

**QP057**

## Person Specification – Beauty Resources Technician

The College is seeking to appoint a Beauty Resources Technician to assist the team in ensuring and efficient and effective service is provided within the College Training Salons

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| **Qualifications:** |
| Good numeracy and literacy skills with GCSEs at grade C or above (or equivalent), in Maths and English | ✓ |  | Application Form |
| A Beauty qualification at Level 3 or above | ✓ |  | Application Form |
| **Experience and Knowledge:** |
| Previous experience of working with young adults in an educational institution  |  | ✓ | Application FormInterview |
| Experience of controlling resources  | ✓ |  | Application FormInterview |
| A working knowledge of health and safety as it relates to the salon environment, particularly with regard to COSHH; | ✓ |  | Application FormInterview |
| Ability to support a busy professional salon environment and have experience as a beauty therapist | ✓ |  | Application FormInterview |
| Previous experience of working in the beauty industry | ✓ |  | Application FormInterview |
| **Skills and Attributes:** |
| Good IT skills with experience of Word and Excel | ✓ |  | Interview |
| Good written and verbal communication skills. | ✓ |  | Application FormInterview |
| Good interpersonal skills and the ability to deal with a wide range of people, demonstrating an awareness of equality and diversity principles | ✓ |  | Interview |
| Flexibility, willingness to work outside of normal hours if required | ✓ |  | Interview |
| Willingness to develop new skills | ✓ |  | Interview |
| Smart Appearance | ✓ |  | Interview |
| Willingness to train as a first aider |  | ✓ | Interview |