

Hillbourne Primary School

Person Specification - Class teacher Early Years /KS1/KS2

Education/ Qualifications	Essential	Desirable
Qualified Teacher Status	✓	
Degree	✓	
Commitment to professional development	✓	
Knowledge and Understanding		
Have a clear and thorough understanding of safeguarding issues and safer working practices	✓	
A thorough understanding of the National Curriculum 2014	✓	
An ability to meet the needs of mixed ability pupils within the same class	✓	
Ability to develop a creative and interesting curriculum	✓	
Ability to lead a specific subject area	✓	
Ability to use a range of teaching strategies including IT	✓	
Ability to set high standards and act as a role model to pupils	✓	
Ability to work with and deploy staff and resources effectively	✓	
Ability to deal sensitively with pupils, other staff, parents and the wider school community	✓	
Ability to collate and analyse data accurately to best support the needs of learners	✓	
Communication		
Able to communicate to a range of audiences effectively both orally and in writing.	✓	
Personal qualities		
To be committed to raising achievement for pupils of all abilities	✓	
To be passionate about teaching	✓	
Committed to providing a warm and stable learning environment for pupils	✓	
Willingness to be involved in wider life of the school	✓	
Able to prioritise	✓	

Hillbourne Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Any successful applicant will be required to undertake an Enhanced Disclosure check by the Disclosure and Barring Service.