaching are high within the department are outstanding.

### **Profile of the Physical Education Department:**

We are a thriving team made of twelve members of staff. In total there are 6 male Physical education specialists, one of which is a Head of Learning and another two are members of SLT. There are five female teachers, one of which is a member of SLT and one of which is a Head of Learning. One teacher acts as our SSCO organising festivals and tournaments for our feeder primary schools.

We are all driven by the same desire to continually strive for success and enjoyment of physical activity and sport, which we achieve through our own passion for the subject, and by providing a challenging and varied curriculum and extra curricular opportunities for our pupils.

### **Facilities:**

We have excellent facilities, spread across two sites, including 24 acres of playing fields, with ambitious plans to upgrade all PE facilities over the next few years. Plans are currently in place to develop the playing fields to incorporate new changing facilities, an astroturf including athletics sprinting track and jump areas, football small sided astroturf and cricket nets.

We have a 4 badminton sized Sports Hall with four high specification changing areas, a purpose built dance/fitness studio, netball/tennis courts, and a Physical Education office and gallery area

Further to this our facilities include 24 acres of playing fields, a fully equipped gymnasium with additional changing facilities, a resistance and cardiovascular training room, two squash courts and cricket nets.

We have strong links with the community, whereby these facilities are able to be utilised in the evening.

### **The Physical Education Curriculum at Cleeve School:**

#### **Core Physical Education**

#### **Key Stage 3:**

In Years 7, 8 and 9 pupils four hour lessons of Physical Education per fortnight. The units followed in Key Stage 3 cover the following activities



**Boys' Physical Education:** Rugby, Football, Fitness, Health Related Fitness, Gymnastics, Basketball, Handball, Orienteering, Tennis, Cricket, Athletics, Softball, Couch to 5K and Mindfulness.

**Girls' Physical Education:** Netball, Hockey, Fitness, Gymnastics, Health Related Fitness, Dance, Basketball, Tennis, Athletics, Rounders, Couch to 5K and Mindfulness.

Key Stage 3 all Physical Education is taught in single sex groups. Year 7 are taught in mixed abilities (except for rugby) and pupils are settled from Year 8 according to ability.

### **Key Stage 4:**

Year 10 pupils have three hour lessons per fortnight of Physical Education and Year 11 have two hours per fortnight.

The units followed in Key Stage 4 cover the following activities:

**Boys' Physical Education:** Rugby, Football, Basketball, Badminton, Squash, Table Tennis, Handball, Resistance and Fitness Training, Cricket, Softball and Athletics.

**Girls' Physical Education:** Netball, Hockey, Lacrosse, Dance, Aerobics, Gymnastics, Circuit and Resistance Training, Yoga, Basketball, Badminton, Volleyball, Rugby, Football, Tennis, Rounders and Handball.

### **Key Stage 5:**

In Key Stage 5 we offer "Sixth Form Games" afternoons, whereby all the facilities and equipment are available for use, together with the opportunity to travel off site for some activities. We also seek to incorporate this time into provision of fixtures for our senior competitive teams.

Separately to Sixth Form Games time, our Sixth Formers are also offered the opportunity to undertake leadership opportunities, which culminates in them organising a number of events for local primary schools.

### **Examination Based Physical Education**

#### **GCSE Physical Education:**

GCSE Physical Education is offered and encouraged to all those who have the talent and capacity to achieve within the subject. The course is popular and successful, with three groups in both Year 10 and 11.

Students can purchase their own dedicated GCSE PE kit including polo tops, ¼ zip tops and hoodies.

The structure of the course is such that each group follows a delivered programme of practically assessed activities during one hour lesson per fortnight, the theoretical component of the course is delivered over four hours lessons per fortnight. GCSE is taught team taught, with year group teacher's team teaching one theory and one practical lesson per fortnight.

#### **A Level Physical Education:**

A Level Physical Education is also a popular choice for pupils at Cleeve with groups in both Year 12 and 13.

The course followed is that of the OCR syllabus, where pupils are assessed practically in one specialist activity, alongside their knowledge in the areas of physiological and psychological themes within sport and is taught on a linear basis.

The 3 subject areas are all taught by separate members of the department on a rotation basis, whilst all A Level staff contribute to the practical assessments.



### **BTEC Level 3 Diploma in Sport**

BTEC is also offered in KS5. The course has proven popular with students with a high level of interest and involvement in sport and who may see this as a possible career path. It is a two year course, following the EdExcel syllabus, comprising 100% coursework which involves students completing a number of assignments including designing training programmes, writing reports to assist local clubs and administering and evaluating fitness tests. Students can opt for either diploma or subsidiary diploma within this option.

### **ICT and Physical Education**

We are a leading department in the use of ICT within both Core and Examination Physical Education. All staff have their own laptops and ipads. We utilise the latest digital platforms to support teaching and learning, including The Ever Learner, Exam Simulator, Pupil Progress, SOCS Sport, Microsoft Teams, Quizlet, Kahoot, Spiral.ac, Video Delay and Coach's Eye.

### **Extra Curricular Activities**

The Physical Education department currently offer an extensive range of extracurricular activities to our pupils, and has an excellent reputation within Gloucestershire for sporting and performance success.

#### **Activities currently offered:**

**Boys:** Rugby 1<sup>st</sup> XV, years 7-11 squads, Football 1<sup>st</sup> XI, years 8-11 squads, Basketball, Cricket, Handball, Tennis, Athletics and Badminton.

**Girls:** Netball 1<sup>st</sup> VII, years 7-11 squads, Hockey 1<sup>st</sup> XI, years 7-11 squads, Basketball, Dance, Tennis, Rounders, Athletics, and Fitness.

**Over recent years the school has achieved excellent success on a district, county and regional stage.**

**We also have many individual successes including students at football academies and multiple students representing district, county and regional teams.**

Participation and performance success are rewarded through a well established "Sports Colours" system, in place at the end of each Key Stage.

Cleeve School has a strongly competitive college system, whereby teams compete in annual tournaments for the house cup in the following competitions: College Rugby, Football, Netball, Hockey, Basketball, Dance, and Athletics.

The Duke of Edinburgh's Award is well established at Cleeve School where Bronze, Silver and Gold Expeditions are frequently run.



### Club Links

Cleeve School has strong sporting links within the area, enabling us to provide students with many coaching and performance opportunities, these include coaching and club links with:

- Cheltenham Rugby Club
- Cheltenham North Rugby Club
- Bishops Cleeve Football
- Old Chelts Netball Club
- Gloucestershire Dance
- Woodmancote CC
- Cheltenham Cricket Club
- Gloucester Saxons Basketball
- Gloucestershire Badminton
- Cleeve Hockey Club

Our teams achieve regular success in county, regional and national competitions, and over many years we have had many students representing Gloucestershire, South-West, and England in Sports such as Netball, Hockey, Football, Rugby, Athletics, Badminton, Squash, Swimming, Water-Polo, Fencing and Horse Riding.



EVERY  
**MOMENT**  
MATTERS  
ASPIRING COLLABORATING TRANSFORMING

Thank you for your interest in working at Cleeve School.  
For more information, please visit our website and social media  
channels.

[www.cleeveschool.net](http://www.cleeveschool.net)

**Facebook:** @CleeveSchool

**Twitter:** @Cleeve\_School

**Instagram:** @cleeveschool



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