



The Coleshill School: *an 11-19 Business and Enterprise Academy*

Person Specification: Joint Subject Leader of mathematics – TLR1A



	Essential Criteria	Desirable Criteria	Method of Assessment	
Qualifications / Vocational Training / Competences	<ul style="list-style-type: none"> Educated to at least Degree level in mathematics and Holds QTS. 	<ul style="list-style-type: none"> Additional CPD and/or qualifications within the subject. 	Application Form.	<input type="checkbox"/>
Experience	<ul style="list-style-type: none"> Currently teaches at Key Stage 3 and 4; Has some experience of leading projects at subject and/or departmental level; Experience of mentoring/coaching other staff including Initial Teacher Trainees. 	<ul style="list-style-type: none"> Currently teaches Post-16; Experience of managing and leading staff and/or support staff; Experience of improving learning and teaching through joint practice development; Experience of contributing to self-evaluation. 	Application Form, Interview and References	<input type="checkbox"/>
Knowledge and Understanding	<ul style="list-style-type: none"> Excellent understanding of subject requirements at all Key Stages; Knowledge and experience of using relevant pedagogy for mathematics; Excellent understanding of appropriate assessment processes. 	<ul style="list-style-type: none"> Knowledge and understanding of current policy and thinking in education. 	Application Form, Interview, References and Lesson Observation	<input type="checkbox"/>
Job Related Skills	<ul style="list-style-type: none"> Outstanding classroom practitioner; Ability to motivate young people; Excellent interpersonal skills; Excellent communication skills; Demonstrable high professional standards. 	<ul style="list-style-type: none"> Experience of motivating students in mathematics through extra- curricular clubs and/or trips; Ability to analyse data and design effective interventions to raise achievement; Experience of action planning. 	Interview, References and Lesson Observation	<input type="checkbox"/>
Personal Skills and Qualities	<ul style="list-style-type: none"> Ability and willingness to be a highly effective team leader; Willingness to make a commitment to support the success of young people; Willingness to contribute and lead the CPD of colleagues. 	<ul style="list-style-type: none"> Commitment to leadership development beyond subject. 	Interview and References	<input type="checkbox"/>

