KS1 or 2 Teacher

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| Department: | Gidea Park College |
| Report to: | Headmistress |
| Job Purpose: | All teachers are responsible to and work as directed by the Headmistress. They are expected to help pupils meet high standards of behaviour, appearance and punctuality, and a purposeful attitude to work. At all times, they are expected to uphold the good name of Gidea Park College and maintain confidentiality. |
| Key Responsibility/Accountability | Teachers are expected to teach lessons which:* Follow the subject scheme of work.
* Use a variety of approaches at a pace that maintains the interest of the pupils.
* Provide feedback to both teachers and pupils on understanding and progress in the lesson.
* Encourage the development of an individual’s thought process.

Teachers are also expected to:* Use the reward and sanction procedures to ensure good discipline.
* Set regular meaningful homework and mark it in accordance with school policy.
* Ensure punctuality at lessons.
* Assess, record and report on the development, progress and attainment of pupils.
* Co-operate in the production of courses of study, teaching

programmes and methods of teaching, Learning Support and individual pupils’ needs.* Share and support the pastoral well-being of the pupil body, as individual groups or Forms, maintaining confidentiality at all times.
* Safeguard the general health and safety of pupils.
* Communicate and consult with parents and relevant outside agencies.
* Participate in all relevant meetings; whole school, departmental or other.
* Undertake to carry out supervision, cover for absent staff and duties as required.
* Contribute to the co-curricular activities as mutually agreed.
* Participate in weekly duties.
* Create and effectively display pupils’ work conducive to a positive learning environment.
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| Appraisal and development | * Participate in appraisal arrangements in accordance with the scheme agreed with the Headmistress.
* Review of individual teaching methods and progress from time to time.
* Participate in appraisal arrangements for further training and professional development, in conjunction with the Headmistress.

In addition to the above responsibilities and duties required of an assistant teacher, some staff may have further roles or responsibilities. |
| Person Specification | Essential qualifications, skills and attributes* Educated to a degree level with Qualified Teacher Status.
* Ability to teach pupils in either KS1 or KS2
* To be an excellent classroom practitioner, able to employ a range of teaching strategies.
* A commitment to enable all students to fulfil their potential.
* The ability to foster a genuine spirit of enthusiasm for learning.
* Experience of teaching and being responsible for a class.
* Evidence of outstanding classroom practice and excellent teaching.
* Ability to work as a team member and to form good working relationships with colleagues.
* Good communication, organisational and administrative skills.
* Ability to meet deadlines and show good attention to detail.
* Good personal presentation.
* An excellent record of attendance and punctuality.
* A commitment to co-curricular activities.
* The ability to use ICT in day-to-day teaching.
* Proactive and flexible working approach.

Desirable Qualities and Skills* Experience of teaching in both the State and Independent Sector.
* A flexible attitude.
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|  | To be committed to the safeguarding and promotion of the welfare of young people. To demonstrate this commitment in every aspect of this post. To adhere to, and ensure compliance with, the school’s Safeguarding at all times. You are required to report any safeguarding or child protection concerns to your line manager or the School’s Designated Safeguarding Lead. |

Closing Date for applications:

Interview Date:

References are usually requested for shortlisted candidates. The selection process will involve teaching a lesson and an interview.