

St Bede's School

64 Carlton Road, Redhill, Surrey, RH1 2LQ



KS3 RE Co-ordinator

TLR 2B £4,830

To Start 01 September 2019

Application Deadline:

09:30hrs 16th May 2019



Belonging

Education

Determination

Excellence

Service

About St Bede's

At St Bede's we are proud to serve roughly 1,700 boys and girls of all abilities, age 11-18, from the Reigate, Redhill, Caterham, Horley and surrounding areas. This includes over 300 studying academic courses in the sixth form. The school has an Anglican, Catholic and Free Church foundation and we work hard to create an inclusive ethos. Our aim is to ensure that pupils thrive academically, socially and spiritually within a Christian framework.

In January 2017 Ofsted carried out an inspection of St Bede's and judged the school outstanding in every category. The report acknowledged that pupils make exceptional progress in all year groups and in almost all subjects. Disadvantaged pupils and those who have special educational needs and/or disabilities also make rapid progress. The inspection highlighted the teaching in the sixth form as consistently challenging and as a result, students are motivated to learn and achieve excellent outcomes.

Attainment and progress scores at GCSE and A level are consistently above national averages. We are particularly proud of the English and Maths results achieved in the new 9-1 GCSEs. Both departments achieved fantastic results at 4 and 7 grades. St Bede's also saw a steep rise in the number of students achieving the English Baccalaureate.

| Measure | 2017 | 2018 |
|---------------|-------|-------|
| Attainment 8 | 54.9 | 57.4 |
| Progress 8 | +0.48 | +0.68 |
| EBACC | 43% | 49% |
| EBACC entered | 74% | 77% |
| 4/C+ English | 84% | 86% |
| 4/C +Maths | 89% | 88% |

Our school is committed to the safeguarding of children so all appointments are subject to a satisfactory enhanced DBS check. Only applications made on our School Application Form will be considered; we do not accept CVs or unsolicited testimonials. It is our policy always to request references prior to interview.



"A zest for learning permeates the whole school. Teachers' high expectations mean that pupils are ambitious for their own futures and approach their learning with determination and resilience." Ofsted 2017

RE Department

at St Bede's

St Bede's has a thriving and enthusiastic RE Department. You will be working in a very supportive team of experienced teachers who are dedicated to the academic and spiritual learning and development of each student. The Religious Education Department plays a special part in leading and promoting the overall ethos of the school and aims to be at the forefront of its success.

As a core subject, all students are taught RE throughout the school with all students sitting GCSE in Year 11. Pupils at Key Stage 3 study Christianity as well as aspects of other major world faiths. In addition to core R.E, students are taught in their Denominational groups where they explore their beliefs, traditions and experiences, which contribute to a Christian view of the world: their parents opt for their attendance at Anglican, Roman Catholic or Free Church denominational religious education lessons which are taught by a practicing Christian teacher from each respective denominational group. We aim to inspire all students to achieve their full potential and place great emphasis on securing students' success at GCSE.

Currently we study AQA at both GCSE and A Level. Many students choose to go on and study Religious Studies, Philosophy and Ethics at A Level and continue with this subject at further education or serve in Christian community projects in a gap year project. There is also a compulsory RE course in the Sixth Form that aims to explore Christian ethics and morals in the modern world. Results in 2018 RE at GCSE were 83% 9-4 with 33% achieving 9-7. At A level the group sizes are large and it is a popular subject in 2018 42.9% achieved A*/B.

St Bede's holds a special place in Christian history as it was Britain's first ecumenical Roman Catholic and Church of England comprehensive school. The school is strongly over-subscribed. The department work in close collaboration with our School Chaplains to create a variety of opportunities to learn and experience faith in and beyond the classroom. The school Governors are deeply committed to the work of the school and to its religious life and education. We are often visited by national representatives of many denominations and seek ways to be an example of Christian unity to the rest of the world.

Led by Claudio Gangemi, Head of Department, the RE team are a strong and collaborative unit comprised of 5 full-time subject specialist teachers (including the KS3 Co-ordinator), and 3 humanities part time teachers.

We would welcome applications from motivated, enthusiastic teachers, passionate about Religious Education and dedicated to raising standards of students' learning. It is important that you are supportive in our ecumenical approach and ethos which permeates through both the department and school. Applications are welcome from experienced teachers who are ready to take a leadership role within the department. If this sounds like you, don't hesitate to apply and we look forward to hearing from you. We welcome visits prior to application. If you would like to arrange this please email: jobs@st-bedes.surrey.sch.uk.

