PERSON SPECIFICATION

SIXTH FORM SUPERVISOR

| | Essential | Desirable | How Identified |
|--|-----------|-----------|---|
| Knowledge / Qualifications | | | |
| GCSE including English and Maths at Grade C or above or equivalent | X | | Application |
| Secretarial/Administration qualification | | Х | Application / Interview |
| Knowledge of GDPR legislation | Х | | Interview |
| First Aid qualification or willingness to undertake training | | Х | Application / Interview |
| Experience | | | |
| Experience of working in an administrative/clerical role | X | | Application / Interview / Reference |
| Experience of dealing with people in a customer-facing environment | X | | Application / Interview / Reference |
| Experience of working in an educational environment | | X | Application / Interview |
| Able and confident in the use of Microsoft Office software to include Word, Excel, Outlook, PowerPoint | Х | | Application / Interview / Reference |
| Experience of using Management Information Systems (SIMS would be desirable but not essential) | | Х | Application / Interview |
| Experience of working in a busy office environment | Х | | Application / |
| Personal Skills/Qualities | 1 | _ | |
| Excellent interpersonal skills | Х | | Interview / Reference |
| Strong communication skills both orally and in writing | Х | | Application / Interview / Reference |
| Ability to foster appropriate relationships with students of all abilities, parents/carers, external agencies and colleagues | Х | | Interview / Reference |
| Ability to command respect | Х | | Interview |
| Ability to supervise individual or small groups of students | Х | | Interview |
| Ability to be efficient, reliable, calm and resilient under pressure | X | | Interview / Reference |
| Experience of handling sensitive data with tact and diplomacy and the requirement to maintain high levels of confidentiality in order to comply with all data protection regulations | Х | | Interview / Reference |
| Well organised and methodical with the ability to prioritise effectively and manage workload independently | Х | | Interview / Reference |
| Other Requirements A commitment to accelerating the learning and progress of all students and groups | X | | Interview |
| A commitment to safeguarding and promoting the welfare of students | Х | | Interview / Reference |

| Able to understand the unique nature of a Catholic school and a willingness to support the ethos and charism of the Brothers of the Sacred Heart | Х | Interview |
|--|---|----------------------------|
| Excellent reliability, punctuality and professional conduct | Х | Interview / Reference |
| Have a proper and professional regard for the ethos, policies and practice of the College (in particular Safeguarding) | Х | Interview |
| Commitment to continuing professional development | Х | Application / Interview |
| Represent the College in a professional, courteous and friendly manner | Х | Interview |