

SAFEGUARDING CHILDREN & CHILD PROTECTION - Summary

Our '**Safer Care Code of Conduct**' sets out the standards expected and the duty upon staff, volunteers and governors to abide by it. All staff, governors and volunteers have a duty to keep pupils safe and to protect them from physical and emotional harm. The Code also helps safeguard staff, governors and volunteers from being maliciously, falsely or mistakenly suspected or accused of professional misconduct in relation to pupils.

The Code of Conduct forms part of the school's disciplinary rules for staff. A serious breach of the Code will be regarded as gross misconduct. A less serious breach may result in a disciplinary warning.

All new staff are issued with a copy of the Code when they start at Morpeth. It deals with the following subjects:

Expected Professional Standards

Confidentiality

Propriety, Behaviour, Reputation and Appearance

Sexual Contact with Children and Young People and Abuse of Trust

Infatuations and Crushes

Gifts, Rewards, Favouritism & Exclusion

Social Contact and Social Networking

Physical Contact, Personal Privacy and Personal Care

Behaviour Management and Physical Intervention

First Aid and Medication

One-to-one situations and meetings with Pupils

Transporting Pupils

Educational Visits and School Clubs

Curriculum

Photography, Videos and other Creative Arts

Unacceptable Use of ICT Facilities & Monitoring

Reporting Concerns and Recording Incidents

Our **CHILD PROTECTION POLICY** is also issued to all staff and covers the following:

When to be concerned

Dealing with a disclosure

Record keeping

Dealing with allegations against staff

Confidentiality

Radicalisation & extremism – interventions, prevention, awareness and reporting