

The Holy Trinity C of E Secondary School

Science Teacher - Person Specification Feb 2018

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Qualifications	ESSENTIAL	DESIRABLE	Assessed by
	Honours Graduate in Chemistry, Physics Biology or related subject	Further accredited professional development (ie. Masters Degree)	Application; References ; Documentation
	QTS		Documentation
Knowledge and Understanding	Secure subject knowledge	Secure subject knowledge at A-level	References ; Interviews; Observation;
	Understanding of how learning develops in your subject area		Interviews; Observation
	Awareness of forthcoming curriculum changes and the implications for progression across the subject		Application; Interview
Experience	The experience of successful teaching across the full range of ability at key stages 3 and 4 (this can include your placement Schools)	Experience of teaching, or can demonstrate clear potential to teach, A-level maths. Teaching a second subject	Application; References
	Demonstrable positive impact on learning and achievement in present post / placements.		References
	Demonstrate a willingness to reflect on and develop your own practice and the impact on pupils' learning		Application; References; Interviews
Teaching and Learning	Ability To		
	Teach across KS3-4	Potential to teach A level is desirable	Application; References; Interviews
		Teach more than one subject	Application; Interview
	Teach effective and engaging lessons which enable students of all abilities to succeed.		Application; References; Interviews; Observation
	Use a range of teaching and learning strategies including effective differentiation, AFL and VAK strategies		Application; References; Interviews; Observation
	Use data perceptively to inform teaching and to plan appropriate interventions		Application; References; Interviews; Observation; Data activity
	Understand how to use assessment to monitor and enhance pupils' progress		Application; References; Interviews;
	Develop and share resources in support of new curriculum		Application; References; Interviews; Observation

	developments.		
	Use ICT effectively to support learning		Application; References; Interviews;
	Integrate literacy, numeracy and SMSC elements effectively into your teaching		Application; References; Interviews; Observation
	Set and model high expectations for learning and behaviour		Application; References; Interviews; Observation
Personal Qualities	Enthusiasm for your subject area/s	Support extra-curricular opportunities for students	Application; References; Interviews; Observation
	A good communicator		Interviews; Observation
	Able to forge positive relationships with students and colleagues		References; Interviews; Observation
	Able to work effectively as a member of a team		Application; References; Interviews;
	Supportive of the Christian ethos and values of the school		Application; Interviews
	Well organised and with good time management.		References; Interviews;
	Commitment to own CPD and willingness to develop professionally		Application; References; Interviews;
	Adaptable and flexible		References; Interviews
	Resilient and able to cope with periods of stress and challenge		References; Interviews
Statutory	Full understanding of safeguarding requirements and how teachers promote the welfare of children.		Interview
	Able to obtain satisfactory clearance under Enhanced DBS and validated references.		Application; Documentation
	Satisfactory evidence of Right to Work in the UK.		Application; Shortlisted Candidate Form; Documentation

NB: If you have previously taught AS/A-level maths please indicate in your application which aspects you have taught (Core, Mechanics, Decision, Probability and Statistics, Further maths). If you are able to offer a second subject please include details about this in your application.

The Holy Trinity Church Of England Secondary School is committed to safeguarding and promoting the welfare of children and young people and we cooperate with other agencies and initiatives at local and national level. We expect all staff and volunteers to share this commitment. Any successful job applicant will be required to undertake a Disclosure & Barring service check (formerly known as Criminal Records Bureau check) at an enhanced level, in line with all schools across West Sussex.