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| **Criteria** | **Qualities** |
| **Qualifications and Training** | * Degree * Qualified Teacher Status |
| **Experience** | * Successful experience of subject leadership or coordinating a key stage. * Teaching experience from Key Stage 3 to Key Stage 5 * Experience of raising attainment in a challenging classroom environment. * Experience of delivering consistently outstanding lessons to students of all ages and abilities * Experience of supporting students of all ages and abilities to make excellent progress and achieve impressive examination outcomes * Experience in teaching in the subject applied for. |
| **Skills and knowledge** | * Expert knowledge of the National Curriculum, particularly in the subject applied for. * Effective leadership that develops a team to raise pupil outcomes. * Ability to communicate a vision and inspire others. * Ability to design, implement and evaluate effective, imaginative and stimulating Schemes of learning. * Understands and interprets complex student data to drive lesson planning and student attainment * Understanding of high-quality teaching and learning strategies in the subject, and the ability to model this for others and support others to improve. * Ability to build effective working relationships with staff and other stakeholders. * Ability to adapt teaching to meet pupils’ needs * Ability to build effective working relationships with pupils. * Knowledge of guidance and requirements around safeguarding children * Good IT skills * Effective communication and interpersonal skills |
| **Personal Qualities** | * A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school * Uphold and promote the ethos and values of the school * Ability to work under pressure and prioritise effectively * Maintain confidentiality at all times * Commitment to safeguarding and equality |