Qualifications

Evidence to be presented on application form, certificates

|  |  |
| --- | --- |
| Essential | Desirable |
| DegreeQualified Teacher StatusCommitment to further professional development | Evidence of further professional development |

Experience

Evidence to be presented on application form and during interview

|  |  |
| --- | --- |
| Essential | Desirable |
| Working across the age range of 11-16Working across the ability range of 11-16Using ICT to deliver learning | SEND deliveryCross-Curricular experience |

Skills and Knowledge

Evidence to be presented on application form, during interview and from references

|  |  |
| --- | --- |
| Essential | Desirable |
| Meeting the professional standards for teachersGood subject knowledgeExcellent Communication Skills (including written English)Good ICT skillsGood presentation skillsAbility to prioritise workload and meet deadlinesAbility to demonstrate initiativeReliabilityTrustworthiness and loyalty to the academy and TrustAbility to work in a teamAbility to work independently | Experience of teaching English and English Literature |

Teaching and Learning

Evidence to be presented on application form, during interview and from references

|  |  |
| --- | --- |
| Essential | Desirable |
| Consistently good or better teachingConsistently good or better progress of studentsAbility to adapt teaching strategies to the needs of studentsCreative and competent use of ICTGood or better management of behaviour for learning | Up to date knowledge of curriculum development |