Job Profile

St Bede's is a voluntary-aided school in which staff are employed by the Governors and are firmly expected to work within the policies approved and adopted by the Governing Body and under the direction of the Headteacher. We expect all staff to support the Christian ethos of the school, maintain the highest professional standards and contribute to the development of St Bede's as a thriving community. The contractual basis of this post is the current School Teachers' Pay and Conditions Document

Purpose

To serve the mission of St Bede's as Christian school by ensuring effective planning, teaching and assessment within religious education in KS3 so that students learn well and make strong progress.

Responsible to:

Head of religious education

Key Accountabilities

- Planning, monitoring and evaluating the teaching of religious education in KS3 to ensure that students make strong progress
- Working with Head of Department to ensure effective deployment of staff, resources and facilities so that an effective curriculum can be delivered
- Providing and organising a programme of professional development for teachers of KS3 religious education so that the department continues to develop and outcomes continue to improve
- Supporting and sustaining the department's arrangements for communication with students and parents about their learning and the department's work within religious education in KS3, so that they can be active partners in learning and in supporting departmental development

Key Responsibilities

- Monitoring the quality of learning and colleague's work within religious education
- Contributing to the setting of individual development and performance targets for teaching staff, following processes and keeping records as required by school policies
- Contributing as appropriate to the department's annual plan and its self-evaluation programme
- Ensuring that all learning within religious education is well-planned, based on the detailed requirements of the course, wider requirements (e.g. IT use or key skills) and effectively using the best practice and resources
- Ensuring that students are appropriately set in classes that will meet their needs.
- Ensuring that relevant requirements and deadlines are met to ensure that exam entries are made, formal reports produced, records kept, homework set and that other aspects of school policies are implemented
- Planning and implementing the common programme of assessments across the department

- Monitoring student progress within religious education and planning and supporting intervention by staff to support students whose progress is below expectations
- Communicating effectively with students and their parents so that they know and understand the courses they are following and are enabled to participate actively in their learning including communicating directly with parents or supporting colleagues in doing so
- Co-ordinating and planning the provision of learning resources for religious education
- Liaising and working closely with the Head of RE to ensure a smooth transition from KS3 to KS4 takes place

Ensuring that there is effective provision for learning beyond the classroom to support teaching and learning within the religious education department



Person Specification

| | Essential | Desirable |
|-------------------------------|--|---|
| Christian Commitment | Able to support the aims and mission of a Christian school including facilitating daily prayer. | Personally committed Christian member of any denomination served by the school. |
| Education and Training | Graduate teacher of religious education Fully qualified teacher . | Additional qualifications or academic experience. Able to teach religious education to A Level. |
| Curriculum Experience | Meets national standards for NQT Successful teaching across at least KS3 and KS4 | Good knowledge of current curriculum developments based on recent CPD Have taught a range of abilities |
| Pastoral Experience | Successful experience working with young people in a pastoral capacity (e.g. as form tutor, youth worker, voluntary work) | Proven commitment to extra-curricular activities |
| Personal Qualities | In good health Reliable and trustworthy Committed to learning and pedagogy Sense of humour Calm under pressure Able to work well in a team and support colleagues Quick learner Flexibility to change | |

How to Apply

If you would like to apply please complete our application form for teaching posts and send it to us with a supporting statement which explains what attracts you to the post as well as detailing the skills and experience you would bring to it.

Your completed application can be emailed to:

jobs@st-bedes.surrey.sch.uk

or sent by post to:

HR Team
St Bede's School
64, Carlton Road
Redhill
Surrey
RH1 2LQ

If you have any queries please ring Carole Whybra on 01737 214048 or send an email to jobs@st-bedes.surrey.sch.uk

The deadline for receipt of completed applications is

09:30 hrs on 16th May 2019

Interviews will take place before the half term break.

We look forward to hearing from you.



Our data protection policy for job applicants is available at:

<http://www.st-bedes.surrey.sch.uk/3041/data-protection>

Quotes from our Ofsted Report

January 2017

"Pupils conduct themselves impeccably in lessons and around the school. They are polite and welcoming to visitors and wear their uniforms with pride".

"Teaching in the sixth form is consistently challenging. As a result, students are motivated to learn and achieve excellent outcomes".

"Teachers go the extra mile to meet pupils' individual needs exceptionally well. Their detailed subject knowledge, clear explanations and expert use of questioning ensure that pupils make rapid progress in their learning".

"Pupils are exceptionally well prepared for their next steps. A higher than average proportion of pupils, including disadvantaged pupils and those who have special educational needs and/or disabilities, progress to further education, employment or training. These destinations match pupils' career paths closely".

The headteacher has created an open, tolerant and ambitious culture, underpinned by the Christian ethos of the school. He is a highly visible and approachable figure, well respected by staff, pupils and parents alike. Consequently, relationships between staff and pupils are exceptionally strong, and there is a purposeful and scholarly atmosphere throughout the school.